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## ABSTRACT

This study presents statistical information gained from a survey of women employed full-time in Federal civilian collar employment as of October 31, 1971 in the Washington, D.C., metropolitan area, the 50 states and the territories of the U.S., and foreign countries. Excluded from the survey are members and employees of the Congress, employees of the Central Intelligence Agency, and the National Security Agency, and noncitizens outside the U.S. Comparisons of the 1971 data with data from the 1970 survey revealed that: (1) The number of women in better paying jobs in the Federal Government increased significantly between October 1970 and October 1971, (2) Gains for women were reported at nearly every grade level above GS-4 of the general schedule or equivalent rates, with women accounting for over half (50.3 percent) of the total net increase in jobs at the GS-7 through GS-12 levels, and (3) Occupational groups in which women made the greatest gains were occupations associated with medical and health service, business and industry, education, and social science, psychology, and welfare. Data are presented by agency and geographic area, by general schedule and equivalent grades, and occupational group. Data pertaining to full-time white-collar employment in the postal service are appended. (SE)

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STUDY OF  
EMPLOYMENT OF WOMEN  
in the  
FEDERAL GOVERNMENT  
1971

VT020578



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# STUDY OF EMPLOYMENT OF WOMEN in the FEDERAL GOVERNMENT 1971

PREPARED FOR  
THE FEDERAL WOMEN'S PROGRAM

*U.S. Civil Service Commission  
Manpower Statistics Division  
Washington, D.C. 20415*

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\*\*\*HIGHLIGHTS\*\*\*

- ° The number of women in better paying jobs in the Federal Government increased significantly between October 1970 and October 1971.
- ° Gains for women were reported at nearly every grade level above GS-4 of the general schedule or equivalent rates in other pay plans. Women accounted for over half (50.3 percent) of the total net increase in jobs at the GS-7 through GS-12 levels.
- ° In 1971, the proportionate representation of women in the total "white-collar" workforce paid general schedule and equivalent rates decreased from 40.6 percent in 1970 to 40.1 percent; however, the actual number of women in that workforce increased by 6,669 during the one-year period ending October 1971, and was up 1.2 percent over 1970 figures.
- ° Occupational groups in which women made the greatest gains were: Medical, Hospital, Dental, and Public Health (an increase of 3,465 women, or 59 percent of the total gain), Business and Industry (+937 women, 56 percent of the group increase), Social Science, Psychology, and Welfare (+716 women, 41 percent of the total increase) and Education (+800 women, 276 percent of the net gain -- the number of men actually decreased by 290).

## STUDY OF EMPLOYMENT OF WOMEN IN THE FEDERAL GOVERNMENT

1971

### INTRODUCTION

This study presents statistical information on full-time Federal civilian white-collar employment as of October 31, 1971, and comparisons with 1970 data. Both surveys, conducted by the Civil Service Commission, provided for submission by Federal agencies of comprehensive reports showing full-time employment by agency, grade or salary equivalency, and occupational series.

### COVERAGE

The data presented in this study are representative of worldwide full-time white-collar Government employment (General Schedule Classification and other non-wage systems). Detailed data reflect only those agencies with 2,500 or more employees, plus 4 small agencies--the Office of Management and Budget, National Science Foundation, Export-Import Bank, and the Architect of the Capitol. The U. S. Postal Service did not participate in the October 1971 survey, and therefore all figures in tables A through H, including 1970 comparison totals, exclude the Postal Service. However, data for the Postal Service has been obtained from the initial establishment of the Civil Service Commission's Central Personnel Data File in April 1972, and is presented in the Appendix, beginning on page 159. Including the Postal Service, agencies covered in this report account for more than 98% of the total Federal workforce. The survey excludes members and employees of the Congress, employees of the Central Intelligence Agency, and the National Security Agency, and noncitizens outside the United States. In 1971, as in 1970, data were collected only by the following four major geographic areas: (1) the Washington, D.C., metropolitan area <sup>1/</sup>; (2) United States (i.e., the 50 States) excluding the Washington, D.C., metropolitan area; (3) territories of the United States; and (4) foreign countries.

### PRESENTATION AND UTILIZATION OF DATA

Throughout this publication, occupational groups and occupations within groups are those provided for in the Handbook of Occupational Groups and Series of Classes, published by the Civil Service Commission.

<sup>1/</sup> The Washington, D.C., metropolitan area includes: the District of Columbia; Montgomery and Prince Georges counties, Maryland; the cities of Alexandria, Fairfax, Falls Church, and the counties of Arlington, Fairfax, Loudoun, and Prince William, Virginia. Loudoun and Prince William counties were included as of July 1967.

The grade distribution data shown in tables B, C, and D, represent "grades or levels" of the various pay systems considered equivalent to specific General Schedule grades. For those positions not under the General Schedule (GS) pay system, grade equivalency was derived by comparing the GS salary rates with the corresponding salary rates in other pay systems. In a preliminary release of October 1971 data, 2,922 employees (including 233 women) who are shown here as GS-15 were included in the GS-16 equivalent group. On the basis of their average salary these employees were equivalent to the higher grade. However, since there was no actual change in their status in relation to other employees, they are included in this report at the GS-15 equivalent level which is considered more appropriate on the basis of a grade to grade comparison.

Employees whose annual salary rates are above the General Schedule (e.g., Executive Pay Act, and some Public Law type positions) are identified in the tables as "ABOVE 18." Employees for whom no grade or salary was reported are identified as "UNGRADED." For the most part these are in the Judicial Branch, representing support staff to the Federal judges and courts throughout the United States. All "grades or levels" are listed even though there may be no employment in some instances. Annual salary rates paid under the General Schedule for 1970 and 1971 are shown in the salary table at the end of this publication.

Utilizing the previously described grade equivalencies, occupations within the various pay systems have been classified according to three major categories. These categories, presented in tables E and F, are based on the level of work performed and are defined as follows:

Category III - Positions in occupations (primarily professional, technical, or administrative at "grade or level" 5 and above) requiring at the entry level:

- (a) baccalaureate or higher education; or
- (b) equivalent professional, technical, or administrative experience.

Category II - Positions requiring specialized education or experience:

- (a) Technician positions primarily at "grade or level" 4 and above requiring either specialized experience or specialized education above the high school level; or
- (b) clerical, aid, or support positions above the entry levels requiring specialized experience or education.

Category I - Positions requiring minimal specialized education, experience, or skill:

- (a) Primarily entry level clerical, aid, and support positions, "grade or level" 3 and below.

Being of a widely varied nature, positions in the general series (GS-301, 501, 1001, 1701, 2001, and 2101) are assigned to the above categories on the following basis:

- "grade or level" 9 and above - Category III
- "grade or level" 4 through 8 - Category II
- "grade or level" 3 and below - Category I

In tables B through H, the percent of women in both columns, "Employment 31 October 1971" and "Employment 31 October 1970," represents the percentage of women with respect to total employment for each of those years (i.e., the number of women divided by the total employment for that year). With the exception of table F, where zeros are shown, both the "Number" and "%" columns will be blank if there were no women reported.

The "Percent Change" columns reflect increases or decreases in employment for "TOTAL" and "WOMEN" from 1970 to 1971. In both cases, the base for comparisons with 1971 is the 1970 data. The percent change is computed by taking the difference between employment in 1970 and that shown in the corresponding column for 1971 and dividing by the 1970 figures. If the employment in 1971 is larger than that shown for 1970, the result will be positive and represent the percent of increase. On the other hand, if the employment in 1971 is less than that shown in the corresponding column in 1970, the result will be negative and represent the percent of decrease. A minus sign will precede the percentage when a decrease is represented. An asterisk (\*) is used in either or both columns, as appropriate, when for a particular grade or occupation there is no employment in 1970, or the number is so minute in comparison to that reported in 1971 so that the "Percent Change" is difficult to interpret. All percentages have been rounded to the nearest tenth of a percent.



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FULL-TIME WHITE-COLLAR EMPLOYMENT  
BY  
AGENCY AND GEOGRAPHIC AREA

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TABLE A  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY AGENCY AND GEOGRAPHIC AREA

OCTOBER 31, 1971

SELECTED AGENCY	D.C. MET AREA		50 STATES A/		TERRITORIES		FOREIGN COUNTRIES	
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN
ATOMIC ENERGY COMMISSION	2,571	1,550	1,021	4,386	3,174	1,212	15	11
AIR FORCE	6,463	2,861	3,602	143,191	83,154	60,037	4,657	1,874
AGRICULTURE	11,558	6,391	5,167	74,085	58,769	15,316	311	276
ARMY	27,153	14,966	12,187	203,480	120,627	82,853	11,737	5,986
OFFICE OF MANAGEMENT BUDGET	650	398	252	11,463	8,329	3,134	110	104
COMMERCE	16,039	9,704	6,335	3,034	1,354	1,680	5	6
CIVIL SERVICE COMMISSION	2,295	1,054	1,241	28,470	21,265	7,205	265	192
CANAL ZONE GOVERNMENT	13,172	6,420	6,752	6,061	3,587	2,474	9	7
JUSTICE	6,149	2,891	3,258	1,956	1,059	897	2	1
LABOR	365	192	173	5,101	3,550	1,551	7	7
EXPORT-IMPORT BANK	1,956	1,059	897	1,850	1,505	345	1	1
ENVIR. PROTECTION AGENCY	613	334	279	13,174	7,939	5,235	10	11
FED. DEPOSIT INSURANCE CORP.	7,660	5,194	2,466	76,915	47,703	29,212	13	11
GENERAL SERVICES ADMIN.	25,951	12,302	13,649	140	92	48	182	14
HEALTH EDUCATION & WELFARE	4,324	2,057	2,267	7,855	4,189	3,666	61	1
HOUSING AND URBAN DEVELOPMENT	2,892	1,729	1,163	43,961	30,642	13,319	1	1
U. S. INFORMATION AGENCY	7,556	4,738	2,818	6,436	3,862	2,574	103	101
INTERIOR	769	405	364	1,701	1,505	196	13	9
JUDICIAL BRANCH	171	117	54	146	69	77	89	79
ARCHITECT OF THE CAPITOL	3,578	1,704	1,874	2	1	1	10	10
LIBRARY OF CONGRESS	2,841	1,857	984	21,353	17,822	3,531	1	1
GENERAL ACCOUNTING OFFICE	1,534	694	840	129,064	78,729	50,335	17	16
GOVERNMENT PRINTING OFFICE	958	495	463	4,174	3,081	1,093	1,967	1,034
NATIONAL SCIENCE FOUNDATION	5,626	4,302	1,324	36,248	21,473	14,775	291	154
NAT. AERONAUTICS & SPACE ADM.	33,074	20,623	12,451	27	14	13	13	9
NAVY	6,346	3,807	2,539	3,672	2,012	1,660	1	1
OTHER DEFENSE ACTIVITIES	2,045	1,262	783	3,672	2,012	1,660	1	1
DEFENSE SUPPLY AGENCY	823	466	357	5,371	3,600	1,771	253	137
PANAMA CANAL COMPANY	1,787	1,216	571	75	57	18	1	1
SMALL BUSINESS ADMINISTRATION	267	122	145	5,371	3,600	1,771	1	1
SMITHSONIAN INSTITUTION	9,094	5,061	4,033	761	384	377	1	1
SELECTIVE SERVICE SYSTEM	9,665	6,506	3,159	52,583	45,446	7,137	1	1
STATE	11,325	6,570	4,755	77,059	44,631	32,428	82	35
TRANSPORTATION	4	2	2	8,650	6,759	1,891	3	3
TREASURY	5,320	2,863	2,457	120,483	55,471	65,012	21	20
TENNESSEE VALLEY AUTHORITY	232,598	131,863	100,735	1,095,160	662,770	432,390	651	546
VETERANS ADMINISTRATION	1,371,291	821,067	550,224	13,106	8,130	4,976	30,427	18,304
B/ TOTALS								

ALL AREA TOTALS	TOTAL	MEN	WOMEN
	1,371,291	821,067	550,224

A/ EXCLUDES D.C. MET AREA  
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

TABLE A-1  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY AGENCY AND GEOGRAPHIC AREA  
OCTOBER 31, 1970

SELECTED AGENCY	O.C. MET AREA		50 STATES A/		TERRITORIES		FOREIGN COUNTRIES	
	TOTAL	MEN	TOTAL	MEN	TOTAL	MEN	TOTAL	MEN
ATOMIC ENERGY COMMISSION	2,394	1,450	4,520	3,250	8	5	17	12
AIR FORCE	6,820	3,107	141,791	82,540	1,014	551	5,852	2,287
AGRICULTURE	11,452	6,268	72,366	57,028	427	329	309	273
ARMY	26,395	14,336	204,585	120,347	1,133	707	14,137	8,353
OFFICE OF MANAGEMENT BUDGET	564	351	14,234	8,621	89	84	149	144
COMMERCE	15,836	9,602	3,052	1,338	11	5	6	5
CIVIL SERVICE COMMISSION	2,162	955	25,090	18,177	1,532	747	785	138
CANAL ZONE GOVERNMENT	12,353	5,936	5,042	3,144	239	164	13	5
JUSTICE	5,402	2,491	1,783	1,463	58	38	1	1
LABOR	353	172	11,272	6,409	6	6	11	9
EXPORT-IMPORT BANK	575	317	75,229	28,750	24	197	176	158
FEDERAL DEPOSIT INSURANCE CORP	7,198	4,890	10,410	6,739	374	137	65	1
GENERAL SERVICES ADMIN	25,466	12,194	43,272	30,268	202	127	1,105	889
HEALTH EDUCATION & WELFARE	4,274	1,703	5,760	3,456	150	23	363	311
HOUSING AND URBAN DEVELOPMENT	2,845	1,300	1,729	1,524	61	37	24	2
U. S. INFORMATION AGENCY	7,811	4,821	1,729	1,524	205	13	98	10
INTERIOR	907	508	72	28	44	11	19	9
JUDICIAL BRANCH	147	104	21,849	18,057	1	1	11	2
ARCHITECT OF THE CAPITOL	147	104	129,031	77,424	1,392	1	19	17
LIBRARY OF CONGRESS	3,520	1,650	4,700	3,337	2,240	1	301	151
GENERAL ACCOUNTING OFFICE	2,806	1,796	38,720	22,822	10	8	17	14
GOVERNMENT PRINTING OFFICE	1,423	612	3,393	1,885	938	676	262	1
NATIONAL SCIENCE FOUNDATION	950	462	27	14	12	10	39	44
NAT AERONAUTICS & SPACE ADM	5,930	4,586	6,254	52	150	50	100	1
NAVY	33,148	20,396	50,198	43,530	719	643	9,636	7,412
OTHER DEFENSE ACTIVITIES	6,559	3,916	72,591	40,913	356	275	277	259
DEFENSE SUPPLY AGENCY	2,142	1,300	8,073	6,327	81	76	201	167
PANAMA CANAL COMPANY	4	1	111,489	51,309	1,123	613	510	22
SMALL BUSINESS ADMINISTRATION	918	499	1,067,429	639,872	10,981	6,863	4,098	2,209
SMITHSONIAN INSTITUTION	1,711	1,158	2,392	2,392	1,123	613	510	22
SELECTIVE SERVICE SYSTEM	228	50	8,073	6,327	1,123	613	510	22
STATE	9,002	4,998	11,489	8,073	1,123	613	510	22
TRANSPORTATION	8,955	6,046	11,489	8,073	1,123	613	510	22
TREASURY	10,367	5,764	11,489	8,073	1,123	613	510	22
TENNESSEE VALLEY AUTHORITY	4	2	11,489	8,073	1,123	613	510	22
VETERANS ADMINISTRATION	5,115	2,723	11,489	8,073	1,123	613	510	22
<b>B/ TOTALS</b>	<b>225,736</b>	<b>127,045</b>	<b>1,067,429</b>	<b>639,872</b>	<b>10,981</b>	<b>6,863</b>	<b>4,098</b>	<b>2,209</b>
<b>ALL AREA TOTALS</b>	<b>1,339,247</b>	<b>795,692</b>	<b>543,555</b>					

A/ EXCLUDES D.C. MET AREA  
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

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FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

GENERAL SCHEDULE AND EQUIVALENT GRADES

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TABLE B

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ALL AGENCIES

**WORLDWIDE**

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS



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FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARCHITECT OF THE CAPITOL

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02								
03								
04	16	7	43.8	14	4	28.6	14.3	75.0
05	25	14	56.0	20	13	65.0	25.0	7.7
06	13	7	53.8	12	5	41.7	8.2	40.0
07	21	7	33.3	21	5	23.8		40.0
08	4			5	3	60.0	- 20.0	-100.0
09	28	14	50.0	19	9	47.4	47.4	55.6
10	4	1	25.0	2			100.0	*
11	8	1	12.5	9	1	11.1	- 11.1	
12	16	2	12.5	10	2	20.0	60.0	
13	11	1	9.1	11	1	9.1		
14	8			11			- 27.3	
15	9			5			80.0	
16								
17	5			6			- 16.7	
18	2						*	
ABOVE 18	1			2			- 50.0	
UNGRADED								
TOTAL B/	171	54	31.6	147	43	29.2	16.3	25.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
GENERAL ACCOUNTING OFFICE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	3	1	33.3	6	3	50.0	- 50.0	- 66.7
02	36	26	72.2	51	41	80.4	- 29.4	- 36.6
03	146	122	83.6	236	191	80.9	- 38.1	- 36.1
04	333	269	80.8	284	231	81.3	17.3	16.5
05	251	217	86.5	237	199	83.0	5.9	9.0
06	147	133	90.5	128	119	92.0	14.8	11.8
07	282	113	40.1	495	138	27.9	- 43.0	- 18.1
08	80	36	45.0	87	38	43.7	- 8.0	- 5.3
09	347	139	16.4	718	144	20.1	17.0	- 3.5
10	17	5	29.4	14	4	28.6	21.4	25.0
11	561	78	13.9	496	78	15.7	13.1	
12	604	35	5.8	605	26	4.3	- .2	34.6
13	633	12	1.9	636	9	1.4	- .5	33.3
14	441	3	.7	414	4		6.5	- 25.0
15	170	1	.6	152			11.8	*
16	46			46				
17	25			16			56.3	
18	6			9			- 33.3	
ABOVE 18	3			3				
UNGRADED								
TOTAL B/	4,631	1,190	25.7	4,633	1,225	26.4	-	- 2.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C                      BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GOVERNMENT PRINTING OFFICE                      WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	49	37	75.5	5	5	100.0	880.0	640.0
02	3	3	100.0	62	53	85.5	- 95.2	- 94.3
03	375	270	72.0	340	244	71.8	10.3	10.7
04	333	198	59.5	312	193	61.9	6.7	2.6
05	252	170	67.5	237	156	65.8	6.3	8.0
06	136	93	68.4	106	68	64.2	28.3	36.8
07	127	64	50.4	108	57	52.8	17.6	12.3
08	23	11	47.8	32	20	62.5	- 28.1	- 45.0
09	96	41	42.7	64	28	43.8	50.0	46.4
10	10	6	60.0	7	5	71.4	42.9	20.0
11	63	11	17.5	57	14	24.6	10.5	- 21.4
12	70	10	14.3	51	8	15.7	37.3	25.0
13	56	1	1.8	42	2	4.8	33.3	- 50.0
14	46	2	4.3	34	2	5.9	35.3	
15	14			15			- 6.7	
16	14			14				
17	8			6			33.3	
18	4			1			300.0	
ABOVE 18	1			2			- 50.0	
UNGRADED								
TOTAL B/	1,680	917	54.6	1,495	855	57.2	12.4	7.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
LIBRARY OF CONGRESS WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	4	2	50.0	2			100.0	*
02	36	21	58.3	74	53	71.6	- 51.4	- 60.4
03	171	82	47.0	227	129	56.8	- 24.7	- 36.4
04	372	262	70.4	422	276	65.4	- 11.8	- 5.1
05	503	280	55.7	482	277	57.5	4.4	1.1
06	320	207	64.7	295	174	58.0	8.5	18.0
07	465	256	55.1	426	239	56.1	9.2	7.1
08	104	63	60.6	93	49	52.7	11.8	28.6
09	412	221	53.6	408	231	56.6		- 4.3
10	30	14	46.7	25	11	44.0	20.0	27.3
11	410	215	52.4	382	199	52.1	7.3	8.0
12	316	148	46.8	278	136	48.9	13.7	8.8
13	198	64	32.3	188	56	29.8	5.3	14.3
14	116	28	24.1	100	27	27.0	16.0	3.7
15	71	11	15.5	71	11	15.5		
16	31	1	3.2	26	1	3.8	19.2	
17	23	2	8.7	26	3	11.5	- 11.5	- 33.3
18	8	1	12.5	5	1	20.0	60.0	
ABOVE 18	1			3			- 66.7	
UNGRADED								
TOTAL B/	3,591	1,878	52.3	3,533	1,873	53.0	1.6	.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

JUDICIAL BRANCH

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02	6	6	100.0	4	4	100.0	50.0	50.0
03	9	9	100.0	9	9	100.0		
04	14	10	71.4	18	13	72.2	- 22.2	- 23.1
05	32	25	78.1	25	21	84.0	28.0	19.0
06	29	29	100.0	27	27	100.0	7.4	7.4
07	41	36	87.8	35	32	91.4	17.1	12.5
08								
09	15	12	80.0	18	13	72.2	- 16.7	- 7.7
10	2	1	50.0	3	2	66.7	- 33.3	- 50.0
11	10	3	30.0	11	4	36.4	- 9.1	- 25.0
12	9	2	22.2	5	1	20.0	80.0	100.0
13	6	2	33.3	5	1	20.0	20.0	100.0
14	10			10				
15	8			8				
16	1			1				
17	2			4			- 50.0	
18	2			1			100.0	
ABOVE 18	1			11			- 90.9	
UNGRADED	7,073	2,829	40.0	6,533	2,600	39.8	8.3	8.8
TOTAL B/	7,270	2,954	40.8	6,728	2,727	40.5	8.1	8.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFFICE OF MANAGEMENT BUDGET

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02				1			-100.0	
03	9	6	66.7	7	4	57.1	28.6	50.0
04	7	3	42.9	6	4	66.7	16.7	- 25.0
05	18	12	66.7	16	13	81.3	12.5	- 7.7
06	40	36	90.0	32	29	90.6	25.0	24.1
07	69	62	89.9	56	50	89.3	23.2	24.0
08	50	49	98.0	46	44	95.7	8.7	11.4
09	45	32	71.1	37	31	83.8	21.6	3.2
10	5	5	100.0	3	3	100.0	66.7	66.7
11	31	20	64.5	31	13	41.9		53.8
12	37	7	18.9	31	4	12.9	19.4	75.0
13	70	8	11.4	55	7	12.7	27.3	14.3
14	76	6	7.9	68	6	8.8	11.8	
15	112	3	2.7	96	2	2.1	16.7	50.0
16	41	3	7.3	37	3	8.1	10.8	
17	15			16			- 6.3	
18	19			14			35.7	
ABOVE 18	6			12			- 50.0	
UNGRADED								
TOTAL 8/	650	252	38.8	564	213	37.8	15.2	18.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
STATE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	2	1	50.0	7	4	57.1	- 71.4	- 75.0
02	102	65	63.7	112	67	59.8	- .8.9	- 2.0
03	278	228	82.0	226	178	78.8	23.0	28.1
04	659	523	79.4	505	423	83.8	30.5	23.6
05	691	533	77.1	868	687	79.1	- 20.4	- 22.4
06	1,216	917	75.4	1,386	987	71.2	- 12.3	- 7.1
07	1,857	1,149	61.9	1,856	1,194	64.3	.1	- 3.8
08	1,409	855	60.7	1,445	838	57.0	- 2.5	2.0
09	1,117	479	42.9	1,764	806	45.7	- 36.7	- 40.6
10	1,562	476	30.5	1,318	302	22.9	18.5	57.6
11	869	447	51.4	445	249	55.0	95.3	79.5
12	2,065	348	16.9	2,047	322	15.7	.9	8.1
13	2,455	263	10.7	2,563	274	10.7	- 4.2	- 4.0
14	2,306	150	6.5	2,449	144	5.9	- 5.8	4.2
15	504	52	10.3	406	35	8.6	24.1	48.6
16	1,200	31	2.6	1,168	32	2.7	2.7	- 3.1
17	558	7	1.3	556	5	.9	.4	40.0
18	87	2	2.3	2			*	*
ABOVE 18	118	1	.8	201	4	1.0	- 41.3	- 75.0
UNGRADED								
TOTAL B/	19,055	6,527	34.3	19,324	6,551	33.9	- 1.4	- .4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
TREASURY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	149	95	63.8	132	84	63.6	12.9	13.1
02	1,641	1,352	82.4	2,279	1,958	85.9	- 27.0	- 30.9
03	7,039	6,025	85.6	7,132	6,274	87.0	- 1.3	- 3.0
04	10,592	9,050	85.4	9,733	8,491	87.2	8.8	6.6
05	10,290	7,175	69.7	9,210	6,998	75.0	11.7	2.5
06	6,115	4,628	75.7	5,214	4,289	77.8	10.9	7.9
07	9,503	3,997	42.1	8,408	3,796	45.1	13.0	5.3
08	1,076	593	55.1	1,088	560	51.5	- 1.1	5.9
09	9,853	2,506	25.4	8,738	2,294	26.3	12.8	9.2
10	639	161	25.2	611	134	21.9	4.6	20.1
11	10,717	1,008	9.4	10,941	920	8.4	- 2.0	9.6
12	9,592	467	4.9	9,005	390	4.3	6.5	19.7
13	7,315	171	2.3	6,620	152	2.3	10.5	12.5
14	2,891	53	1.8	2,636	38	1.4	9.7	39.5
15	1,189	15	1.3	1,092	14	1.3	8.9	7.1
16	209			217			- 3.7	
17	92	1	1.1	96	2	2.1	- 4.2	- 50.0
18	56	3	5.4	44	2	4.5	27.3	50.0
ABOVE 18	11			19			- 42.1	
UNGRADED								
TOTAL B/	88,969	37,300	41.9	84,515	36,396	43.6	6.5	2.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE C  
ARMY  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	354	258	72.9	227	151	66.5	55.9	70.9
02	3,593	2,801	77.0	3,466	2,735	78.9	3.7	2.4
03	19,706	16,298	82.5	20,000	16,757	83.8	- 1.5	- 2.0
04	34,569	26,568	76.9	34,613	26,796	77.4	- .1	- .9
05	32,968	22,687	68.8	33,400	23,126	69.2	- 1.3	- 1.9
06	20,081	9,026	44.9	20,042	9,316	46.5	.2	- 3.1
07	23,139	9,886	42.7	24,695	9,870	39.0	- 6.3	.2
08	5,407	1,872	34.6	5,344	1,836	34.4	1.2	1.0
09	25,708	6,196	24.1	25,915	5,994	23.1	- .8	3.4
10	2,561	346	13.5	2,715	386	14.2	- 5.7	- 10.4
11	27,697	3,720	13.4	27,808	3,525	12.7	- .4	5.5
12	24,725	1,609	6.5	24,407	1,522	6.2	1.3	5.7
13	15,767	452	2.9	15,350	426	2.8	2.7	6.1
14	6,004	57	.9	5,794	56		3.6	1.8
15	2,184	6	.3	2,109	10	.5	3.6	- 40.0
16	237	1	.4	197			20.3	*
17	99			93			6.5	
18	41	1	2.4	7	1	14.3	485.7	
ABOVE 18	7			68			- 89.7	
UNGRADED								
TOTAL B/	244,847	101,744	41.6	246,250	102,507	41.6	- .6	- .7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
NAVY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	213	136	63.8	214	140	65.4	- .5	- 2.9
02	2,892	2,123	73.4	2,882	2,111	73.2	.3	.6
03	15,316	12,719	83.0	16,816	14,267	84.8	- 8.9	- 10.9
04	24,530	17,277	70.4	25,242	17,749	70.3	- 2.8	- 2.7
05	20,223	13,760	68.0	20,013	13,711	68.5	1.0	.4
06	8,103	5,427	66.0	8,060	5,368	66.6	.5	1.1
07	12,807	5,563	43.4	12,596	5,414	42.0	1.7	2.8
08	2,832	974	34.4	2,822	917	32.5	.4	6.2
09	18,285	2,948	16.1	19,101	3,151	16.5	- 4.3	- 6.4
10	2,293	168	7.3	2,235	165	7.4	2.6	1.8
11	20,705	2,046	9.9	20,034	1,894	9.5	3.3	8.0
12	17,621	904	5.1	16,892	879	5.2	4.3	2.8
13	12,414	360	2.9	11,899	357	3.0	4.3	.8
14	5,166	76	1.5	5,047	76	1.5	2.4	
15	2,365	19	.8	2,257	21	.9	4.8	- 9.5
16	302	1	.3	309	2	.6	- 2.3	- 50.0
17	116	1	.9	101			14.9	*
18	58			9			544.4	
ABOVE 18	6			82	1	1.2	- 92.7	-100.0
UNGRADED								
TOTAL B/	166,247	64,502	38.8	166,611	66,223	39.7	- .2	- 2.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
AIR FORCE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	265	217	81.9	129	111	86.0	105.4	95.5
02	1,145	966	84.4	1,131	969	85.7	1.2	- .3
03	13,655	11,678	85.5	13,111	11,340	86.5	4.1	2.0
04	21,409	18,182	84.9	21,271	17,956	84.4	.6	1.3
05	22,825	16,706	73.2	22,662	16,592	73.2	.7	.7
06	9,198	5,764	62.7	9,014	5,756	63.9	2.0	.1
07	13,794	5,435	39.4	14,285	5,752	40.3	- 3.4	- 5.5
08	4,326	988	22.8	4,257	978	22.0	1.6	1.0
09	20,492	3,947	19.3	20,814	4,155	19.0	- 1.5	- 5.0
10	1,470	201	13.7	1,521	188	12.4	- 3.4	6.9
11	18,228	1,965	10.8	18,599	1,973	10.6	- 1.0	- .4
12	14,688	895	6.1	14,432	905	6.3	1.8	- 1.1
13	9,502	273	2.9	9,438	274	2.9	.7	- .4
14	3,369	37	1.1	3,309	38	1.1	1.8	- 2.6
15	1,181	8	.7	1,202	5	.4	- 1.7	60.0
16	173			154			12.3	
17	89			91			- 2.2	
18	31			8			287.5	
ABOVE 18	6			49			- 87.8	
UNGRADED								
TOTAL B/	155,846	67,262	43.2	155,477	66,992	43.1	.2	.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OTHER DEFENSE ACTIVITIES

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	54	32	59.3	69	53	76.8	- 21.7	- 39.6
02	482	407	84.4	528	449	85.0	- 8.7	- 9.4
03	2,547	2,163	84.9	2,883	2,528	87.7	- 11.7	- 14.4
04	5,655	4,868	86.1	6,256	5,382	86.0	- 9.6	- 9.6
05	5,627	4,470	79.4	5,982	4,739	79.2	- 5.9	- 5.7
06	2,277	1,881	82.6	2,329	1,920	82.4	- 2.2	- 2.0
07	3,704	2,029	54.8	4,081	2,211	54.2	- 9.2	- 8.2
08	535	330	61.7	538	333	61.9	- .6	- .9
09	7,674	1,605	20.9	8,419	1,680	19.0	- 8.8	- 4.5
10	270	54	20.0	302	64	21.2	- 10.6	- 15.6
11	8,999	955	10.6	9,388	1,006	10.7	- 4.1	- 5.1
12	5,442	354	6.5	5,687	357	6.3	- 4.3	- .8
13	3,140	137	4.4	3,200	143	4.5	- 1.9	- 4.2
14	1,380	41	2.0	1,414	31	2.2	- 2.4	32.3
15	984	5	.5	1,031	4	.4	- 1.6	25.0
16	179	1	.6	161	1	.6	1.2	
17	99			89			11.2	
18	63			31			103.2	
ABOVE 18	16			62			- 74.2	
UNGRADED								
TOTAL B/	49,127	19,332	39.4	52,450	20,901	39.8	- 6.3	- 7.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
JUSTICE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	89	63	70.8	28	17	60.7	217.9	270.6
02	273	196	71.8	532	312	58.6	- 48.7	- 37.2
03	4,021	2,782	69.2	4,151	2,842	68.5	- 3.1	- 2.1
04	4,145	3,358	81.0	4,048	3,318	81.0	2.4	1.2
05	4,760	3,503	73.6	3,718	2,988	80.4	28.0	17.2
06	3,145	1,680	53.4	2,729	1,582	57.0	15.2	6.2
07	4,453	1,259	28.3	3,722	1,081	29.0	19.6	16.5
08	1,946	464	23.8	1,577	338	21.4	23.4	37.3
09	2,876	321	11.2	2,788	262	9.4	3.2	22.5
10	2,548	79	3.1	2,148	74	3.4	18.6	6.8
11	3,770	152	4.0	2,915	119	4.1	29.3	27.7
12	2,633	106	4.0	2,487	86	3.5	5.9	23.3
13	4,739	82	1.7	4,446	53	1.2	6.6	54.7
14	1,475	37	2.5	1,297	39	3.0	13.7	- 5.1
15	893	26	2.9	854	21	2.5	4.6	23.8
16	244	3	1.2	243	5	2.1	.4	- 40.0
17	106	2	1.9	118	1	.8	- 10.2	100.0
18	46			35			31.4	
ABOVE 18	18			39			- 53.8	
UNGRADED								
TOTAL B/	42,180	14,113	33.5	37,875	13,138	34.7	11.4	7.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
INTERIOR WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	187	118	63.1	75	21	28.0	149.3	461.9
02	865	406	46.9	805	379	47.1	7.5	7.1
03	3,356	2,318	69.1	3,176	2,185	68.8	5.7	6.1
04	5,444	3,718	68.3	5,319	3,733	70.2	2.4	- .4
05	5,633	3,237	57.5	5,687	3,432	60.3	- .9	- 5.7
06	2,732	1,446	52.9	2,442	1,427	58.4	11.9	1.3
07	4,710	1,667	35.4	5,005	1,668	33.3	- 5.9	- .1
08	675	243	36.0	605	191	31.6	11.6	27.2
09	7,871	2,038	25.9	7,638	2,040	26.7	3.1	- .1
10	373	39	10.5	410	49	11.0	- 9.0	- 20.4
11	7,400	580	7.8	7,155	555	7.8	3.4	4.5
12	5,819	237	4.1	6,081	220	3.6	- 4.3	7.7
13	3,659	106	2.9	3,728	109	2.9	- 1.9	- 2.8
14	2,025	37	1.8	2,149	37	1.7	- 5.8	
15	1,009	15	1.5	1,088	14	1.3	- 7.3	7.1
16	135			141			- 4.3	
17	59			54	1	1.9	9.3	-100.0
18	21			10			110.0	
ABOVE 18	10			28			- 64.3	
UNGRADED								
TOTAL B/	51,983	16,205	31.2	51,596	16,061	31.1	.8	.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AGRICULTURE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	194	118	60.8	114	58	50.9	70.2	103.4
02	1,108	487	43.0	1,145	500	43.7	- 3.2	- 2.6
03	4,210	2,454	58.3	4,277	2,704	63.2	- 1.6	- 9.2
04	7,961	5,459	68.6	8,194	5,874	71.7	- 2.8	- 7.1
05	10,668	5,890	55.2	10,352	5,674	54.8	3.1	3.8
06	4,870	1,901	39.0	4,604	1,725	37.5	5.8	10.2
07	13,883	2,182	15.7	13,514	2,100	15.5	2.7	3.9
08	1,025	200	19.5	991	184	18.6	3.4	8.7
09	12,756	932	7.3	12,692	867	6.8	.5	7.5
10	274	26	9.5	275	28	10.2	- .4	- 7.1
11	11,944	440	3.7	11,933	468	3.9	.1	- 5.0
12	8,514	295	3.5	7,960	266	3.3	6.0	10.9
13	5,068	149	2.9	4,852	143	2.9	4.5	4.2
14	2,415	64	2.7	2,278	49	2.2	6.0	30.6
15	1,230	12		1,078	12	1.1	14.1	
16	183	4	2.2	188	3	1.6	- 2.7	33.3
17	56			54			3.7	
18	26			26				
ABOVE 18	22	1	4.5	26	1	3.8	- 15.4	
UNGRADED								
TOTAL B/	86,407	20,614	23.9	84,553	20,656	24.4	2.2	- .2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
COMMERCE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	125	85	68.0	261	199	76.2	- 52.1	- 57.3
02	525	359	68.4	3,066	2,532	82.6	- 82.9	- 85.8
03	1,882	1,513	80.4	1,655	1,358	82.1	13.7	11.4
04	1,981	1,502	75.8	2,158	1,659	76.9	- 8.2	- 9.5
05	2,491	1,818	72.0	2,712	2,020	74.5	- 8.1	- 10.0
06	1,490	1,136	76.2	1,433	1,106	77.2	3.0	2.7
07	2,019	1,003	49.7	2,133	983	46.1	- 5.3	2.0
08	810	284	35.1	792	263	33.2	2.3	7.0
09	2,729	658	24.1	2,743	634	23.1	- .5	3.8
10	1,315	67	5.1	1,282	89	6.9	2.6	- 24.7
11	2,688	414	15.4	2,752	414	15.0	- 2.3	
12	3,007	322	10.7	2,928	309	10.6	2.7	4.2
13	2,789	214	7.7	2,675	187	6.0	4.3	14.4
14	1,985	78	3.9	1,926	75	3.9	3.1	4.0
15	1,438	22	1.5	1,346	27	2.0	6.8	- 18.5
16	277	4	1.4	271	2	.7	2.2	100.0
17	111			112			- .9	
18	58	1	1.7	28			107.1	*
ABOVE 18	14			35			- 60.0	
UNGRADED								
TOTAL B/	27,734	9,480	34.2	30,308	11,857	39.1	- 8.5	- 20.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
LABOR WORLDWIDE

GRADE A/ LABOR	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	149	100	67.1	21	17	80.0	609.5	488.2
02	216	170	78.7	153	129	84.3	41.2	31.8
03	603	495	82.1	429	351	81.8	40.6	41.0
04	923	779	84.4	751	656	87.4	22.9	18.8
05	1,424	1,226	86.1	1,313	1,131	86.1	8.5	8.4
06	892	853	95.6	791	756	95.6	12.8	12.8
07	1,012	642	63.4	815	564	69.2	24.2	13.8
08	100	91	91.0	85	76	89.4	17.6	19.7
09	712	358	50.3	570	287	50.4	24.9	24.7
10	20	17	85.0	22	18	81.8	- 9.1	- 5.6
11	959	321	33.5	863	264	30.6	11.1	21.6
12	1,918	288	15.0	1,824	246	13.5	5.2	17.1
13	1,518	239	15.7	1,265	186	14.7	20.0	28.5
14	1,056	114	10.8	946	107	11.3	11.6	6.5
15	651	48	7.4	559	42	7.5	16.5	14.3
16	69	7	10.1	59	5	8.5	16.9	40.0
17	38	2	5.3	30	2	6.7	26.7	
18	14			7			100.0	
ABOVE 18	8			12			- 33.3	
UNGRADED								
TOTAL 8/	12,282	5,750	46.8	10,515	4,837	46.0	16.8	18.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATE, WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

8/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
HEALTH EDUCATION & WELFARE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	477	382	80.1	237	162	68.4	101.3	135.8
02	2,382	1,875	78.7	2,742	2,324	84.8	- 13.1	- 19.3
03	10,088	8,389	83.2	9,936	8,632	86.9	1.5	- 2.8
04	13,265	11,341	85.5	12,706	10,864	85.5	4.4	4.4
05	12,041	9,612	79.8	11,883	9,593	80.7	1.3	.2
06	10,496	9,013	85.9	10,154	8,800	86.7	3.4	2.4
07	8,465	5,959	70.4	7,669	5,517	71.9	10.4	8.0
08	4,705	2,337	49.7	3,222	2,059	63.9	46.0	13.5
09	11,249	5,795	51.5	9,884	5,531	55.0	13.8	4.8
10	3,750	1,116	29.8	3,548	1,101	31.0	5.7	1.4
11	6,757	2,355	34.9	7,059	2,156	30.5	- 4.3	9.2
12	6,494	1,553	23.9	8,935	1,338	14.0	- 27.3	16.1
13	6,021	1,019	16.9	5,858	991	16.9	2.8	2.8
14	4,055	558	13.8	3,765	506	13.4	7.7	10.3
15	2,571	222	8.6	2,972	347	11.7	- 13.5	- 36.0
16	323	16	4.0	417	17	4.1	- 22.5	- 5.9
17	118	4	3.4	137	6	4.4	- 13.9	- 33.3
18	95			17			458.8	
ABOVE 18	13	2	15.4	104	2	1.9	- 87.5	
UNGRADED								
TOTAL 8/	103,365	61,548	59.5	101,245	59,946	59.2	2.1	2.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C                      BY GENERAL SCHEDULE AND EQUIVALENT GRADES

HOUSING AND URBAN DEVELOPMENT                      WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	32	22	68.8	20	13	65.0	60.0	69.2
02	168	139	82.7	151	129	85.4	11.3	7.8
03	735	612	83.3	683	594	86.0	7.6	3.0
04	1,574	1,385	87.0	1,492	1,315	88.1	5.5	5.3
05	1,632	1,401	85.8	1,541	1,335	86.6	5.9	4.9
06	961	877	91.3	886	805	90.9	8.5	8.9
07	1,046	665	63.6	967	662	68.5	8.2	.5
08	194	151	82.0	168	145	86.3	15.5	11.0
09	1,541	406	26.3	1,145	387	33.8	34.6	4.9
10	50	32	64.0	46	29	63.0	8.7	10.3
11	2,866	350	12.2	2,742	296	10.8	4.5	18.2
12	2,249	236	10.5	2,054	204	9.9	9.5	15.7
13	1,796	141	7.9	1,481	111	7.5	21.3	27.0
14	1,014	61	6.0	855	54	6.3	18.6	12.0
15	595	26	4.4	536	26	4.9	11.0	
16	59	1	1.7	70	1	1.4	- 15.7	
17	30	2	6.7	28	1	3.6	7.1	100.0
18	12			5			140.0	
ABOVE 18	10			17			- 41.2	
UNGRADED								
TOTAL B/	16,564	6,517	39.3	14,887	6,107	41.0	11.3	6.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
TRANSPORTATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	29	24	82.8	27	19	70.4	7.4	26.3
02	261	191	73.2	216	144	66.7	20.8	32.6
03	1,188	919	77.4	1,038	823	79.3	14.5	11.7
04	2,898	2,281	78.7	2,818	2,276	80.8	2.8	.2
05	4,022	2,684	66.7	3,873	2,567	66.3	3.8	4.6
06	1,917	1,433	74.8	1,806	1,325	73.4	6.1	8.2
07	3,349	1,186	35.4	4,614	1,034	22.4	- 27.4	- 4.7
08	360	203	56.4	320	182	56.9	12.5	11.5
09	6,980	580	8.3	6,628	548	8.3	5.3	5.8
10	2,467	85	3.4	2,390	79	3.3	3.2	7.6
11	10,412	376	3.6	9,661	323	3.3	7.8	16.4
12	11,416	242	2.1	10,594	201	1.9	7.8	20.4
13	10,803	131	1.2	9,591	101	1.1	12.6	29.7
14	4,859	37	.8	4,504	32	.7	7.9	15.6
15	1,870	22	1.2	1,690	14	.8	10.7	57.1
16	206			196	1	.5	5.1	-100.0
17	101	1		101				*
18	62	1	1.6	31	1	3.2	100.0	
ABOVE 18	22	1	4.5	51	1	1.0	- 56.9	
UNGRADED								
TOTAL B/	63,222	10,397	16.4	60,149	9,671	16.1	5.1	7.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
ATOMIC ENERGY COMMISSION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	51	42	82.4	2	2	100.0	*	*
02	15	11	73.3	36	24	66.7	- 58.3	- 54.2
03	156	135	86.5	115	91	79.1	35.7	48.4
04	324	227	70.1	349	246	70.5	- 7.2	- 7.7
05	826	518	62.7	890	575	64.6	- 7.2	- 9.9
06	251	234	93.2	632	512	81.0	- 60.3	- 54.3
07	874	620	70.9	499	341	68.3	75.2	81.8
08	162	117	72.2	166	118	71.1	- 2.4	- .8
09	390	146	37.4	393	129	32.8	- .8	13.2
10	58	10	17.2	34	8	23.5	- 70.6	25.0
11	349	70	20.1	355	66	18.6	- 1.7	6.1
12	575	56	9.7	584	62	10.6	- 1.5	- 9.7
13	842	33	3.9	841	32	3.8	.1	3.1
14	965	15	1.6	925	11	1.2	4.3	36.4
15	701	4	.6	679	5	.7	3.2	- 20.0
16	247	1	.4	227			8.8	*
17	112			127			- 11.8	
18	74			47			57.4	
ABOVE 18	6			38			- 84.2	
UNGRADED								
TOTAL B/	6,978	2,239	32.1	6,939	2,222	32.0	.6	.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

CANAL ZONE GOVERNMENT

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02								
03	11	10	90.9	13	12	92.3	- 15.4	- 16.7
04	50	45	90.0	54	51	94.4	- 7.4	- 11.8
05	103	88	85.4	80	70	87.5	28.3	25.7
06	172	97	56.4	74	45	60.8	132.4	115.6
07	249	190	76.3	232	170	73.3	7.3	11.8
08	172	60	34.9	165	86	52.1	4.2	- 30.2
09	257	143	55.6	240	122	50.8	7.1	17.2
10	139	49	35.3	133	53	39.8	4.5	- 7.5
11	203	76	37.4	226	103	45.6	- 10.2	- 26.2
12	91	15	16.5	202	63	31.2	- 54.0	- 76.2
13	53	4	7.5	64	4	6.3	- 17.2	
14	23	3	13.0	32	5	15.6	- 28.1	- 40.0
15	11	1	9.1	13	1	7.7	- 15.4	
16								
17	3						*	
18	1						*	
ABOVE 18				4			-100.0	
UNGRADED								
TOTAL B/	1,538	781	50.8	1,532	785	51.2	.4	- .5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
CIVIL SERVICE COMMISSION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	59	48	77.0	41	30	73.2	43.9	53.3
02	254	200	78.7	328	288	87.8	- 22.6	- 30.6
03	803	701	87.3	759	689	90.8	5.8	1.7
04	736	642	87.2	745	655	87.7	- 1.2	- 1.0
05	603	501	83.1	573	471	82.2	5.2	6.4
06	185	167	90.3	172	161	93.6	7.6	3.7
07	326	175	53.7	299	181	60.5	9.0	- 3.3
08	26	24	92.3	22	16	72.7	18.2	50.0
09	326	154	47.2	334	142	42.5	- 2.4	8.5
10	9	5	55.6	30	19	63.3	- 70.0	- 73.7
11	752	144	19.1	773	135	17.5	- 2.7	6.7
12	432	89	20.6	377	73	19.4	14.6	21.9
13	397	57	14.4	384	50	13.0	3.4	14.0
14	215	13	6.0	191	11	5.8	12.6	18.2
15	158	8	5.1	140	5	3.6	12.9	60.0
16	29			30			- 3.3	
17	17			14	1	7.1	21.4	-100.0
18	9			9				
ABOVE 18	3	1	33.3	4			- 25.0	*
UNGRADED								
TOTAL B/	5,339	2,927	54.8	5,225	2,927	56.0	2.2	

A/ THE GRADES UK LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ENVIR PROTECTION AGY

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	20	15	75.0				*	*
02	69	51	73.9				*	*
03	309	250	80.9				*	*
04	579	484	83.6				*	*
05	836	560	66.0				*	*
06	345	298	86.4				*	*
07	659	315	47.8				*	*
08	82	46	56.1				*	*
09	789	169	21.4				*	*
10	20	7	35.0				*	*
11	757	116	15.3				*	*
12	904	76	8.4				*	*
13	798	34	4.3				*	*
14	530	21	3.0				*	*
15	294	6	2.0				*	*
16	45						*	
17	18						*	
18	7						*	
ABOVE 18	7						*	
UNGRADED								
TOTAL B/	7,068	2,448	34.6				*	*

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
EXPORT-IMPORT BANK WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02	12	6	50.0	7	2	28.6	71.4	200.0
03	7	5	71.4	7	6	85.7		- 16.7
04	26	22	84.6	33	29	87.9	- 21.2	- 24.1
05	42	31	73.8	37	33	89.2	13.5	- 6.1
06	36	30	83.3	34	30	88.2	5.9	
07	45	32	71.1	46	32	69.6	- 2.2	
08	10	9	90.0	15	12	80.0	- 33.3	- 25.0
09	28	16	57.1	26	16	61.5	7.7	
10	6	6	100.0	8	6	75.0	- 25.0	
11	31	9	29.0	17	8	47.1	82.4	12.5
12	11	3	27.3	13	3	23.1	- 15.4	
13	25	3	12.0	24	2	8.3	4.2	50.0
14	27	1	3.7	27	1	3.7		
15	42	1	2.4	41	1	2.4	2.4	
16	7			8			- 12.5	
17	5			4			25.0	
18	2			2				
ABOVE 18	5			5				
UNGRADED								
TOTAL B/	367	174	47.4	354	181	51.1	3.7	- 3.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FED DEPOSIT INSURANCE CORP

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	27	15	55.6	4	3	75.0	575.0	400.0
02	25	21	84.0	32	25	78.1	- 21.9	- 16.0
03	101	96	95.0	92	84	91.3	9.8	14.3
04	147	123	83.7	141	115	81.6	4.3	6.0
05	104	87	83.7	103	80	77.7		8.8
06	58	47	81.0	256	85	33.2	- 77.3	- 44.7
07	502	109	21.7	412	88	21.4	21.8	23.9
08	27	23	85.2	26	20	76.9	3.8	15.0
09	549	67	12.2	440	54	12.3	24.8	24.1
10	4	3	75.0	5	3	60.0	- 20.0	
11	222	16	7.2	201	12	5.0	10.4	33.3
12	282	6	2.1	258	5	1.9	9.3	20.0
13	190	5	2.6	174	1	.6	9.2	400.0
14	126	3	2.4	120	1	.8	5.0	200.0
15	64	3	4.7	56	2	3.6	14.3	50.0
16	16			19			- 15.8	
17	14			13			7.7	
18	9			10			- 10.0	
ABOVE 18	2			2				
UNGRADED								
TOTAL B/	2,469	624	25.3	2,364	578	24.5	4.4	7.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GENERAL SERVICES ADMIN				WORLDWIDE				
GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	79	55	69.6	53	32	60.4	49.1	71.9
02	257	212	82.5	295	251	85.1	- 12.9	- 15.5
03	1,762	1,107	62.8	2,353	1,199	50.0	- 25.1	- 7.7
04	5,046	2,022	40.1	3,275	1,750	53.4	54.1	15.5
05	3,756	1,826	48.6	3,104	1,642	52.9	21.0	11.2
06	950	597	62.8	938	595	63.4	1.3	.3
07	1,652	823	49.8	1,450	751	51.8	13.9	9.6
08	207	92	44.4	181	77	42.5	14.4	19.5
09	1,379	456	33.1	1,287	431	33.5	7.1	5.8
10	69	4	5.8	62	4	6.5	11.3	
11	1,813	279	15.4	1,759	247	14.0	3.1	12.0
12	1,661	139	8.4	1,595	122	7.6	4.1	13.9
13	1,200	73	6.1	1,167	58	4.0	2.8	25.9
14	634	23	3.6	584	17	2.9	8.6	35.3
15	343	4	1.2	325	4	1.2	5.5	
16	38			38	1	2.6		-100.0
17	30	1	3.3	26			15.4	*
18	9			5			80.0	
ABOVE 18	2			8			- 75.0	
UNGRADED								
TOTAL B/	20,887	7,713	36.9	18,505	7,181	38.8	12.9	7.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. INFORMATION AGENCY

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	2			2				
02	51	42	82.4	72	62	86.1	- 29.2	- 32.3
03	119	100	84.0	113	92	81.4	5.3	8.7
04	151	123	81.5	137	119	86.9	10.2	3.4
05	183	136	74.3	198	145	73.2	- 7.6	- 6.2
06	187	140	74.9	198	160	80.8	- 5.6	- 12.5
07	275	211	76.7	287	228	79.4	- 4.2	- 7.5
08	83	73	88.0	67	56	83.6	23.9	30.4
09	287	129	44.9	341	166	48.7	- 15.8	- 22.3
10	217	85	39.2	217	54	24.9		57.4
11	322	123	38.2	302	116	38.4	6.6	6.0
12	541	119	21.0	515	105	20.4	5.0	13.3
13	653	79	12.1	702	86	12.3	- 6.0	- 8.1
14	620	41	6.6	615	40	6.5	.8	2.5
15	112	1	.9	83	1	1.2	34.9	
16	192	4	2.1	182	4	2.2	5.5	
17	47	1	2.1	54	3	5.6	- 12.0	- 66.7
18	6			6				
ABOVE 18	2			2				
UNGRADED								
TOTAL B/	4,050	1,407	34.7	4,093	1,437	35.1	- 1.1	- 2.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C                      BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT AERONAUTICS & SPACE ADMIN                      WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	40	38	95.0	13	7	53.8	207.7	442.9
02	143	95	66.4	76	48	63.2	88.2	97.9
03	419	299	71.4	406	324	79.8	3.2	- 7.7
04	917	693	75.6	1,077	870	80.8	- 14.9	- 20.3
05	1,728	1,450	83.9	1,849	1,569	84.9	- 6.5	- 7.6
06	910	754	82.9	813	708	87.1	11.9	6.5
07	1,104	530	48.0	1,131	548	48.5	- 2.4	- 3.3
08	640	130	20.3	515	114	22.1	24.3	14.0
09	1,939	287	14.8	2,197	344	15.7	- 11.7	- 16.6
10	414	18	4.3	365	16	4.4	13.4	12.5
11	2,946	244	8.3	3,279	268	8.2	- 10.2	- 8.0
12	4,146	199	4.8	4,289	200	4.7	- 3.3	- .5
13	5,732	92	1.6	5,575	88	1.6	2.8	4.5
14	3,196	19	.6	3,405	27	.8	- 6.1	- 29.6
15	2,058	6	.3	2,115	4	.2	- 2.7	50.0
16	411	1	.2	358	2	.6	14.8	- 50.0
17	207	1	.5	164	1	.6	26.2	
18	44			53			- 16.0	
ABOVE 18	3			119			- 97.5	
UNGRADED								
TOTAL B/	26,997	4,856	17.0	27,799	5,138	18.5	- 2.9	- 5.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
NATIONAL SCIENCE FOUNDATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	1			11	11	100.0	- 90.9	-100.0
02	6	5	83.3	2			200.0	*
03	17	15	88.2	10	10	100.0	70.0	50.0
04	29	24	82.8	34	27	79.4	- 14.7	- 11.1
05	74	67	90.5	86	74	86.0	- 13.0	- 9.5
06	124	115	92.7	134	129	96.3	- 7.5	- 10.9
07	98	84	85.7	92	85	92.4	6.5	- 1.2
08	30	29	96.7	30	26	86.7		11.5
09	53	39	73.6	54	43	79.6	- 1.9	- 9.3
10	6	5	83.3	4	3	75.0	50.0	66.7
11	45	27	60.0	37	23	62.2	21.6	17.4
12	39	19	48.7	56	25	44.6	- 30.4	- 24.0
13	69	14	20.3	68	14	20.6	1.5	
14	101	13	12.9	105	12	11.4	- 3.8	8.3
15	160	8	5.0	132	8	6.1	21.2	
16	65	1	1.5	60	1	1.7	8.3	
17	36			32			12.5	
18	15			10			50.0	
ABOVE 18	2			6			- 66.7	
UNGRADED								
TOTAL B/	970	465	47.9	963	491	50.0	.7	- 5.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PANAMA CANAL COMPANY

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	2			2				
02	2	1	50.0	5	4	80.0	- 60.0	- 75.0
03	27	16	59.3	33	17	51.5	- 18.2	- 5.9
04	92	35	38.0	94	38	40.4	- 2.1	- 7.9
05	95	60	63.2	97	61	62.9	- 2.1	- 1.6
06	71	51	71.8	76	54	71.1	- 6.6	- 5.6
07	91	46	50.5	92	45	48.9	- 1.1	2.2
08	38	7	18.4	36	7	19.4	5.6	
09	101	32	31.7	103	34	33.0	- 1.9	- 5.9
10	36	2	5.6	42	1	2.4	- 14.3	100.0
11	148	13	8.8	143	12	8.4	3.5	8.3
12	143	5	3.5	141	3	2.1	1.4	66.7
13	61	1	1.6	59	2	3.4	3.4	- 50.0
14	30			30				
15	8			8				
16	1						*	
17	7			1			600.0	
18								
ABOVE 18				7			-100.0	
UNGRADED								
TOTAL B/	953	269	28.2	969	278	28.7	- 1.7	- 3.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
SELECTIVE SERVICE SYSTEM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	5	3	60.0				*	*
02	141	131	92.9	47	39	82.0	200.0	235.9
03	1,396	1,336	95.7	1,310	1,254	95.7	6.6	6.5
04	1,036	981	94.7	1,504	1,434	95.3	- 31.1	- 31.6
05	1,865	1,807	96.9	1,860	1,809	97.3	.3	.1
06	144	128	88.9	926	887	95.8	- 84.4	- 85.6
07	680	630	92.6	541	496	91.7	25.7	27.0
08	152	114	75.0	194	165	85.1	- 21.6	- 30.9
09	137	93	67.9	117	75	64.1	17.1	24.0
10	26	12	46.2	25	18	72.0	4.0	- 33.3
11	27	11	40.7	19	6	31.6	42.1	83.3
12	18	2	11.1	17	3	17.6	5.9	- 33.3
13	30	6	20.0	24	6	25.0	25.0	
14	18			21			- 14.3	
15	27			21			28.6	
16	3			2			50.0	
17	3			2			50.0	
18	1			1				
ABOVE 18	1			1				
UNGRADED								
TOTAL B/	5,710	5,254	92.0	6,632	6,192	93.4	- 13.9	- 15.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMALL BUSINESS ADMINISTRATION

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	1	1	100.0	3	1	33.3	- 66.7	
02	156	134	85.9	149	127	85.2	4.7	5.5
03	384	326	84.9	285	251	88.1	34.7	29.9
04	521	463	88.9	555	489	88.1	- 6.1	- 5.3
05	541	468	86.5	501	438	87.4	7.0	6.8
06	276	258	93.5	306	285	93.1	- 9.8	- 9.5
07	266	174	65.4	211	143	67.8	26.1	21.7
08	41	39	95.1	44	42	95.5	- 6.8	- 7.1
09	193	70	36.3	169	64	37.9	14.2	9.4
10	4			3			33.3	
11	422	54	12.8	471	52	11.0	- 10.4	3.8
12	863	41	4.8	818	33	4.0	5.5	24.2
13	499	19	3.8	462	26	5.6	8.0	- 26.9
14	213	11	5.2	217	10	4.6	- 1.8	10.0
15	172	2	1.2	166	5	3.0	3.6	- 60.0
16	19			19				
17	9			6			50.0	
18	7			4			75.0	
ABOVE 18	2			5			- 60.0	
UNGRADED								
TOTAL B/	4,589	2,060	44.9	4,394	1,966	44.7	4.4	4.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMITHSONIAN INSTITUTION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	---- WOMEN ----		TOTAL	---- WOMEN ----		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	2	1	50.0	1			100.0	*
02	11	4	36.4	11	6	54.5		- 33.3
03	71	23	32.4	78	19	24.4	- 8.0	21.1
04	314	44	14.0	308	57	18.5	1.9	- 22.8
05	222	113	50.9	210	108	51.4	5.7	4.6
06	126	86	68.3	121	84	69.4	4.1	2.4
07	199	99	49.7	183	96	52.5	8.7	3.1
08	45	39	86.7	38	32	84.2	18.4	21.9
09	227	74	32.6	220	66	30.0	3.2	12.1
10	8	1	12.5	5	1	20.0	60.0	
11	155	47	30.3	160	49	30.6	- 3.1	- 4.1
12	151	33	21.9	139	25	17.0	8.6	32.0
13	106	15	14.2	97	14	14.4	9.3	7.1
14	117	10	8.5	110	9	8.2	6.4	11.1
15	84	3	3.6	73	3	4.1	15.1	
16	18			16			12.5	
17	15			14			7.1	
18	4						*	
ABOVE 18	2			6			- 66.7	
UNGRADED								
TOTAL B/	1,877	592	31.5	1,790	569	31.8	4.9	4.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C                      BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TENNESSEE VALLEY AUTHORITY                      WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	46	20	43.5				*	*
02	418	275	65.8	31	17	54.8	*	*
03	465	47	10.1	405	249	61.5	14.8	- 81.1
04	987	725	73.5	1,349	742	55.0	- 26.8	- 2.3
05	736	70	9.5	735	303	41.2	.1	- 76.9
06	897	363	40.5	507	108	21.3	76.9	236.1
07	227	119	52.4	409	68	16.6	- 44.5	75.0
08	740	72	9.7	569	102	17.9	30.1	- 29.4
09	914	84	9.2	414	52	12.6	120.8	61.5
10	173	16	9.2	743	50	6.7	- 76.7	- 68.0
11	848	40	4.7	762	35	4.6	11.3	14.3
12	1,031	18	1.7	1,032	19	1.8	- .1	- 5.3
13	699	3	.4	672	2	.3	4.0	50.0
14	246			247			- .4	
15	190	1	.5	140	1	.7	35.7	
16	30			27			11.1	
17	7			36			- 80.6	
18				1			-100.0	
ABOVE 18	3			3				
UNGRADED								
TOTAL B/	8,657	1,853	21.4	8,082	1,748	21.6	7.1	6.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
VETERANS ADMINISTRATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	295	216	73.2	268	202	75.4	10.1	6.9
02	2,596	1,404	54.1	2,773	1,917	69.1	- 6.4	- 26.8
03	12,902	7,515	58.2	16,007	8,999	56.2	- 19.4	- 16.5
04	27,969	16,864	60.3	26,108	15,286	58.5	7.1	10.3
05	20,763	11,775	56.7	15,827	9,719	61.4	31.2	21.2
06	8,679	4,926	56.8	7,089	3,931	55.5	22.4	25.3
07	8,917	5,563	62.4	7,685	4,732	61.6	16.0	17.6
08	3,064	1,230	40.1	2,829	1,050	37.1	8.3	17.1
09	16,375	12,152	74.2	15,062	11,247	74.7	8.7	8.0
10	1,631	551	33.8	1,600	578	36.1	1.9	- 4.7
11	7,747	3,447	44.5	7,020	3,199	45.6	10.4	7.8
12	5,549	1,372	24.7	5,318	1,320	24.8	4.3	3.9
13	3,327	420	12.6	3,337	408	12.2	- .3	2.9
14	2,516	295	11.7	2,238	240	10.7	12.4	22.9
15	3,688	274	7.4	4,096	241	5.9	-10.0	13.7
16	762	9	1.2	300	11	3.7	154.0	18.2
17	138	2	1.4	126	2	1.6	9.5	
18	99	1	1.0	4			*	*
ABOVE 18	4			63	1	1.6	- 93.7	-100.0
UNGRADED								
TOTAL B/	127,021	68,016	53.5	117,750	63,083	53.6	7.9	7.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
MISCELLANEOUS OCCUPATIONS WORLDWIDE

GRADE A	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	12	5	41.7	8	1	12.5	90.0	400.0
02	118	32	27.1	71	5	7.0	66.2	540.0
03	2,323	170	7.3	2,792	171	6.1	- 16.8	= .6
04	12,631	272	2.2	11,151	369	3.3	13.3	= 26.3
05	8,865	317	3.6	7,699	238	3.1	15.2	33.2
06	5,192	271	5.2	4,003	220	5.5	29.7	23.2
07	4,452	348	7.8	4,744	321	6.8	- 6.2	8.4
08	1,700	58	3.4	1,701	45	2.6	- .1	28.9
09	2,392	206	8.6	2,052	165	8.0	16.6	24.8
10	534	7	1.3	559	9	1.6	- 4.5	= 22.2
11	2,129	123	5.8	2,000	117	5.9	6.5	5.1
12	1,981	36	1.8	1,921	37	2.0	8.8	= 2.7
13	1,065	16	1.5	908	18	2.0	17.3	= 11.1
14	503	4	.8	439	3	.7	14.6	33.3
15	190	1	.5	170	1	.6	11.8	
16	55			48			14.6	
17	8			10			- 20.0	
18	3			3				
ABOVE 18				3			-100.0	
UNGRADED				42	1	2.4	-100.0	-100.0
TOTAL B/	46,157	1,866	4.2	60,224	1,721	4.3	9.8	8.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
SOCIAL SCI PSYCH WELFARE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	6	2	33.3	3			100.0	*
02	25	15	60.0	3	2	66.7	733.3	650.0
03	115	56	48.7	78	38	48.7	47.4	47.4
04	249	116	46.6	151	81	53.6	64.9	43.2
05	1,300	647	49.8	1,105	569	51.5	17.6	13.7
06	321	231	72.0	361	214	59.3	- 11.1	7.9
07	2,304	1,153	50.0	2,075	1,079	52.0	11.0	6.9
08	521	224	43.0	684	283	41.4	- 23.8	- 20.8
09	7,390	3,743	50.6	6,935	3,506	50.6	6.6	6.8
10	2,234	343	15.4	2,338	337	14.4	- 4.4	1.8
11	5,127	1,568	30.6	4,795	1,416	29.5	6.9	10.7
12	5,525	797	14.4	5,245	714	13.6	5.3	11.6
13	4,943	568	11.5	4,667	522	11.2	5.9	8.8
14	2,871	266	9.3	2,828	249	8.8	1.5	6.8
15	1,433	97	6.8	1,313	103	7.8	9.1	- 5.8
16	626	18	2.9	639	16	2.5	- 2.0	12.5
17	336	9	2.7	343	7	2.0	- 2.0	28.6
18	77	2	2.6	23			234.8	*
ABOVE 18	91			143	3	2.1	- 36.4	-100.0
UNGRADED								
TOTAL B/	35,494	9,855	27.8	33,729	9,139	27.1	5.2	7.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS;

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PERSONNEL MGMT & IND RELAT

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	3	3	100.0	1	1	100.0	200.0	200.0
02	31	25	80.6	23	22	88.0	24.0	13.6
03	1,275	1,088	85.3	1,288	1,161	90.1	- 1.0	- 6.3
04	5,926	5,349	90.3	6,151	5,574	90.6	- 3.7	- 4.0
05	5,956	5,005	84.0	5,920	5,051	85.3	.6	.9
06	2,636	2,088	79.2	2,494	1,940	77.8	5.7	7.6
07	3,150	1,955	62.1	2,958	1,874	63.4	6.5	4.3
08	413	224	54.2	392	212	54.1	5.4	5.7
09	2,504	1,338	53.4	2,656	1,430	53.8	- 5.7	- 6.6
10	235	108	46.0	243	110	45.3	- 3.3	- 1.8
11	4,562	1,758	38.5	4,483	1,635	36.5	1.8	7.5
12	4,415	1,017	23.0	4,331	950	21.9	1.9	7.1
13	3,144	436	13.9	3,053	411	13.5	3.0	6.1
14	1,366	100	7.3	1,319	92	7.0	3.6	8.7
15	560	23	4.1	540	25	4.6	3.7	- 8.0
16	93			96	1	1.0	- 3.1	-100.0
17	40	1	2.5	40	2	5.0		- 50.0
18	9			8			12.5	
ABOVE 18				1			-100.0	
UNGRADED								
TOTAL B/	36,318	20,516	56.5	35,999	20,491	56.9	.9	.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
GEN ADM CLER AND OFF SER WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	2,511	1,839	73.2	1,693	1,221	72.1	48.3	50.6
02	15,891	12,643	79.6	19,186	15,668	81.7	- 17.2	- 19.3
03	76,356	66,030	86.5	76,177	67,105	88.1	.2	- 1.6
04	91,783	82,865	90.3	91,209	82,527	90.5	.6	.4
05	75,087	64,269	85.6	73,910	63,036	85.3	1.6	2.0
06	39,308	28,556	72.6	39,106	28,581	73.1	.5	- .1
07	51,226	19,848	63.6	29,844	18,675	62.6	4.6	6.3
08	8,150	5,235	64.2	7,690	4,838	62.9	6.0	8.2
09	20,223	8,022	39.7	19,997	8,009	40.1	1.1	.2
10	2,948	1,063	36.1	2,596	832	32.0	13.6	27.8
11	19,087	4,564	23.9	18,156	4,142	22.8	5.1	10.2
12	20,347	7,747	13.5	18,973	2,613	12.7	7.2	13.8
13	15,788	1,154	7.3	14,818	1,039	7.0	6.5	11.1
14	8,506	395	4.6	7,869	331	4.2	8.1	19.3
15	5,368	168	2.8	4,777	138	2.9	12.4	7.2
16	1,139	25	2.2	1,070	25	2.3	6.4	
17	626	6	1.0	620	5	.8	1.0	20.0
18	326	3	.9	194	3	1.5	68.0	
ABOVE 18	184	4	2.2	342	2	.6	- 46.2	100.0
UNGRADED				79	36	45.6	-100.0	-100.0
TOTAL B/	434,854	299,416	68.9	428,306	298,426	69.7	1.5	.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
BIOLOGICAL SCIENCES  
WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	%	TOTAL	WOMEN NUMBER	%	TOTAL	WOMEN
01	32	13	40.6	12	8	66.7	166.7	62.5
02	617	106	16.9	571	100	17.5	8.1	4.0
03	1,671	139	9.5	1,479	158	10.7	13.0	.6
04	2,253	237	10.5	2,001	222	11.1	12.6	6.8
05	3,884	411	10.6	3,605	379	10.5	7.7	8.4
06	2,998	117	4.5	2,542	119	4.7	2.2	1.7
07	5,690	546	9.6	5,375	521	9.7	5.9	4.8
08	235	39	16.6	210	44	21.0	11.9	11.4
09	7,575	538	7.1	7,746	512	6.6	2.2	5.1
10	111	17	15.3	98	11	11.2	13.3	54.5
11	8,332	251	3.0	8,116	240	3.0	2.7	4.6
12	4,760	143	3.0	4,605	147	3.2	3.4	2.7
13	2,937	112	3.8	2,788	103	3.7	5.3	8.7
14	1,483	64	4.3	1,390	54	3.9	6.7	18.5
15	721	19	2.6	700	21	3.0	3.0	9.5
16	203	1	.5	187	1	.5	8.6	
17	62			60			3.3	
18	24			13			84.6	
ABOVE 18	9	1	11.1	26	1	3.8	65.4	
UNGRADED								
TOTAL 8/	43,197	2,772	6.4	41,524	2,641	6.4	4.0	5.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS,

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
ACCOUNTING AND BUDGET WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	7	3	42.9	4	3	75.0	75.0	
02	156	108	69.2	146	113	77.4	6.8	= 4.4
03	2,850	2,284	80.1	3,038	2,565	84.4	- 6.2	= 11.0
04	12,964	10,351	82.4	13,198	11,102	84.1	- 4.8	= 6.8
05	19,552	15,693	80.3	19,873	16,042	80.7	- 1.6	= 2.2
06	10,393	8,302	79.9	10,325	7,854	76.1	.7	5.7
07	11,921	6,858	57.5	11,184	6,637	59.3	6.6	3.3
08	2,118	1,138	53.7	2,173	1,124	51.7	- 2.5	1.2
09	9,573	3,594	37.5	8,931	3,423	38.3	7.2	5.0
10	964	236	24.5	914	232	25.4	5.5	1.7
11	10,955	1,769	16.1	11,484	1,717	15.0	- 4.6	3.0
12	10,794	900	8.3	10,601	818	7.7	1.8	10.0
13	8,698	354	4.1	8,339	306	3.7	4.3	15.7
14	3,874	73	1.9	3,775	68	1.8	2.6	7.4
15	1,320	7	.5	1,348	5	.4	- 2.1	40.0
16	238	2	.8	229	3	1.3	3.9	= 33.3
17	98	1	1.0	17			1.0	*
18	32			26			23.1	
ABOVE 18	4			15			- 73.3	
UNGRADED				1			-100.0	
TOTAL B/	106,111	51,673	48.7	105,701	52,012	49.2	.4	= .7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS;

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
MED HOSP DENT PUB HEALTH WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	124	109	87.9	24	10	41.7	416.7	990.0
02	1,423	655	46.0	1,715	1,259	73.4	= 17.0	= 48.0
03	7,850	4,649	59.2	12,187	6,954	57.1	= 35.6	= 33.1
04	19,870	10,613	53.4	18,352	9,038	49.2	8.3	17.4
05	14,532	6,920	47.6	9,531	4,846	50.8	52.5	42.8
06	6,528	3,369	51.6	4,943	2,688	50.3	32.1	35.4
07	10,408	8,440	81.1	9,847	8,039	81.6	5.7	5.0
08	4,069	1,898	46.6	2,518	1,587	63.0	61.6	19.6
09	15,400	12,395	80.5	13,552	11,599	85.6	13.6	6.8
10	1,279	631	49.3	1,051	631	60.0	21.7	
11	4,745	2,748	57.9	4,381	2,510	57.4	8.3	9.2
12	2,752	1,228	44.6	5,070	1,191	23.5	= 45.7	3.1
13	1,906	464	24.3	2,006	496	24.7	= 5.0	= 6.5
14	2,760	427	15.5	2,391	341	14.3	15.4	25.2
15	3,991	342	8.6	4,605	421	9.1	-13.3	-18.8
16	866	15	2.2	482	21	4.4	79.7	-9.5
17	180	2	1.1	177	3	1.7	1.7	= 33.3
18	141	1	.7	3			*	*
ABOVE 18	3			126	1	.8	= 97.6	=100.0
UNGRADED				2	2	100.0	=100.0	=100.0
TOTAL B/	98,827	54,908	55.6	92,963	51,843	55.3	6.3	6.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
VETERINARY MEDICAL SCIENCE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02								
03								
04								
05	5						*	
06	3	1	33.3				*	*
07	2	1	50.0				*	*
08	5						*	
09	16	4	25.0	11			45.5	*
10	10			2			400.0	
11	711	16	2.3	815	16	2.0	- 12.8	
12	946	7	.7	858	8	.9	10.3	- 12.5
13	390	2	.5	366	3	.8	6.6	- 33.3
14	160	1	.6	191	1	.5	- 16.2	
15	67			90			- 25.6	
16	7			8			- 12.5	
17	3			3				
18								
ABOVE 18				2			-100.0	
UNGRADED								
TOTAL B/	2,325	32	1.4	2,346	28	1.2	- .9	14.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
ENGINEERING AND ARCHITECTURE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	66	9	13.6	72	7	9.7	= 8.3	28.6
02	639	36	5.6	655	35	5.3	= 2.4	2.9
03	1,345	80	5.9	1,113	85	7.6	20.8	= 5.9
04	2,019	144	7.1	2,057	169	8.2	= 1.8	= 14.8
05	3,959	276	6.9	3,389	254	7.5	16.8	7.9
06	2,616	152	5.8	2,363	136	5.8	2.2	11.8
07	9,840	270	2.7	10,124	295	2.9	= 2.8	= 8.5
08	2,776	73	2.6	2,417	73	3.0	14.9	
09	20,147	256	1.3	19,619	263	1.3	2.7	= 2.7
10	2,958	12	.4	3,296	23	.7	= 10.3	= 47.8
11	30,532	165	.5	30,489	168	.6	.1	= 1.8
12	32,258	144	.4	31,162	143	.5	3.5	.7
13	24,581	65	.3	23,744	68	.3	3.5	= 4.4
14	11,000	22	.2	10,688	17	.2	2.9	29.4
15	4,803	7	.1	4,836	7	.1	= .7	
16	732			710	1	.1	3.1	=100.0
17	251			235			6.8	
18	83			43			93.0	
ABOVE 18	1			103	1	1.0	= 99.0	=100.0
UNGRADED								
TOTAL B/	150,406	1,709	1.1	147,115	1,745	1.2	2.2	= 2.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS;

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
LEGAL AND KINDRED WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02	9	9	100.0	4	1	25.0	125.0	800.0
03	256	186	72.7	247	208	84.2	3.6	10.6
04	4,385	3,972	90.6	4,273	3,915	91.6	2.6	1.5
05	4,497	3,607	80.2	4,822	3,831	79.4	= 6.7	= 5.8
06	5,897	5,478	92.9	5,718	5,327	93.2	3.1	2.8
07	3,325	2,043	61.4	2,621	1,592	60.7	26.9	28.3
08	2,618	1,563	59.7	2,374	1,359	57.2	10.3	15.0
09	2,768	1,149	41.5	2,419	1,036	42.8	14.4	10.9
10	1,711	632	36.9	1,827	697	38.1	= 6.3	= 9.3
11	3,429	789	23.0	2,854	602	21.1	20.1	31.1
12	3,592	417	11.6	3,258	346	10.6	10.3	20.5
13	2,872	222	7.7	2,695	195	7.2	6.6	13.8
14	1,813	99	5.5	1,823	113	6.2	= .5	= 12.4
15	1,867	75	4.0	1,716	58	3.4	8.8	29.3
16	336	7	2.1	316	8	2.5	6.3	= 12.5
17	123	3	2.4	141	2	1.4	= 12.8	50.0
18	55	2	3.6	32	1	3.1	71.9	100.0
ABOVE 18	20			54			= 63.0	
UNGRADED	7,073	2,829	40.0	6,392	2,550	39.9	10.7	10.9
TOTAL B/	46,646	23,082	49.5	43,586	21,841	50.1	7.0	5.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
INFORMATION AND ARTS WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	3	1	33.3	7	1	14.3	= 57.1	
02	14	6	42.9	18	7	38.9	= 22.2	= 14.3
03	119	54	45.4	125	55	44.0	= 4.8	= 1.8
04	646	458	70.9	632	463	73.3	2.2	= 1.1
05	1,677	1,098	65.5	1,684	1,083	64.3	= .4	1.4
06	746	560	75.1	724	536	74.0	3.0	4.5
07	2,722	1,062	39.0	2,665	1,036	38.9	2.1	2.5
08	409	63	15.4	419	79	18.9	= 2.4	= 20.3
09	3,726	1,021	27.3	3,771	1,045	27.7	= .9	= 2.3
10	483	71	14.7	535	78	14.6	= 9.7	= 9.0
11	3,215	713	22.2	3,092	705	22.8	4.0	1.1
12	2,349	393	16.7	2,322	356	15.3	1.2	10.4
13	1,625	200	12.3	1,636	189	11.6	= .7	5.8
14	1,060	80	7.5	1,013	80	7.9	4.6	
15	297	12	4.0	288	9	3.1	3.1	33.3
16	199	3	1.5	191	3	1.6	4.2	
17	60	2	3.3	64	3	4.7	= 6.3	= 33.3
18	11			7			57.1	
ABOVE 18				4			=100.0	
UNGRADED				1			=100.0	
TOTAL B/	19,371	5,797	29.9	19,198	5,728	29.8	.9	1.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS;

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
BUSINESS AND INDUSTRY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	3	3	100.0				*	*
02	7	5	71.4	4	3	75.0	75.0	66.7
03	444	360	81.1	365	308	84.4	21.6	16.9
04	3,351	2,974	88.7	3,174	2,822	88.9	5.6	5.4
05	5,129	3,404	66.4	4,800	3,105	64.7	6.9	9.6
06	1,592	951	59.7	1,463	845	57.8	8.8	12.5
07	5,951	2,120	35.6	5,778	2,073	35.9	3.0	2.3
08	1,060	117	11.0	994	101	10.2	6.6	15.8
09	11,819	2,377	20.1	11,620	2,265	19.5	1.7	4.9
10	799	49	6.1	824	51	6.2	- 3.0	= 3.9
11	14,135	1,507	10.7	14,350	1,416	9.9	- 1.5	6.4
12	10,975	615	5.6	10,863	581	5.3	1.0	5.9
13	6,035	203	3.4	5,644	179	3.2	6.9	13.4
14	2,463	46	1.9	2,275	51	2.2	8.3	= 9.8
15	928	9	1.0	874	2	.2	6.2	350.0
16	118	1	.8	101	1	1.0	16.8	
17	36			34	1	2.9	5.9	=100.0
18	6			4			50.0	
ABOVE 18				7			-100.0	
UNGRADED								
TOTAL B/	64,851	14,741	22.7	63,174	13,804	21.9	2.7	6.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

# FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COPY PATENT - TRADE MARK

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01								
02								
03								
04								
05	5	2	40.0	22	5	22.7	- 77.3	- 60.0
06	1			3			- 66.7	
07	46	13	28.3	128	19	14.8	- 64.1	- 31.6
08	1			1	1	100.0		-100.0
09	155	25	16.1	158	16	10.1	- 1.9	56.3
10	3			2	1	50.0	50.0	-100.0
11	195	29	14.9	187	32	17.1	4.3	- 9.4
12	182	18	9.9	187	16	8.6	- 2.7	12.5
13	335	20	6.0	323	18	5.6	3.7	11.1
14	425	9	2.1	408	10	2.5	4.2	- 10.0
15	510	4	1.3	297	4	1.3	4.4	
16	35	1	2.9	33			6.1	*
17	19	1	5.3	11	1	9.1	72.7	
18	4			3			33.3	
ABOVE 18				8			-100.0	
UNGRADED								
TOTAL B/	1,716	122	7.1	1,771	123	6.9	- 3.1	- .8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
PHYSICAL SCIENCES WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	23	9	39.1	14	3	21.4	64.3	200.0
02	175	36	20.6	141	24	17.0	24.1	50.0
03	934	100	29.9	268	108	40.3	24.6	7.4
04	598	220	36.8	534	200	37.5	12.0	10.0
05	1,545	380	28.3	1,180	375	31.8	14.0	1.3
06	727	200	27.5	680	193	28.4	6.9	3.0
07	2,499	546	21.8	2,655	608	22.9	5.9	10.2
08	975	132	13.5	885	117	13.2	10.2	12.8
09	5,671	962	17.0	5,592	950	17.0	1.4	1.3
10	1,236	52	4.2	1,052	50	4.8	17.5	4.0
11	7,642	685	9.0	7,443	669	9.0	2.7	2.4
12	7,487	348	4.6	7,267	344	4.7	3.0	1.2
13	7,253	226	3.1	6,950	213	3.1	4.4	6.1
14	4,300	62	1.4	4,151	60	1.4	3.6	3.3
15	2,833	33	1.2	2,732	33	1.2	3.7	
16	768	3	.4	686	4	.6	12.0	25.0
17	406	1	.2	340	1	.3	19.4	
18	164	1	.6	46			256.5	*
ABOVE 18	12			223	1	.4	94.6	100.0
UNGRADED								
TOTAL B/	44,448	3,996	9.0	42,839	3,953	9.2	3.8	1.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
LIBRARY AND ARCHIVES WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	11	7	63.6	8	3	37.5	37.5	133.3
02	50	29	58.0	59	35	59.3	= 15.3	= 17.1
03	386	239	61.9	434	304	70.0	= 11.1	= 21.4
04	828	612	73.9	857	607	70.8	= 3.4	.8
05	1,113	745	66.9	1,158	811	70.0	= 3.9	= 8.1
06	661	481	72.8	667	468	70.2	= .9	2.8
07	1,062	688	64.8	1,002	662	66.1	6.0	3.9
08	218	144	66.1	205	131	63.9	6.3	9.9
09	1,253	852	68.0	1,290	935	72.5	= 2.9	= 8.9
10	200	157	78.5	168	132	78.6	19.0	18.9
11	1,213	757	62.4	1,185	740	62.4	2.4	2.3
12	710	371	52.3	652	342	52.5	8.9	8.5
13	410	157	38.3	390	152	39.0	5.1	3.3
14	205	57	27.8	192	47	24.5	6.8	21.3
15	92	10	10.9	91	10	11.0	1.1	
16	20	1	5.0	18			11.1	*
17	9			8	1	12.5	12.5	=100.0
18	7	1	14.3	3	1	33.3	133.3	
ABOVE 18	1			6			= 83.3	
UNGRADED				14	11	78.6	=100.0	=100.0
TOTAL B/	8,449	5,308	62.8	8,407	5,392	64.1	.5	= 1.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS;



FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
MATHEMATICS - STATISTICS WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
01				2			-100.0	
02	12	7	58.3	9	9	100.0	33.3	= 22.2
03	185	139	75.1	220	156	70.9	= 15.9	= 10.9
04	884	706	79.9	962	792	82.3	= 8.1	= 10.9
05	1,418	1,130	79.7	1,524	1,233	80.9	= 7.0	= 8.4
06	762	664	87.1	777	662	85.2	= 1.9	.3
07	1,349	897	66.5	1,350	932	67.1	= 2.8	= 3.8
08	257	134	52.1	228	106	46.5	12.7	26.4
09	1,269	592	46.7	1,369	656	47.9	= 7.3	= 9.8
10	66	25	37.9	59	27	45.8	11.9	= 7.4
11	1,707	480	28.1	1,655	452	27.3	3.1	6.2
12	1,885	312	16.6	1,712	293	17.1	10.1	6.5
13	1,933	232	12.0	1,768	234	13.2	9.3	= .9
14	1,160	81	7.0	1,096	77	7.0	5.8	5.2
15	740	22	3.0	701	22	3.1	5.6	
16	129	2	1.6	128	1	.8	.8	100.0
17	56	1	1.8	55	1	1.8	1.8	
18	17			10			70.0	
ABOVE 18	2			16			= 87.5	
UNGRADED								
TOTAL B/	13,831	5,424	39.2	13,679	5,653	41.3	1.1	= 4.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
EQUIPMENT, FACILITIES & SERV WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	4	3	75.0	3	3	100.0	33.3	
02	1	1	100.0	1	1	100.0		
03	267	26	10.5	2	1	50.0	*	*
04	46	11	23.9	275	39	14.2	= 83.3	= 71.8
05	220	30	13.6	233	26	11.2	= 5.6	15.4
06	93	8	8.6	99	15	15.2	= 6.1	= 46.7
07	1,150	85	7.4	1,148	93	8.1	.2	= 8.6
08	192	4	2.1	203	4	2.0	= 5.4	
09	4,948	81	1.6	5,187	82	1.6	= 4.6	= 1.2
10	387	5	1.3	419	6	1.4	= 7.6	= 16.7
11	4,985	66	1.3	5,115	61	1.2	= 2.5	4.9
12	3,220	19	.6	3,281	13	.4	= 1.9	46.2
13	1,046	3	.3	1,044	2	.2	.2	50.0
14	233	3	1.3	242	2	.8	= 3.7	50.0
15	76	-		71			7.0	
16	7			7				
17	3			3				
18	3						*	
ABOVE 18	1			2			= 50.0	
UNGRADED				1			=100.0	
TOTAL B/	16,882	345	2.0	17,336	348	2.0	= 2.6	= .9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
EDUCATION WORLDWIDE

GRADE A/ UNGRADED	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	49	49	100.0	29	29	100.0	69.0	69.0
02	116	99	85.3	73	65	89.0	58.9	52.3
03	827	433	69.1	574	408	71.1	9.2	6.1
04	2,928	2,364	80.7	1,463	1,074	73.4	100.1	120.1
05	2,916	2,186	75.0	3,171	2,610	82.3	- 8.0	- 16.2
06	1,777	1,282	72.1	2,073	1,751	84.5	- 14.3	- 26.8
07	3,673	1,408	38.3	4,395	1,904	22.8	- 16.4	- 40.2
08	1,420	356	25.1	1,544	441	28.6	- 8.0	- 19.3
09	6,638	1,914	28.8	6,473	1,826	28.2	2.5	4.8
10	481	135	28.1	545	166	30.2	- 12.4	- 18.7
11	3,619	475	13.1	3,590	483	13.5	.8	- 1.7
12	2,007	220	11.0	2,055	264	12.8	- 2.3	- 16.7
13	1,299	122	9.4	1,234	124	10.0	5.3	- 1.6
14	854	94	11.0	871	87	10.0	- 2.0	- 9.0
15	369	23	6.2	368	26	7.1	.3	- 11.5
16	88	6	6.8	112	7	6.3	- 21.4	- 14.3
17	26			25	1	4.0	4.0	-100.0
18	9			3			200.0	
ABOVE 18				4			-100.0	
TOTAL B/	28,896	11,166	38.6	28,606	10,966	38.2	1.0	7.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
INVESTIGATION WORLDWIDE

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	1			1				
02				1			-100.0	
03	13	2	15.4	7			85.7	*
04	356	75	21.1	194	69	35.6	83.5	8.7
05	2,243	260	11.6	1,436	202	14.1	56.2	28.7
06	448	80	17.9	499	78	15.6	- 10.2	2.6
07	7,786	488	6.3	6,460	443	6.9	20.5	10.2
08	1,233	58	4.7	935	4	.4	91.9	*
09	7,464	248	3.3	6,863	190	2.8	8.8	30.5
10	2,068	2	.1	1,791	3	.2	15.5	= 33.3
11	7,138	147	2.1	6,400	156	2.4	11.5	= 5.8
12	5,489	85	1.5	5,469	65	1.2	.4	30.8
13	6,554	8	.1	6,018	6	.1	8.9	33.3
14	2,029	4	.2	1,806	1	.1	12.3	300.0
15	613	1	.2	589			4.1	*
16	110			100			10.0	
17	63			67			- 6.0	
18	22			17			29.4	
ABOVE 18	2			8			- 75.0	
UNGRADED								
TOTAL B/	43,632	1,458	3.3	38,661	1,217	3.1	12.9	19.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COMMODO QUAL CONT INSP-GR

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	10			5			100.0	
02	2			1			100.0	
03	13	3	23.1	8	2	25.0	62.5	50.0
04	17	2	11.8	30	4	13.3	= 43.3	= 50.0
05	393	43	10.9	224	34	15.2	75.4	26.5
06	348	28	8.0	384	34	8.9	= 9.4	= 17.6
07	1,849	212	11.5	2,306	325	14.1	= 19.8	= 34.8
08	334	3	.9	348	3	.9	= 4.0	
09	8,544	117	1.4	9,059	158	1.7	= 5.7	= 25.9
10	400	3	.8	489	9	1.8	= 18.2	= 66.7
11	5,126	27	.5	5,373	37	.7	= 4.6	= 27.0
12	2,158	7	.3	2,221	10	.5	= 2.8	= 30.0
13	697	4	.6	706	4	.6	= 1.3	
14	185			185				
15	35			37			= 5.4	
16	1			1				
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	20,112	449	2.2	21,377	620	2.9	= 5.9	= 27.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SUPPLY GROUP		WORLDWIDE						
GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01	140	88	62.9	87	54	62.1	60.9	63.0
02	584	365	62.5	561	347	61.9	4.1	5.2
03	7,108	4,571	64.3	7,188	4,530	63.0	= 1.1	.9
04	12,044	7,608	63.2	12,918	8,335	64.5	= 6.8	= 8.7
05	11,553	6,505	56.3	11,923	6,704	56.2	= 3.1	= 3.0
06	4,019	1,288	32.0	3,735	1,248	33.4	7.6	3.2
07	8,000	3,074	38.4	8,437	3,338	39.6	= 5.2	= 7.9
08	1,579	182	11.5	1,605	196	12.2	= 1.6	= 7.1
09	10,126	3,516	34.7	10,471	3,605	34.4	= 3.3	= 2.5
10	568	53	9.3	587	55	9.4	= 3.2	= 3.6
11	6,681	1,913	28.7	6,885	1,879	27.3	= 3.0	2.7
12	3,831	339	8.8	4,031	353	8.8	= 5.0	= 4.0
13	2,035	71	3.5	2,121	63	3.0	= 4.1	12.7
14	721	14	1.9	739	15	2.0	= 2.4	= 6.7
15	206	1	.5	206	1	.5		
16	18			21			= 14.3	
17	5			14			= 64.3	
18								
ABOVE 18								
UNGRADED				1			=100.0	
TOTAL B/	69,218	28,988	41.9	71,530	30,123	42.1	= 3.2	= 3.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
TRANSPORTATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
01				1	1	100.0	-100.0	-100.0
02	20	10	50.0	20	3	15.0		233.3
03	746	392	52.5	728	389	53.4	2.5	.8
04	2,226	1,608	72.2	2,343	1,719	73.4	- 5.0	- 6.5
05	3,200	2,051	64.1	3,172	1,935	61.0	.9	6.0
06	1,123	671	59.8	1,107	649	58.6	1.4	3.4
07	2,505	825	32.9	3,936	805	20.5	- 36.4	2.5
08	896	213	23.8	888	229	25.8	.9	- 7.0
09	5,619	393	7.0	5,728	406	7.1	- 1.9	- 3.2
10	2,805	72	2.6	2,754	85	3.1	1.9	- 15.3
11	5,615	225	4.0	5,956	203	3.4	11.1	10.8
12	6,009	89	1.5	5,683	79	1.4	5.7	12.7
13	7,095	44	.6	6,335	31	.5	12.0	41.9
14	2,303	6	.3	2,182	6	.3	5.5	
15	341	1	.3	306			11.4	*
16	24			18			33.3	
17	8			6			33.3	
18	5			4			25.0	
ABOVE 18	8	1	12.5	6	1	16.7	33.3	
UNGRADED								
TOTAL B/	41,548	6,601	15.9	41,173	6,541	15.9	.9	.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT  
TABLE D  
BY GENERAL SCHEDULE AND EQUIVALENT GRADES  
POSTAL GROUP WORLDWIDE

GRADE A/ POSTAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
01								
02								
03								
04								
05								
06								
07								
08	1						*	
09				1			-100.0	
10								
11	1			1				
12								
13								
14								
15								
16								
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	2			2				

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADE SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS

B/ The U.S. Postal Service is not included. The two employees shown are with the Canal Zone Government.



INDEX  
FULL-TIME WHITE-COLLAR EMPLOYMENT  
BY  
SPECIAL OCCUPATIONAL CATEGORIES

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# FULL-TIME WHITE COLLAR EMPLOYMENT

## BY SPECIAL CATEGORIES

### WORLDWIDE

TABLE E  
ALL AGENCIES

CATEGORY A/ ALL AGENCIES	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN
		NUMBER	%		NUMBER	%		
CATEGORY III	572,752	107,364	18.7	561,524	103,054	18.4	2.0	4.2
CATEGORY II	672,371	345,715	51.4	644,397	336,830	52.3	4.3	2.6
CATEGORY I	126,168	97,145	77.0	133,325	103,671	77.8	- 5.4	- 6.3
GRAND TOTAL B/	1,371,291	550,224	40.1	1,339,246	543,555	40.6	2.4	1.2

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION.

B/ Survey Coverage is defined in the Introduction.

TABLE F  
MISCELLANEOUS OCCUPATIONS  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ MISCELLANEOUS OCCUPATIONS	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
CORRECTIONAL INST ADMIN	139	2 1.4	109	2 1.8	27.5	.0
INSTITUTIONAL ADMIN	1	.0			*	.0
BOND SALES PROMOTION	232	11 4.7	220	11 5.0	5.5	.0
SAFETY MANAGEMENT	1,630	32 2.0	1,524	32 2.1	7.0	.0
URBAN PLANNING	264	25 9.5	227	19 8.4	16.3	31.6
CROP INSURANCE ADM	210	4 1.9	226	8 3.5	- 7.1	- 50.0
FUNERAL DIRECTING	49	2 4.1	45	1 2.2	8.9	100.0
CHAPLAIN	416	.0	401	1 .2	3.7	-100.0
SECURITY ADMIN	2,682	547 20.4	2,569	520 20.2	4.4	5.2
CATEGORY TOTAL	5,623	623 11.1	5,321	594 11.2	5.7	4.9
CATEGORY II						
TRADES, CRAFTS, AND LABOR	20	.0	22		- 9.1	.0
CORRECTIONAL OFFICER	3,031	159 5.2	2,849	139 4.9	6.4	14.4
OUTDOOR REC. PLAN.	336	18 5.4	1		*	*
PARK MANAGEMENT	1,392	54 3.9	1,425	60 4.2	- 2.3	- 10.0
PARK TECHNICIAN	471	97 20.6	258	58 22.5	82.6	67.2
SPORTS SPECIALIST	67	5 7.5	8	2 25.0	737.5	150.0
CLOTHING DESIGN	45	5 11.1	46	7 15.2	- 2.2	- 28.6
FINGERPRINT IDENTIFICAT	1,180	508 43.1	1,109	603 50.7	- .8	- 15.8
FIRE PROTECTION - PREVENT	11,297	17 .2	11,402	17 .1	- .9	.0

TABLE F  
MISCELLANEOUS OCCUPATIONS  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

WORLDWIDE

CATEGORY A/ MISCELLANEOUS OCCUPATIONS	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- NUMBER	--- %	TOTAL	--- NUMBER	--- %	TOTAL	WOMEN
U S MARSHAL	1,553	9	.6	990	6	.6	56.9	50.0
POLICE	5,494	70	1.3	3,296	12	.4	66.7	483.3
GUARD	10,953	38	.3	10,371	20	.2	5.6	90.0
GUIDE	91	15	16.5	112	26	23.2	- 18.8	- 42.3
GENERAL STUDENT TRAINEE	159	41	25.8	72	4	5.6	120.8	925.0
CATEGORY TOTAL	36,089	1,036	2.9	32,041	954	3.0	12.6	8.6
CATEGORY 1								
TRADES, CRAFTS, AND LABOR	3	1	33.3	6		.0	- 50.0	*
PARK TECHNICIAN	96	44	45.8	25	16	64.0	284.0	175.0
SPORTS SPECIALIST	1		.0	1		.0	.0	.0
FINGERPRINT IDENTIFICAT	266	114	42.9	422	129	30.6	- 37.0	- 11.6
FIRE PROTECTION - PREVENT	388	1	.3	253	2	.8	53.4	- 50.0
POLICE	44		.0	21	1	4.8	109.5	-100.0
GUARD	1,552	9	.6	2,102	16	.8	- 26.2	- 43.8
GUIDE	10	5	50.0	11	8	72.7	- 9.1	- 37.5
GENERAL STUDENT TRAINEE	85	33	38.8	21	1	4.8	304.8	*
CATEGORY TOTAL	2,445	207	8.5	2,862	173	6.0	- 14.6	19.7
OCCUP. GROUP TOTAL	44,157	1,866	4.2	40,224	1,721	4.3	9.8	8.4

TABLE F  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
SOCIAL SCIENCE	1,743	486 27.9	1,619	487 30.1	7.7	- .2
SOCIAL INSURANCE ADM	11,272	4,305 38.2	10,669	4,012 37.6	5.7	7.3
UNEMPLOYMENT INSURANCE	123	27 22.0	108	14 13.0	13.9	92.9
ECONOMISTS	4,244	508 12.0	4,004	437 10.9	6.0	16.2
FOREIGN AFFAIRS	2,004	287 14.3	2,526	367 14.5	- 20.7	- 21.8
INTERNATL RELATIONS	1,295	33 2.5	1,253	48 3.8	3.4	- 31.3
INTELLIGENCE	3,082	370 12.0	3,048	374 12.3	1.1	- 1.1
FOREIGN AGRI AFFAIRS	138	.0	130	1 .8	6.2	-100.0
INTERNATIONAL COOPERATION	109	13 11.9	57	.0	91.2	*
MANPOWER RES & ANALYSIS	132	43 32.6	116	39 33.6	13.8	10.3
MANPOWER DEVELOPMENT	1,277	322 25.2	947	193 20.4	34.8	66.8
GEOGRAPHY	142	23 16.2	144	24 16.7	- 1.4	- 4.2
HISTORY	493	86 17.4	479	91 19.0	2.9	- 5.5
PSYCHOLOGY	2,367	311 13.1	2,138	288 13.5	10.7	8.0
SOCIOLOGY	56	17 30.4	50	14 28.0	12.0	21.4
SOCIAL WORK	2,656	1,231 46.3	2,392	1,116 46.7	11.0	10.3
RECREATION SPECIALIST	1,950	628 32.2	2,086	660 31.6	- 6.5	- 4.8
GENERAL ANTHROPOLOGY	64	8 12.5	62	10 16.1	3.2	- 20.0
ARCHEOLOGY	48	3 6.3	48	3 6.3	.0	.0
CATEGORY TOTAL	33,195	8,701 26.2	31,876	8,178 25.7	4.1	6.4
CATEGORY II						
ECONOMICS ASSISTANT	79	53 67.1	88	54 61.4	- 10.2	- 1.9
INTELLIGENCE AID - CLERK	635	465 73.2	622	461 74.1	2.1	.9

TABLE F  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ SOCIAL SCI PSYCH WELFARE	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	TOTAL	WOMEN NUMBER	TOTAL	WOMEN
PSYCHOLOGY AID & TECH	330	188	230	135	43.5	39.3
SOCIAL SERVICES AID & ASS	432	82	284	43	52.1	90.7
SOCIAL SERVICES	489	252	428	203	14.3	24.1
RECREATION AID & ASST	160	30	107	22	49.5	36.4
SDC SCI STUDENT TRAINEE	34	13	12	3	183.3	333.3
CATEGORY TOTAL	2,159	1,083	1,771	921	21.9	17.6
CATEGORY I						
INTELLIGENCE AID - CLERK	4	4	1	1	200.0	300.0
PSYCHOLOGY AID & TECH	5	5	11	6	54.5	- 16.7
SOCIAL SERVICES AID & ASS	53	35	37	25	43.2	40.0
RECREATION AID & ASST	70	21	31	7	125.8	200.0
SDC SCI STUDENT TRAINEE	8	6	2	1	300.0	500.0
CATEGORY TOTAL	140	71	82	40	70.7	77.5
OCCUP. GROUP TOTAL	35,494	9,855	33,729	9,139	5.2	7.8

TABLE F  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ PERSONNEL MGMT & IND REL	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
PERSONNEL MANAGEMENT	7,910	1,940 24.5	7,794	1,923 24.7	1.5	.9
MILITARY PERSONNEL MGMT	713	145 20.3	705	155 22.0	1.1	- 6.5
PERSONNEL STAFFING	3,289	1,655 50.3	3,280	1,614 49.2	.3	2.5
POSITION CLASSIFICATION	2,289	673 29.4	2,313	678 29.3	- 1.0	.7
OCCUPATIONAL ANALYSIS	19	5 26.3	17	4 23.5	11.8	25.0
SALARY AND WAGE ADMIN	78	26 33.3	74	24 32.4	5.4	8.3
LABOR MGMT. & EMPLOYEE RE	1,510	394 26.1	1,410	372 26.4	7.1	5.9
EMPLOYEE DEVELOPMENT	1,895	391 20.6	1,780	334 18.8	6.5	17.1
APPRENTICESHIP & TRAINING	239	4 1.7	247	3 1.2	- 3.2	33.3
LABOR MGMT RELATIONS EXAM	1	.0	156	.0	*	.0
CONTRACTOR INDUSTRIAL REL	145	1 .7	156	4 2.6	- 7.1	- 75.0
CATEGORY TOTAL	18,088	5,234 28.9	17,776	5,111 28.8	1.8	2.4
CATEGORY II						
PERSONNEL CLERICAL & ASST	8,279	7,689 92.9	8,077	7,513 93.0	2.5	2.3
MIL PERSONNEL CLER & TECH	8,643	6,477 74.9	8,835	6,684 75.7	- 2.2	- 3.1
CATEGORY TOTAL	16,922	14,166 83.7	16,912	14,197 83.9	.1	.2
CATEGORY I						
PERSONNEL CLERICAL & ASST	362	326 90.1	326	303 92.9	11.0	7.6
MIL PERSONNEL CLER & TECH	946	790 83.5	985	880 89.3	- 4.0	- 10.2
CATEGORY TOTAL	1,308	1,116 85.3	1,311	1,183 90.2	- .2	- 5.7
OCCUP. GROUP TOTAL	36,318	20,516 56.5	35,999	20,491 56.9	.9	.1

TABLE F  
GEN ADM CLER AND OFF SER  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ GENERAL CLERICAL AND ADM	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL CLERICAL AND ADM	35,197	6,086 17.3	33,572	5,596 16.7	4.8	8.8
DIGITAL COMPUTER SYS ADM	1,364	98 7.2	1,267	83 6.6	7.7	18.1
COMPUTER SPECIALIST	21,380	4,338 20.3	19,638	4,163 21.2	8.9	4.2
PROGRAM MANAGEMENT	3,223	84 2.6	2,768	63 2.3	16.4	33.3
ADMIN OFF	8,348	2,978 35.7	8,277	2,899 35.0	.9	2.7
MANAGEMENT ANALYSIS	9,060	1,516 16.7	8,996	1,503 16.7	.7	.9
PROGRAM ANALYSIS	8,153	1,592 19.5	7,521	1,456 19.4	8.4	9.3
ELECT ACCT MACH PROJ PLAN	474	130 27.4	527	139 26.4	- 10.1	- 6.5
COMMUNICATIONS MANAGEMENT	1,853	101 5.5	1,018	99 9.7	82.0	2.0
COMMUNICATIONS SPECIALIST	257	144 6.4	2,290	128 5.6	- 1.4	12.5
CATEGORY TOTAL	91,309	17,067 18.7	85,874	16,129 18.8	6.3	5.8
CATEGORY II						
GENERAL CLERICAL AND ADM	76,419	51,813 67.8	75,745	51,025 67.4	.9	1.5
MESSENGER	37	11 29.7	53	8 15.1	- 30.2	37.5
INFORMATION RECEPTIONIST	644	572 88.8	613	540 88.1	5.1	5.9
MAIL AND FILE	10,311	6,412 62.2	10,204	6,341 62.1	1.0	1.1
CORRESPONDENCE CLERK	1,441	1,308 90.8	1,369	1,243 90.8	5.3	5.2
CLERK-STENO AND REPORTER	32,099	31,729 98.8	32,381	32,030 98.9	- .9	- .9



TABLE F  
GEN ADM CLER AND OFF SER  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ GEN ADM CLER AND OFF SER	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	%	TOTAL	%	TOTAL	WOMEN
STENO - TYPING UNIT SUPER	349	92.3	355	93.2	- 1.7	- 2.7
CLERK-DICTAT MACH TRANSC	5,422	97.5	5,343	97.6	1.5	1.4
SECRETARY	61,967	99.2	59,947	99.3	3.4	3.3
CLOSED MICROPHONE REPORT	310	85.2	297	83.8	4.4	6.0
CLERK TYPIST	23,747	95.6	22,731	95.9	4.5	4.2
COLD-TYPE COMPOSING MACH	424	91.2	434	95.6	- 2.3	- .7
COMPUTER OPERATION	10,083	33.1	9,507	33.5	6.1	5.0
COMPUTER AID & TECHNICIAN	4,388	63.1	3,901	64.3	12.5	10.3
OFF SERV MANAGE AND SUPER	2,507	66.2	2,564	70.3	- 2.2	- 5.8
MANAGEMENT TECHNICIAN	3,676	58.7	3,733	57.1	- 1.5	1.1
OFFICE MACHINE OPERATION	342	32.7	328	30.8	4.3	10.9
PRINTING CLERICAL	217	83.4	212	81.1	2.4	5.2
BOOKKEEPING MACH OPER	29	96.6	43	90.7	- 32.6	- 28.2
CALCULATING MACH OPER	48	81.3	46	87.0	4.3	- 2.5
CARD PUNCH OPER	3,075	97.5	3,451	98.1	- 10.9	- 11.4
CODING	1,673	84.4	1,650	85.9	1.4	.4
ELECT ACCT MACH OPERATION	1,535	62.3	1,739	60.3	- 11.7	- 8.9
TELEPHONE OPER	2,239	98.6	2,200	98.7	1.8	1.6
TELETYPIST	1,579	57.8	1,700	59.8	- 7.1	- 10.2
CRYPTOGRAPHIC EQUIP OPER	269	26.8	307	27.4	- 12.4	- 14.3
RADIO OPER	125	9	127	8	- 1.6	12.5
COMM RELAY OPERATION	275	37.1	264	32.6	4.2	18.6
GENERAL COMMUNICATIONS	3,277	40.4	3,724	36.3	- 12.0	- 2.0
COMMUNICATIONS CLERICAL	377	85.4	410	82.7	- 8.0	- 5.0

TABLE F  
GEN ADM CLER AND OFF SER

BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

WORLDWIDE

CATEGORY A/ GEN ADM CLER AND OFF SER	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	NUMBER	%	TOTAL	NUMBER	%	TOTAL	WOMEN
CATEGORY TOTAL	248,884	201,918	81.1	245,378	198,504	80.9	1.4	1.7
CATEGORY I								
GENERAL CLERICAL AND ADM	16,165	11,743	72.6	17,497	13,640	78.0	- 7.6	- 13.9
MESSENGER	1,019	102	10.0	1,110	123	11.1	- 8.2	- 17.1
INFORMATION RECEPTIONIST	386	349	90.4	404	370	91.6	- 4.5	- 5.7
MAIL AND FILE	12,929	7,640	59.1	13,745	8,654	63.0	- 5.9	- 11.7
CORRESPONDENCE CLERK	358	342	95.3	304	291	95.7	17.8	17.5
CLERK-STENO AND REPORTER	5,221	5,168	99.0	4,983	4,946	99.3	4.8	4.5
STENO - TYPING UNIT SUPER	1	1	100.0	2	2	100.0	- 50.0	- 50.0
CLERK-DICTAT MACH TRANSC	1,013	978	96.5	1,015	996	98.1	- .2	- 1.8
SECRETARY	68	68	100.0	55	53	96.4	23.6	28.3
CLERK TYPIST	43,844	41,866	95.5	42,046	40,556	96.5	4.3	3.2
COLD-TYPE COMPOSING MACH	92	87	94.6	77	76	98.7	19.5	14.5
COMPUTER OPERATION	594	505	85.0	517	423	81.8	14.9	19.4
COMPUTER AID & TECHNICIAN	226	116	51.3	208	118	56.7	8.7	- 1.7
MANAGEMENT TECHNICIAN	1		.0	1		.0	.0	.0
OFFICE MACHINE OPERATION	949	444	46.8	1,013	463	45.7	- 6.3	- 4.1
PRINTING CLERICAL	20	13	65.0	24	18	75.0	- 16.7	- 27.8
BOOKKEEPING MACH OPER	61	56	91.8	88	83	94.3	- 30.7	- 32.5
CALCULATING MACH OPER	41	39	95.1	37	37	100.0	10.8	5.4
CARD PUNCH OPER	7,933	7,593	95.7	9,387	9,067	96.6	- 15.5	- 16.3
COOING	405	322	79.5	429	350	81.6	- 5.6	- 8.0
ELECT ACCT MACH OPERATION	497	302	60.8	653	387	59.3	- 23.9	- 22.0
TELEPHONE OPER	2,601	2,536	97.5	3,196	3,144	98.4	- 18.6	- 19.3

TABLE F  
GEN ADM CLER AND OFF SER  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ GEN ADM CLER AND OFF SER	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
TELETYPE	113	83 73.5	113	95 84.1	.0	- 12.6
CRYPTOGRAPHIC EQUIP OPER	3	1 33.3	1	1 100.0	200.0	.0
RADIO OPER	7	3 42.9	5	2 40.0	40.0	50.0
COMM RELAY OPERATION	5	.0	7	3 42.9	- 28.6	-100.0
GENERAL COMM. CATIONS	49	33 67.3	66	45 68.2	- 25.8	- 26.7
COMMUNICATIONS CLERICAL	60	41 68.3	71	50 70.4	- 15.5	- 18.0
CATEGORY TOTAL	94,661	80,431 85.1	97,054	83,993 86.5	- 2.5	- 4.2
OCCUP. GROUP TOTAL	434,854	299,416 68.9	428,306	298,626 69.7	1.5	.3

TABLE F  
BIOLOGICAL SCIENCES  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ BIOLOGICAL SCIENCES	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---	%	TOTAL	--- WOMEN ---	%	TOTAL	WOMEN
CATEGORY III								
GEN BIOLOGICAL SCIENCE	2,797	420	15.0	2,671	421	15.8	4.7	.2
MICROBIOLOGY	1,509	444	29.4	1,516	429	28.3	- .5	3.5
PHARMACOLOGY	261	35	13.4	231	31	13.4	13.0	12.9
AGRICULTURAL EXTENSION	153	19	12.4	160	18	11.3	- 4.4	5.6
ZOOLOGY	139	18	12.9	139	18	12.9	.0	.0
PHYSIOLOGY	340	41	12.1	327	39	11.9	4.0	5.1
ENTOMOLOGY	755	13	1.7	746	14	1.9	1.2	- 7.1
BOTANY	116	22	19.0	119	25	21.0	- 2.5	- 12.0
PLANT PATHOLOGY	327	10	3.1	324	12	3.7	.9	- 16.7
PLANT PHYSIOLOGY	230	7	3.0	220	6	2.7	4.5	16.7
PL QUARANT - PEST CONT	959	11	1.1	957	8	.8	.2	37.5
HORTICULTURE	131	2	1.5	134	1	.7	- 2.2	100.0
GENETICS	169	8	4.7	160	7	4.4	5.6	14.3
RANGE CONSERVATION	731		.0	717	1	.1	2.0	-100.0
SOIL CONSERVATION	4,686	6	.1	4,592	6	.1	2.0	.0
FORESTRY	5,846	4	.1	5,844	6	.1	.0	- 33.3
SOIL SCIENCE	1,819	2	.1	1,799	2	.1	1.1	.0
AGRONOMY	374		.0	374		.0	.0	.0
AGRICULTURAL MANAGEMENT	3,753	10	.3	3,395	8	.2	10.5	25.0
GENL FISH-WILDLIFE ADM	132	2	1.5	113	1	.9	16.8	100.0
FISHERY BIOLOGY	997	18	1.8	900	11	1.2	10.8	63.6
WILDLIFE REFUGE MANAGE	362	3	.8	406	1	.2	- 10.8	200.0
WILDLIFE BIOLOGY	671	8	1.2	629	2	.3	6.7	300.0

TABLE F  
BIOLOGICAL SCIENCES  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ BIOLOGICAL SCIENCES	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
HUSBANDRY	122	4 3.3	119	4 3.4	2.5	.0
HOME ECONOMICS	158	155 98.1	147	146 99.3	7.5	6.2
CATEGORY TOTAL	27,537	1,262 4.6	26,739	1,217 4.6	3.0	3.7
CATEGORY II						
BIOLOGICAL TECHNICIAN AN	4,484	1,174 26.2	4,357	1,093 25.1	2.9	7.4
PLANT PEST CONTROL TECH	270	.0	286	.0	- 5.6	.0
RANGE TECHNICIAN	185	1 .5	184	1 .5	.5	.0
FOREST - RANGE FIRE CONT	1,484	22 1.5	1,494	4.9 3.3	- .7	- 55.1
SOIL CONSERVATION TECH	2,680	.0	2,738	.0	- 2.1	.0
IRRIGATION SYSTEM OPERAT	324	.0	269	.0	20.4	.0
FORESTRY TECHNICIAN	3,821	33 .5	3,294	15 .5	16.2	120.0
FISH HATCHERY MANAGEMENT	80	.0	90	.0	- 11.1	.0
BIOLOG SCI STUDENT TRAIN	15	5 33.3	13	.0	15.4	*
CATEGORY TOTAL	13,351	1,235 9.3	12,725	1,158 9.1	4.9	6.6
CATEGORY I						
BIOLOGICAL TECHNICIAN	372	184 49.5	343	168 49.0	8.5	9.5
PLANT PEST CONTROL TECH	4	.0	6	.0	- 33.3	.0
RANGE TECHNICIAN	7	.0	7	.0	.0	.0
FOREST - RANGE FIRE CONT	435	14 3.2	514	45 8.8	- 15.4	- 68.9
SOIL CONSERVATION TECH	46	3 6.5	17	1 5.9	170.6	200.0
IRRIGATION SYSTEM OPERAT	5	.0	52	.0	- 90.4	.0
FORESTRY TECHNICIAN	1,490	70 4.9	1,112	51 4.6	28.6	37.3
BIOLOG SCI STUDENT TRAIN	10	4 40.0	9	1 11.1	11.1	300.0
CATEGORY TOTAL	2,309	275 11.9	2,000	266 12.9	12.1	3.4

TABLE F  
BIOLOGICAL SCIENCES

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

CATEGORY A/ OCCUP. GROUP TOTAL	WORLDWIDE					
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
	43,197	2,772 6.4	41,524	2,641 6.4	4.0	5.0

TABLE F  
ACCOUNTING AND BUDGET  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET									
CATEGORY A/ ACCOUNTING AND BUDGET	WORLDWIDE						PERCENT CHANGE		
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970						
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	%	TOTAL	WOMEN	
CATEGORY III									
GEN ACCOUNT CLER AND ADM	2,421	802 33.1	2,389	748 31.3			1.3	7.2	
BUDGET AND ACCOUNTING	766	153 20.0	710	145 20.4			7.9	5.5	
FINANCIAL MANAGEMENT	1,174	48 4.1	1,156	40 3.5			1.6	20.0	
ACCOUNTING	19,450	1,427 7.3	19,182	1,338 7.2			1.4	2.8	
INTERNAL REVENUE AGENT	13,071	541 4.1	12,953	491 3.8			.9	10.2	
BUDGET ADMIN	7,289	2,725 37.4	7,141	2,641 37.0			2.1	3.2	
CATEGORY TOTAL	44,171	5,696 12.9	43,531	5,453 12.5			1.5	4.5	
CATEGORY II									
GEN ACCOUNT CLER AND ADM	7,505	5,865 78.1	7,450	5,807 77.9			.7	1.0	
ACCOUNTS MAINTENANCE CLER	7,572	6,376 84.2	8,033	6,810 84.8			- 5.7	- 6.4	
ACCOUNTING TECHNICIAN	12,130	9,394 77.4	12,220	9,440 77.3			- .7	- .5	
TAX TECHNICIAN	2,984	1,574 52.7	2,793	1,541 55.2			6.8	2.1	
CASH PROCESSING	1,987	1,551 78.1	1,994	1,525 76.5			- .4	1.7	
VOUCHER EXAM	5,016	4,091 81.6	5,085	4,165 81.9			- 1.4	- 1.8	
FISCAL AUDITING	97	28 28.9	106	5 33.0			- 8.5	- 20.0	
PAYROLL	4,191	3,412 81.4	4,167	3,435 83.0			.7	- 1.2	
MILITARY PAY	4,325	3,297 76.2	4,435	3,373 76.1			- 2.5	- 2.3	
BENEFIT PAYMENT ROLL	237	171 72.2	243	173 71.2			- 2.5	- 1.2	
FINANCIAL INSTITUT EXAM	3,396	167 4.9	3,389	174 5.1			.2	- 4.0	
TIME AND LEAVE	146	82 56.2	144	77 53.5			1.4	6.5	
TAX ACCOUNTING	8,914	7,409 83.1	8,520	7,146 83.9			4.6	3.7	
INSURANCE ACCOUNTS	329	156 47.4	333	155 46.5			- 1.2	.6	
ACCTG STUDENT TRAINEE	106	13 12.3	78	5 6.4			35.9	160.0	

TABLE F  
ACCOUNTING AND BUDGET

FULL-TIME WHITE COLLAR EMPLOYMENT

BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

WORLDWIDE

CATEGORY A/ ACCOUNTING AND BUDGET	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY TOTAL	58,935	43,586 74.0	58,985	43,881 74.4	- .1	- .7
CATEGORY I						
GEN ACCOUNT CLER AND ADM	384	309 80.2	380	309 81.3	1.1	.0
ACCOUNTS MAINTENANCE CLER	703	598 85.1	842	740 87.9	- 16.5	- 19.2
CASH PROCESSING	419	349 83.3	499	419 84.0	- 16.0	- 16.7
VOUCHER EXAM	287	224 78.0	285	241 84.6	.7	- 7.1
FISCAL AUDITING	1	1 100.0	1	1 100.0	.0	.0
PAYROLL	120	96 80.0	144	112 77.8	- 16.7	- 14.3
MILITARY PAY	524	441 84.2	466	433 92.9	12.4	1.8
BENEFIT PAYMENT ROLL	2	.0	1	.0	100.0	.0
TIME AND LEAVE	328	221 67.4	370	265 71.6	- 11.4	- 16.6
TAX ACCOUNTING	191	142 74.3	180	153 85.0	6.1	- 7.2
INSURANCE ACCOUNTS	2	1 50.0	2	1 50.0	.0	.0
ACCTG STUDENT TRAINEE	44	9 20.5	15	4 26.7	193.3	125.0
CATEGORY TOTAL	3,005	2,391 79.6	3,185	2,678 84.1	- 5.7	- 10.7
OCCUP. GROUP TOTAL	106,111	51,673 48.7	105,701	52,012 49.2	.4	- .7



TABLE F  
MED HOSP DENT PUB HEALTH  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
NORLOWIDE

CATEGORY A/ CATEGORY III	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	%	TOTAL	%	TOTAL	WOMEN
GENERAL HEALTH SCIENCE	665	24.6	582	20.1	14.3	28.2
MEDICAL OFFICER	9,556	7.8	9,181	7.4	4.1	9.9
PHYSICIANS ASSISTANT	66	77.3	53	90.6	24.5	6.3
NURSE ANESTHETIST	448	84.4	427	84.3	4.9	5.0
NURSE	24,390	97.0	22,754	97.1	7.2	7.2
PUBLIC HEALTH NURSE	255	98.0	186	98.4	37.1	36.6
DIETITIAN	1,003	98.0	979	98.0	2.5	2.5
OCCUPATIONAL THERAPIST	519	87.1	457	86.9	13.6	13.9
PHYSICAL THERAPIST	644	54.7	595	52.4	8.2	12.8
CORRECTIVE THERAPIST	502	3.8	484	1.7	3.7	137.5
MANUAL ARTS THERAPIST	325	.6	327	.6	.6	.0
EDUCATIONAL THERAPIST	145	35.2	137	32.8	5.8	13.3
MEDICAL TECHNOLOGIST	2,178	73.2	1,921	72.4	13.4	14.7
PHARMACIST	1,276	7.4	1,147	6.3	11.2	30.6
OPTOMETRIST	50	2.0	50	2.0	.0	.0
SPEECH PATH AND AUDIOLOGY	273	46.5	222	43.7	23.0	30.9
PODIATRIST	25	4.0	27	3.7	7.4	.0
HOSPITAL ADMIN	440	2.5	400	3.3	10.0	15.4
PROSTHETIC REPRESENTATIVE	112	.0	96	.0	16.7	.0
DENTAL OFFICER	1,373	.3	1,329	.4	3.3	20.0
PUB HEALTH PROGRAM SPEC	1,303	10.0	1,337	9.8	2.5	.8
INDUSTRIAL HYGIENE	170	1.2	118	.8	44.1	100.0
FOOD AND DRUG OFFICER	240	2.5	199	2.5	20.6	20.0

TABLE F  
MED HOSP DENT PUB HEALTH  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ CATEGORY II	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	WOMEN NUMBER %	TOTAL	WOMEN NUMBER %	TOTAL	WOMEN
FOOD AND DRUG INSPECT	640	46 7.2	640	35 5.5	.0	31.4
CATEGORY TOTAL	46,598	29,113 62.5	43,648	26,943 61.7	6.8	8.1
CATEGORY II						
NURSING ASSISTANT	29,731	14,910 50.1	23,354	11,344 48.6	27.3	31.4
MEDICAL AID-STERILE SUPPL	536	269 48.4	436	205 47.0	27.5	31.2
AUTOPSY ASSISTANT	131	3 4.9	127	2 1.6	3.1	50.0
REHAB THER AS	999	140 14.0	986	121 12.3	1.3	15.7
MEDICAL TECHNICIAN	2,518	1,194 47.4	2,381	1,117 46.9	5.8	6.9
PATHOLOGY TECHNICIAN	410	246 60.0	396	244 61.6	3.5	.8
MEDICAL RADIOLOGY TECH	1,873	567 30.3	1,723	480 27.9	8.7	18.1
MEDICAL MACHINE TECH	1,448	554 38.3	1,184	448 37.8	22.3	23.7
MEDICAL TECH ASSISTANT	171	3 1.8	162	2 1.2	5.6	50.0
PHARMACY ASSISTANT	322	59 18.3	261	30 11.5	23.4	96.7
RESTORATION TECHNICIAN	36	1 4.8	39	2 5.1	- 7.7	- 50.0
ORTHOTIST AND PROSTHETIST	251	4 1.6	226	4 1.8	11.1	.0
MEDICAL RECORD LIBRARIAN	286	253 88.5	263	231 87.8	8.7	9.5
HOSP HOUSEKEEPING MANAGE	351	27 7.7	337	23 6.8	4.2	17.4
DENTAL ASSISTANT	1,715	1,592 92.8	1,652	1,537 93.0	3.8	3.6
DENTAL HYGIENE	275	266 96.7	272	260 95.6	1.1	2.3
DENTAL LAB TECHNICIAN	729	42 5.8	697	39 5.6	4.6	7.7
SANITARIAN	100	1 1.0	64	.0	56.3	*
ENVIRONMENT HEALTH TECH.	53	1 1.9	41	2 4.9	29.3	- 50.0
HEALTH AID & TECH	1,112	286 25.7	792	187 23.6	40.4	52.9
CATEGORY TOTAL	43,067	20,418 47.4	35,393	16,278 46.0	21.7	25.4

TABLE F  
MEO HOSP OENT PUB HEALTH  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ CATEGORY I	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
NURSING ASSISTANT	7,714	4,566 59.2	12,616	7,436 58.9	- 38.9	- 38.6
MEDICAL AID-STERILE SUPPL	540	242 44.8	550	292 53.1	- 1.8	- 17.1
AUTOPSY ASSISTANT	10	.0	18	2 11.1	- 44.4	-100.0
REHAB THER AS	40	11 27.5	31	10 32.3	29.0	10.0
MEDICAL TECHNICIAN	104	61 58.7	89	56 62.9	16.9	8.9
PATHOLOGY TECHNICIAN	6	3 50.0	5	2 40.0	20.0	50.0
MEDICAL RADIOLOGY TECH	21	8 38.1	12	7 58.3	75.0	14.3
MEDICAL MACHINE TECH	56	32 57.1	47	25 53.2	19.1	28.0
PHARMACY ASSISTANT	104	40 38.5	72	26 36.1	44.4	53.8
ORTHOTIST AND PROSTHETIST	9	.0	7	.0	28.6	.0
DENTAL ASSISTANT	297	282 94.9	237	229 96.6	25.3	23.1
DENTAL LAB TECHNICIAN	3	2 66.7	2	.0	50.0	*
SANITARIAN	5	.0		.0	*	.0
ENVIRONMENT HEALTH TECH.	5	.0	1	.0	400.0	.0
HEALTH AID & TECH	248	130 52.4	235	137 58.3	5.5	- 5.1
CATEGORY TOTAL	9,162	5,377 58.7	13,922	8,222 59.1	- 34.2	- 34.6
OCCUP. GROUP TOTAL	98,827	54,908 55.6	92,963	51,443 55.3	6.3	6.7

TABLE F  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
VETERINARY MEDICAL SCIENC WORLDWIDE

CATEGORY A/ VETERINARY MED SCIENCE	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
VETERINARY MED SCIENCE	2,324	32 1.4	2,346	28 1.2	- .9	14.3
CATEGORY TOTAL	2,324	32 1.4	2,346	28 1.2	- .9	14.3
CATEGORY II						
VETER STUDENT TRAINEE	1	.0		.0	*	.0
CATEGORY TOTAL	1	.0		.0	*	.0
OCCUP.GROUP TOTAL	2,325	32 1.4	2,346	28 1.2	- .9	14.3

TABLE F  
ENGINEERING AND ARCHITECT  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ ENGINEERING AND ARCHITECT	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL ENGINEERING	13,775	49 .4	13,420	44 .3	2.6	11.4
SAFETY ENGINEERING	548	1 .2	435		26.0	*
FIRE PREVENT ENGINEER	91		82	1 1.2	11.0	-100.0
MATERIALS ENGINEERING	891	16 1.8	880	13 1.5	1.3	23.1
LANDSCAPE ARCHITECTURE	567	13 2.3	533	9 1.7	6.4	44.4
ARCHITECTURE	1,426	39 2.7	1,354	44 3.2	5.3	- 11.4
CIVIL ENGINEERING	16,549	72 .4	16,374	67 .4	1.1	7.5
SANITARY ENGINEERING	1,052	7 .7	967	3 .3	8.8	133.3
MECHANICAL ENGINEERING	10,750	42 .4	10,396	46 .4	3.4	- 8.7
NUCLEAR ENGINEERING	1,655	6 .4	1,548	4 .3	6.9	50.0
ELECTRICAL ENG. MAINT. & REPAIRING	4,586	18 .4	4,452	17 .4	3.0	5.9
ELECTRONIC ENGINEERING	16,983	72 .4	15,993	70 .4	6.2	2.9
AEROSPACE ENGINEERING	9,447	76 .8	9,651	82 .8	- 2.1	- 7.3
NAVAL ARCHITECTURE	1,213	7 .6	1,206	6 .5	.6	16.7
MINING ENGINEERING	569		509		11.8	.0
PETRO ENGR	257	1 .4	247		4.0	*
AGRICULTURAL ENGINEER	568	1 .2	575	1 .2	- 1.2	.0
CERAMIC ENGINEERING	52	2 3.8	49	1 2.0	6.1	100.0
CHEMICAL ENGINEERING	1,491	21 1.4	1,363	18 1.3	9.4	16.7
WELDING ENGINEERING	84		87		- 3.4	.0
INDUSTRIAL ENGINEERING	2,262	11 .5	2,153	8 .4	5.1	37.5
CATEGORY TOTAL	84,816	454 .5	82,274	434 .5	3.1	4.6
CATEGORY II						
ENGINEERING TECHNICIAN	27,424	459 2.4	27,617	704 2.5	.7	- 6.4

TABLE F  
ENGINEERING AND ARCHITECT

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

WORLDWIDE

CATEGORY A/ ENGINEERING AND ARCHITECT	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CONSTRUCTION CONTROL	4,107	6 .1	3,930	4 .1	4.5	50.0
SURVEYING TECHNICIAN	2,154	3 .1	2,157	3 .1	- .1	.0
ENGINEERING DRAFTING	2,431	310 12.8	2,545	333 13.1	- 4.5	- 6.9
CONSTRUCTION ANALYST	1,164	17 1.5	924	8 .9	26.0	112.5
ELECTRONIC TECHNICIAN	23,353	83 .4	22,686	76 .3	2.9	9.2
SHIPBUILDING INSPECTION			21	.0	-100.0	.0
SHIP SURVEYING	78	.0	121	.0	- 35.5	.0
INDUSTRIAL ENGR TECH	2,496	49 2.0	2,476	41 1.7	.8	19.5
ENGR & ARCH STUD TRAINEE	515	13 2.5	528	15 2.8	- 2.5	- 13.3
CATEGORY TOTAL	63,722	1,140 1.8	63,005	1,184 1.9	1.1	- 3.7
CATEGORY I						
ENGINEERING TECHNICIAN	573	76 13.3	489	74 15.1	17.2	2.7
CONSTRUCTION CONTROL	39	.0	24	.0	62.5	.0
SURVEYING TECHNICIAN	721	3 .4	809	5 .6	- 10.9	- 40.0
ENGINEERING DRAFTING	147	25 17.0	169	38 22.5	- 13.0	- 34.2
ELECTRONIC TECHNICIAN	6	1 16.7	2	.0	200.0	*
INDUSTRIAL ENGR TECH	1	.0	1	.0	.0	.0
ENGR & ARCH STUD TRAINEE	381	10 2.6	342	10 2.9	11.4	.0
CATEGORY TOTAL	1,868	115 6.2	1,836	127 6.9	1.7	- 9.4
OCCUP. GROUP TOTAL	150,406	1,709 1.1	147,115	1,745 1.2	2.2	- 2.1

TABLE F  
LEGAL AND KINDRED  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

CATEGORY A/ LEGAL AND KINDRED	WORLDWIDE				PERCENT CHANGE			
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		TOTAL		WOMEN	
	TOTAL	NUMBER	%	TOTAL	NUMBER	%	TOTAL	WOMEN
CATEGORY III								
LAW CLERK	396	53	13.4	212	19	8.7	81.7	178.9
GENERAL ATTORNEY	8,826	558	6.3	8,116	494	6.1	8.7	13.0
ESTATE TAX EXAM	85	2	2.4	97	2	2.1	- 12.4	.0
HEARING EXAM	381	7	1.8	330	3	.9	15.5	133.3
DEPORT - EXCLUSION EXAM	31	2	6.5	30	1	3.3	3.3	100.0
CLERK OF COURT	4		.0	3		.0	33.3	.0
LEGAL ASSISTANCE	316	70	22.2	289	64	22.1	9.3	9.4
ADJUDICATING	112	29	25.9	110	33	30.0	1.8	- 12.1
CONTACT REPRESENTATIVE	1,186	290	24.5	1,111	255	23.0	6.8	13.7
LAND LAW EXAMINING	125	74	59.2	130	75	57.7	- 3.8	- 1.3
PASSPORT & EXAMINING	402	189	47.0	328	146	44.5	22.6	29.5
TAX LAW SPECIALIST	571	63	11.0	528	60	11.4	8.1	5.0
WORKMENS COMP CLAIMS EX	153	38	24.8	147	33	22.4	4.1	15.2
SOCIAL INSUR CLAIMS EX	8,452	4,589	54.3	8,198	4,430	54.0	3.1	3.6
VETERANS CLAIMS EXAMINING	2,535	503	19.8	2,384	492	20.6	6.3	2.2
CIV SERV RETIREMENT CLS E	170	81	47.6	175	88	50.3	- 2.9	- 8.0
CATEGORY TOTAL	23,745	6,548	27.6	22,194	6,195	27.9	7.0	5.7
CATEGORY II								
LEGAL INSTRUMENTS EXAM	1,955	1,589	81.3	1,853	1,496	80.7	5.5	6.2

TABLE F  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

CATEGORY A/ LEGAL AND KINDRED	OCTOBER 1971						OCTOBER 1970					
	EMPLOYMENT 31			EMPLOYMENT 31			EMPLOYMENT 31			EMPLOYMENT 31		
	TOTAL	NUMBER	%	TOTAL	NUMBER	%	TOTAL	NUMBER	%	TOTAL	NUMBER	%
CATEGORY A/												
CLERICAL AND ADM	1,549	1,302	84.1	1,396	1,153	82.6	11.0	12.9				
GENERAL CLAIMS EXAMINING	501	311	62.1	505	322	63.8	-	3.4				
LOSS AND DAMAGE CLAIMS EX	91	63	69.2	88	63	71.6	3.4	.0				
UNEMPLOY COMP CLAIMS EXAM	1	1	100.0	1	1	100.0	.0	.0				
DEPEND AND ESTATES CL EX	118	66	55.9	103	66	64.1	14.6	.0				
CLAIMS CLERICAL	11,348	10,178	89.7	10,827	9,789	90.4	4.8	4.0				
MISC LEGAL & KINDRED	7,073	2,829	40.0	6,368	2,547	40.0	11.1	11.1				
CATEGORY TOTAL	22,636	16,339	72.2	21,141	15,437	73.0	7.1	5.8				
CATEGORY I												
LEGAL INSTRUMENTS EXAM	39	32	82.1	11	8	72.7	254.5	300.0				
LEGAL CLERICAL AND ADM	66	60	90.9	72	65	90.3	-	7.7				
GENERAL CLAIMS EXAMINING	1	1	100.0	1	1	100.0	.0	.0				
CLAIMS CLERICAL	159	102	64.2	167	135	80.8	-	24.4				
CATEGORY TOTAL	265	195	73.6	251	209	83.3	5.6	6.7				
OCCUP. GROUP TOTAL	46,646	23,082	49.5	43,586	21,841	50.1	7.0	5.7				



FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
INFORMATION AND ARTS  
WORLDWIDE

CATEGORY A/ CATEGORY III	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
GENERAL ARTS & INFORMATN	548	124	22.6	503	108	21.5	8.9	14.8
MUSEUM CURATOR	169	46	27.2	159	38	23.9	6.3	21.1
FOR LANGUAGE BROADCASTING	177	33	18.6	148	29	19.6	19.6	13.8
AUDIO-VISUAL PRODUCTION	745	47	6.3	738	50	6.8	.9	- 6.0
PUBLIC INFORMATION	2,274	575	25.3	2,236	558	25.0	1.7	3.0
WRITING AND EDITING	1,869	996	53.3	1,865	1,003	53.8	.2	- .7
TECH WRITING AND EDITING	1,728	444	25.7	1,748	444	25.4	- 1.1	.0
VISUAL INFORMATION	1,205	214	17.8	1,121	191	17.0	7.5	12.0
FOREIGN INFORMATION	1,487	157	10.6	1,563	177	11.3	- 4.9	- 11.3
CATEGORY TOTAL	10,202	2,636	25.8	10,081	2,598	25.8	1.2	1.5
CATEGORY II								
GENERAL ARTS & INFORMATN	247	144	58.3	217	135	62.2	13.8	6.7
EXHIBITS SPECIALIST	276	19	6.9	293	28	9.6	- 5.8	- 32.1
MUSEUM SPEC AND TECH	280	78	27.9	258	66	25.6	8.5	18.2
ILLUSTRATING	2,496	576	23.1	2,561	600	23.4	- 2.5	- 4.0
OFFICE DRAFTING	194	69	35.6	181	67	37.0	7.2	3.0
TRANSLATOR	214	86	40.2	241	98	40.7	- 11.2	- 12.2
CLERK-TRANSLATOR	50	44	88.0	59	53	89.8	- 15.3	- 17.0
INTERPRETER	93	32	34.4	100	29	29.0	- 7.0	10.3
MUSICAL SPECIALIST	16	3	18.8	6		.0	166.7	*
THEATER SPECIALIST	17	1	5.9			.0	*	*
ART SPECIALIST	70	22	31.4			.0	*	*
PHOTOGRAPHY	3,221	269	8.4	3,223	254	7.9	- .1	5.9

TABLE F  
INFORMATION AND ARTS  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ INFORMATION AND ARTS	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
EDITORIAL ASSISTANCE	1,870	1,762 94.2	1,839	1,741 94.7	1.7	1.2
CATEGORY TOTAL	9,044	3,105 34.3	8,978	3,071 34.2	.7	1.1
CATEGORY I						
GENERAL ARTS & INFORMATN	71	27 38.0	73	26 35.6	- 2.7	3.8
MUSEUM SPEC AND TECH	10	4 40.0	11	4 36.4	- 9.1	.0
ILLUSTRATING	2	1 50.0		.0	*	*
OFFICE DRAFTING	20	6 30.0	28	5 17.9	- 28.6	20.0
EDITORIAL ASSISTANCE	22	18 81.8	27	24 88.9	- 18.5	- 25.0
CATEGORY TOTAL	125	56 44.8	139	59 42.4	- 10.1	- 5.1
OCCUP. GROUP TOTAL	19,371	5,797 29.9	19,198	5,728 29.8	.9	1.2

TABLE F  
BUSINESS AND INDUSTRY  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

CATEGORY A/ BUSINESS AND INDUSTRY	WORLDWIDE									
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE					
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN				
CATEGORY III										
GEN BUSINESS AND INDUSTRY	4,121	573 13.9	3,800	508 13.4	8.4	12.8				
CONTRACT AND PROCUREMENT	16,944	4,362 25.7	17,421	4,457 25.6	- 2.7	- 2.1				
PROPERTY DISPOSAL	1,432	198 13.8	1,243	171 13.8	15.2	15.8				
PURCHASING	148	37 25.0	141	31 22.0	5.0	19.4				
PROCUREMENT CLERICAL	29	24 82.8	24	19 79.2	20.8	26.3				
PUBLIC UTILIT SPECIALIST	183	24 13.1	183	27 14.8	.0	- 11.1				
TRANSPORTATION INDUSTRY A	1	.0	2	.0	- 50.0	.0				
TRADE SPECIALIST	425	66 15.5	399	67 16.8	6.5	- 1.5				
AGRICULTURAL PROGRAM SPEC	428	13 3.0	466	11 2.4	- 8.2	18.2				
AGRI MARKETING	584	35 6.0	581	36 6.2	.5	- 2.8				
AGRI MARKET REPORTING	203	4 2.0	204	4 2.0	- .5	.0				
WAGE AND HOUR LAW ADM	46	12 26.1	44	12 27.3	4.5	.0				
INDUSTRIAL SPECIALIST	4,315	67 1.6	4,626	90 1.9	- 6.7	- 25.6				
FINANCIAL ANALYSIS	541	35 6.5	472	28 5.9	14.6	25.0				
INSURANCE EXAMINING	38	12 31.6	66	8 12.1	- 42.4	50.0				
LOAN SPECIALIST	2,756	339 12.3	2,447	256 10.5	12.6	32.4				
INTER REVENUE OFF	6,188	336 5.4	5,961	267 4.5	3.8	25.8				
REALTY	2,726	330 12.1	2,460	259 10.5	10.8	27.4				
APPRAISING AND ASSESSING	2,883	50 1.7	2,681	38 1.4	7.5	31.6				
HOUSING MANAGEMENT	908	225 24.8	805	212 26.3	12.8	6.1				
BUILDING MANAGEMENT	742	18 2.4	704	17 2.4	5.4	5.9				
CATEGORY TOTAL	45,641	6,760 14.8	44,730	6,518 14.6	2.0	3.7				
CATEGORY II										
INDUSTRIAL PROPERTY ADMIN	994	84 8.5	891	65 7.3	11.6	29.2				

TABLE F  
BUSINESS AND INDUSTRY  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ BUSINESS AND INDUSTRY	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	TOTAL	--- WOMEN --- NUMBER	%	TOTAL WOMEN
PURCHASING	3,745	2,525	3,973	2,681	67.5	- 5.7 - 5.8
PROCUREMENT CLERICAL	4,561	4,196	4,191	3,879	92.6	8.8 8.2
PROP. DISPOSAL CLER. & TECH	542	440	2	2	100.0	* *
COMMISSAR STORE MGMT	995	31	946	24	2.5	5.2 29.2
PRODUCTION CONTROL	7,935	345	8,109	349	4.3	- 2.1 - 1.1
CATEGORY TOTAL	18,772	7,621	18,112	7,000	38.6	3.6 8.9
CATEGORY I						
PURCHASING	5	4			.0	* *
PROCUREMENT CLERICAL	361	302	332	286	86.1	8.7 5.6
PROP. DISPOSAL CLER. & TECH	72	54			.0	* *
CATEGORY TOTAL	438	360	332	286	86.1	31.9 25.9
OCCUP. GROUP TOTAL	64,851	14,741	63,174	13,804	21.9	2.7 6.8

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
COPY PATENT - TRADE MARK WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	--- WOMEN --- NUMBER	%	TOTAL	WOMEN
CATEGORY III								
COPYRIGHT EXAM	118	67	56.8	116	65	56.0	1.7	3.1
PATENT ADMIN	65	2	3.1	63	1	1.6	3.2	100.0
PATENT ADVISER	203	1	.5	203	1	.5	.0	.0
PATENT ATTORNEY	131	2	1.5	118	2	1.7	11.0	.0
PATENT CLASSIFYING	35		.0	41	1	2.4	- 25.5	-100.0
PATENT EXAM	1,114	43	3.9	1,172	46	3.9	- 4.9	- 6.5
PATENT INTERFERENCE EX	9		.0	8		.0	12.5	.0
DESIGN PATENT EXAM	19	3	15.8	20	3	15.0	- 5.0	.0
CATEGORY TOTAL	1,694	118	7.0	1,747	119	6.8	- 3.0	- .8
CATEGORY II								
PATENT TECHNICIAN	11	4	36.4	13	4	30.8	- 15.4	.0
TRADE MARK EXAM	11		.0	11		.0	.0	.0
CATEGORY TOTAL	22	4	18.2	24	4	16.7	- 8.3	.0
OCCUP. GROUP TOTAL	1,716	122	7.1	1,771	123	6.9	- 3.1	- .8

TABLE F  
PHYSICAL SCIENCES  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ PHYSICAL SCIENCES	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL PHYSIC - SCIENCE	8,553	289 3.4	8,206	312 3.8	4.2	7.4
HEALTH PHYSICS	425	5 1.2	405	5 1.2	4.9	.0
PHYSICS	5,449	132 2.4	5,416	132 2.4	.6	.0
GENPHYSICS	395	3 .8	377	3 .8	4.8	.0
HYDROLOGY	1,329	8 .6	1,208	5 .4	10.0	60.0
CHEMISTRY	8,313	1,287 15.5	8,134	1,258 15.5	2.2	2.3
METALLURGY	632	9 1.4	608	9 1.5	3.9	.0
ASTRONOMY - SPACE SCIENCE	134	10 7.5	141	15 10.6	- 5.0	- 33.3
METEOROLOGY	2,271	27 1.2	2,244	29 1.3	1.2	- 6.9
GEOLOGY	1,677	80 4.8	1,675	84 5.0	.1	- 4.8
OCEANOGRAPHY	736	26 3.5	779	37 4.7	- 5.5	- 29.7
CARTOGRAPHY	2,815	234 8.3	2,909	251 8.6	- 3.2	- 6.8
GEODESY	343	16 4.7	369	16 4.3	- 7.0	.0
LAND SURVEYING	213	.0	200	.0	6.5	.0
FOREST PRODUCTS TECHNOL	149	4 2.7	146	3 2.1	2.1	33.3
FOOD TECHNOLOGY	136	19 14.0	119	23 19.3	14.3	- 17.4
TEXTILE TECHNOLOGY	107	14 13.1	103	7 6.8	3.9	100.0
PHOTOGRAPHIC TECHNOLOGY	109	1 .9	108	1 .9	.9	.0
CATEGORY TOTAL	33,786	2,164 6.4	33,147	2,190 6.6	1.9	- 1.2
CATEGORY II						
PHYSICAL SCIENCE TECH	3,339	617 18.5	3,289	630 19.2	1.5	- 2.1
METEOROLOGICAL TECHNICIAN	2,698	207 7.7	2,655	228 8.6	1.6	- 9.2
NAVIGATIONAL INFORMATION	501	34 6.8	497	32 6.4	.8	6.3

TABLE F  
PHYSICAL SCIENCES  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

WORLDWIDE									
CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970	PERCENT CHANGE				
	TOTAL	--- WOMEN --- NUMBER	%		TOTAL	--- WOMEN --- NUMBER	%		
CARTOGRAPHIC TECHNICIAN	3,516	794	22.6	2,706	711	26.3	29.9	11.7	
GEODETIC TECHNICIAN	76	10	13.2	103	9	8.7	- 23.2	11.1	
DOCUMENT ANALYSIS	32	15	46.9	27	14	51.9	18.5	7.1	
PHYS SCI STUDENT TRAINEE	79	10	12.7	80	4	5.0	- 1.3	150.0	
CATEGORY TOTAL	10,241	1,687	16.3	9,357	1,628	17.4	9.4	3.6	
CATEGORY I									
PHYSICAL SCIENCE TECH	226	79	35.0	156	68	43.6	44.9	15.2	
METEOROLOGICAL TECHNICIAN	34	8	23.5	20	2	10.0	70.0	300.0	
CARTOGRAPHIC TECHNICIAN	106	47	44.3	115	58	50.4	- 7.8	- 19.0	
GEODETIC TECHNICIAN	2	2	100.0	1	1	100.0	100.0	100.0	
PHYS SCI STUDENT TRAINEE	53	9	17.0	43	6	14.0	23.3	50.0	
CATEGORY TOTAL	421	145	34.4	335	135	40.3	25.7	7.4	
OCCUP. GROUP TOTAL	44,448	3,996	9.0	42,839	3,953	9.2	3.8	1.1	

TABLE F  
LIBRARY AND ARCHIVES  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ LIBRARY AND ARCHIVES	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---	%	TOTAL	--- WOMEN ---	%	TOTAL	WOMEN
CATEGORY III								
LIBRARIAN	3,287	2,272	69.1	3,420	2,412	70.5	- 3.9	- 5.8
TECHNICAL INFORMATION SER	843	344	40.8	747	313	41.9	12.9	9.9
ARCHIVIST	280	60	21.4	276	60	21.7	1.4	.0
CATEGORY TOTAL	4,410	2,676	60.7	4,443	2,785	62.7	- .7	- 3.9
CATEGORY II								
LIBRARY TECHNICIAN	2,975	2,185	73.4	2,869	2,111	73.6	3.7	3.5
ARCHIVES TECHNICIAN	617	172	27.9	596	154	25.8	3.5	11.7
CATEGORY TOTAL	3,592	2,357	65.6	3,465	2,265	65.4	3.7	4.1
CATEGORY I								
LIBRARY TECHNICIAN	335	222	66.3	379	270	71.2	- 11.6	- 17.8
ARCHIVES TECHNICIAN	112	53	47.3	120	72	60.0	- 6.7	- 26.4
CATEGORY TOTAL	447	275	61.5	499	342	68.5	- 10.4	- 19.6
OCCUP. GROUP TOTAL	8,449	5,308	62.8	8,407	5,392	64.1	.51	1.6



TABLE F  
MATHEMATICS - STATISTICS  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ CATEGORY III	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
ACTUARY	89	12 13.5	84	13 15.5	6.0	- 7.7
OPERATIONS RESEARCH	2,069	88 4.3	1,809	77 4.3	14.4	14.3
MATHEMATICS	3,544	711 20.1	3,487	739 21.2	1.6	- 3.8
MATHEMATICAL STATISTICIAN	810	158 19.5	806	162 20.1	.5	- 2.5
STATISTICIAN	2,323	478 20.6	2,264	469 20.7	2.6	1.9
CRYPTOGRAPHY	48	3 6.3	32	3 9.4	50.0	.0
CATEGORY TOTAL	8,883	1,450 16.3	8,482	1,463 17.2	4.7	- .9
CATEGORY II						
MATHEMATICS TECHNICIAN	315	212 67.3	341	241 70.7	- 7.6	- 12.0
STATISTICAL ASSISTANT	4,373	3,604 82.4	4,353	3,772 82.8	- 4.0	- 4.5
CRYPTANALYSIS	28	1 3.6	25	.0	12.0	*
MATH SCI STUDENT TRAINEE	41	13 31.7	48	12 25.0	- 14.6	8.3
CATEGORY TOTAL	4,757	3,830 80.5	4,967	4,025 81.0	- 4.2	- 4.8
CATEGORY I						
MATHEMATICS TECHNICIAN	19	11 57.9	30	20 66.7	- 36.7	- 45.0
STATISTICAL ASSISTANT	145	124 85.5	174	135 77.6	- 16.7	- 8.1
CRYPTANALYSIS	1	.0	26	.0	*	.0
MATH SCI STUDENT TRAINEE	26	9 34.6	26	10 38.5	.0	- 10.0
CATEGORY TOTAL	191	144 75.4	230	165 71.7	- 17.0	- 12.7
OCCUP. GROUP TOTAL	13,831	5,424 39.2	13,679	5,653 41.3	1.1	- 4.1

TABLE F  
EQUIPMENT, FACILITIES & S  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ CATEGORY III	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
FACILITY MANAGEMENT	1,276	14 1.1	1,203	16 1.3	6.1	- 12.5
BLDG GROUNDS TECH MANAGE	251	1 .4	253	1 .4	-	.8
PRINTING MANAGEMENT	1,014	205 20.2	970	199 20.1	2.4	3.0
LAUNDRY AND DRY CLEANING	151	3 2.0	157	2 1.3	- 3.8	50.0
CATEGORY TOTAL	2,692	223 8.3	2,603	218 8.4	3.4	2.3
CATEGORY II						
CEMETERY ADMINISTRATION	117	6 5.1	122	6 4.9	- 4.1	.0
FACILITY MAINTENANCE	1,118	1 .1	1,315	1 .1	- 15.0	.0
FISHERY METHODS AND EQUIP	17	.0	19	1 5.3	- 10.5	-100.0
GENERAL HOUSEKEEPING	324	41 12.7	308	39 12.7	5.2	5.1
STEWARD	75	10 13.3	67	11 16.4	11.9	- 9.1
EQUIPMENT SPECIALIST	12,535	60 .5	12,897	67 .5	- 2.8	- 10.4
CATEGORY TOTAL	14,186	118 .8	14,728	125 .8	- 3.7	- 5.6
CATEGORY I						
GENERAL HOUSEKEEPING		.0	1	1 100.0	-100.0	-100.0
STEWARD	4	4 100.0	4	4 100.0	.0	.0
CATEGORY TOTAL	4	4 100.0	5	5 100.0	- 20.0	- 20.0
OCCUP.GROUP TOTAL	16,882	345 2.0	17,336	348 2.0	- 2.6	- .9

TABLE F  
EDUCATION  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ CATEGORY III	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL EDUCATION - TRAIN	415	90 21.7	302	66 21.9	37.4	36.4
EDUCAT - VOCAT TRAIN	15,976	8,185 51.2	16,202	7,764 47.9	- 1.4	5.4
VOCATIONAL REHABILITATION	293	21 7.2	197	9 4.6	48.7	133.3
EDUCATIONAL RES - PROG	1,181	339 28.7	1,061	297 28.0	11.3	14.1
PUBLIC HEALTH EDUCATOR	73	19 26.0	57	17 29.8	28.1	11.8
CATEGORY TOTAL	17,938	8,654 48.2	17,819	8,153 45.8	.7	6.1
CATEGORY II						
GENERAL EDUCATION - TRAIN	19	9 47.4	11	7 63.6	72.7	28.6
EDUCAT & TRAIN TECH	919	503 54.7	612	326 53.3	50.2	54.3
INSTRUCTION	9,253	1,444 15.6	9,525	1,415 14.9	- 2.9	2.0
CATEGORY TOTAL	10,191	1,956 19.2	10,148	1,748 17.2	.4	11.9
CATEGORY I						
EDUCAT & TRAIN TECH	451	366 81.2	305	255 83.6	47.9	43.5
INSTRUCTION	316	190 60.1	334	210 62.9	- 5.4	- 9.5
CATEGORY TOTAL	767	556 72.5	639	465 72.8	20.0	19.6
OCCUP. GROUP TOTAL	28,896	11,166 38.6	28,606	10,366 36.2	1.0	7.7

TABLE F  
INVESTIGATION  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ INVESTIGATION	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL INVESTIGATING	1,811	13 .7	1,999	7 .4	- 9.4	85.7
CRIMINAL INVESTIGATING	17,507	11 .1	15,446	5 .0	13.3	120.0
GAME LAW ENFORCEMENT	186	1 .5	191	.0	- 2.6	*
WAGE-HOUR LAW ENFORCE	1,037	75 7.2	1,114	72 6.5	- 6.9	4.2
AIR SAFETY INVESTIGATING	170	1 .6	165	.0	3.0	*
AVIATION SAFETY OFFICER	2,204	5 .2	2,044	2 .1	7.8	150.0
IMPORT SPECIALIST	1,150	201 17.5	1,118	184 16.5	2.9	9.4
CUSTOMS APPRAIS AND EXAM	4	.0	5	.0	- 20.0	.0
CUSTOMS MARINE OFFICER	144	38 26.4	148	37 25.0	- 2.7	2.7
CATEGORY TOTAL	24,213	345 1.4	22,230	307 1.4	8.9	12.4
CATEGORY II						
IMMIGRATION INSPECTION	1,210	101 8.3	1,164	63 5.4	4.0	60.3
SAFETY INSPECT	99	.0	113	1 .9	- 12.4	-100.0
COAL MINE INSPECT	1,015	.0	462	.0	119.7	.0
AGRI COMMON WAREHOUSE EXAM	194	.0	193	.0	.5	.0
ALCOHOL - TUB TAX INSPECT	1,134	153 13.5	1,052	142 13.5	7.8	7.7
PUBLIC HEALTH INSPECT	156	2 1.3	172	2 1.2	- 9.3	.0
FOOD & DRUG INSPECT TECH	58	9 15.5	38	6 15.8	52.6	5.0
FOOD INSPECT	6,177	305 4.9	5,831	265 4.5	5.9	15.1
PUB HEALTH QUARANT INSP	207	6 2.9	232	7 3.0	- 10.8	- 14.3
CUSTOMS INSPECT	3,717	161 4.3	3,478	122 3.5	6.9	32.0
CUSTOMS ENFORCEMENT OFF	59	.0	161	.0	- 63.4	.0
CUSTOMS ENTRY - LIQUIDAT	113	32 28.3	113	28 24.8	.0	14.3

TABLE F  
INVESTIGATION  
CATEGORY A/  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

INVESTIGATION CATEGORY A/ BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP WORLDWIDE	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	TOTAL	WOMEN NUMBER	TOTAL	WOMEN
CUSTOMS WAREHOUSE OFFICER	292	7	296	5	1.7	40.0
BORDER PATROL AGENT	1,618	1	1,450		.0	*
CUSTOMS AID	807	318	696	266	38.2	19.5
ADMEASUREMENT	61	1	62		.0	*
MISCELLANEOUS INSPECTION	2,499	17	916	3	.3	172.8
CATEGORY TOTAL	19,416	1,113	16,429	910	5.5	22.3
CATEGORY I						
FOOD & DRUG INSPECT TECH	1				.0	.0
CUSTOMS AID	2		2		.0	.0
CATEGORY TOTAL			2		.0	.0
OCCUP. GROUP TOTAL	43,632	1,458	38,661	1,217	3.1	19.8

TABLE F  
QUALITY ASSURANCE INSPEC  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ CATEGORY III	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
QUALITY ASSURANCE	11,912	110 .9				
AGRI COMMODITY GRADING	1,985	27 1.4				
CATEGORY TOTAL	13,897	137 1.0	21,208	617 2.9		
CATEGORY II						
QUALITY ASSURANCE	668	44 6.6				
QUALITY INSPECTION	4,648	162 3.5				
CALIB-MEAS QUAL CON- INSP	16	.0				
AGRI COMMODITY GRADING	852	103 12.1				
AGRI COMMODITY AID	14	.0				
CATEGORY TOTAL	6,198	309 5.0	163	3 1.8		
CATEGORY I						
QUALITY ASSURANCE	4	2 50.0				
QUALITY INSPECTION	2	1 50.0				
AGRI COMMODITY GRADING	8	.0				
AGRI COMMODITY AID	3	.0				
CATEGORY TOTAL	17	3 17.6	6	0 .0		
OCCUP.GROUP TOTAL	20,112	449 2.2	21,377	620 2.9	- 5.9	- 27.6

NOTE: Occupations in the Quality Assurance, Inspection and Grading Group were consolidated into five series during 1971. As a result employment for 1970 is shown by category only.

TABLE F  
SUPPLY GROUP  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ SUPPLY GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL SUPPLY	4,983	813 16.3	5,164	840 16.3	- 3.5	- 3.2
SUPPLY PROGRAM MANAGEMENT	5,401	765 14.2	5,539	803 14.5	- 2.5	- 4.7
INVENTORY MANAGEMENT	12,564	4,514 35.9	13,108	4,657 35.5	- 4.2	- 3.1
DIST FACIL & STOR MGMT	1,292	52 4.0	1,339	61 4.6	- 3.5	- 14.8
PRESERVATION AND PACKING	672	21 3.1	705	24 3.4	- 4.7	- 12.5
SUPPLY IDENT SYSTEM	3,391	910 26.8	3,564	965 27.1	- 4.9	- 5.7
PROPERTY UTILIZATION		.0	319	63 19.7	-100.0	-100.0
CATEGORY TOTAL	28,303	7,075 25.0	29,738	7,413 24.9	- 4.8	- 4.6
CATEGORY II						
GENERAL SUPPLY	3,925	837 21.3	4,028	921 22.9	- 2.6	- 9.1
SUPPLY CLERICAL & TECH	28,522	15,768 55.3	29,320	16,590 56.6	- 2.7	- 5.0
SALES STORE CLERICAL	637	285 44.7	611	268 43.9	4.3	6.3
CATEGORY TOTAL	33,084	16,890 51.1	33,959	17,779 52.4	- 2.6	- 5.0
CATEGORY I						
GENERAL SUPPLY	13	5 38.5	11	3 27.3	18.2	66.7
SUPPLY CLERICAL & TECH	4,681	2,385 51.0	5,300	2,825 53.3	- 11.7	- 15.6
SALES STORE CLERICAL	3,137	2,633 83.9	2,522	2,103 83.4	24.4	25.2
CATEGORY TOTAL	7,831	5,023 64.1	7,833	4,931 63.0	- .0	1.9
OCCUP. GROUP TOTAL	69,218	28,988 41.9	71,530	30,123 42.1	- 3.2	- 3.8

TABLE F  
TRANSPORTATION  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ TRANSPORTATION	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
CATEGORY III						
GENERAL TRANSPORTATION	862	104 12.1	866	99 11.4	- .5	5.1
TRANS RATE AND TARIFF EX	1	.0	1	.0	.0	.0
HIGHWAY SAFETY MGMT	238	4 1.7	188	1 .5	26.6	300.0
TRAFFIC MANAGEMENT	1,682	231 13.7	1,750	232 13.3	- 3.9	- .4
TRANSPORTATION OPERATIONS	903	57 6.3	911	59 6.5	- .9	- 3.4
CATEGORY TOTAL	3,686	396 10.7	3,716	391 10.5	- .8	1.3
CATEGORY II						
GENERAL TRANSPORTATION	1,046	523 50.0	985	427 43.4	6.2	22.5
R R SAFETY & SERVICE INSP	93	1 1.1	85	1 1.2	9.4	.0
FREIGHT RATE	2,129	1,105 51.9	2,231	1,153 51.7	- 4.6	- 4.2
TRAVEL	1,602	1,350 84.3	1,591	1,326 83.3	.7	1.8
PASSENGER RATE	30	22 73.3	34	22 64.7	- 11.8	.0
SHIPMENT CLERICAL	2,752	2,124 77.2	2,815	2,181 77.5	- 2.2	- 2.6
TRANS LOSS - DAMAGE CL EX	254	156 61.4	264	164 62.1	- 3.8	- 4.9
CARGO SCHEDULING	247	103 41.7	261	108 41.4	- 5.4	- 4.6
DISPATCHING	422	54 12.8	374	47 12.6	12.8	14.9
AIR TRAFFIC CONTROL	25,696	365 1.4	25,337	326 1.3	1.4	12.0
MARINE CARGO	213	1 .5	262	.0	- 18.7	*
AIRCRAFT OPERATION	2,617	.0	2,476	3 .1	5.7	-100.0
CATEGORY TOTAL	37,101	5,804 15.6	36,715	5,758 15.7	1.1	.8
CATEGORY I						
GENERAL TRANSPORTATION	56	37 66.1	17	12 70.6	229.4	208.3
FREIGHT RATE	3	3 100.0	1	1 100.0	200.0	200.0



TABLE F  
TRANSPORTATION  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
WORLDWIDE

CATEGORY A/ TRANSPORTATION	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	NUMBER --- WOMEN ---	TOTAL	NUMBER --- WOMEN ---	TOTAL	WOMEN
TRAVEL	53	41	71	66	- 25.4	- 37.9
PASSENGER RATE			1		-100.0	.0
SHIPMENT CLERICAL	334	234	324	248	3.1	2.4
TRANS LOSS - DAMAGE CL EX			2	1	-100.0	-100.0
DISPATCHING	315	66	326	64	- 3.4	3.1
CATEGORY TOTAL	761	401	762	392	2.6	2.3
OCCUP.GROUP TOTAL	41,548	6,601	41,173	6,541	.9	.9

TABLE F  
FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP  
NORLONIDE

POSTAL GROUP CATEGORY A/	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	TOTAL	WOMEN NUMBER	TOTAL	WOMEN
CATEGORY III						
POSTAL INSPECTION	1	.0	1		.0	.0
CATEGORY TOTAL	1	.0	1		.0	.0
CATEGORY II						
POSTAL WINDOW & REL SERV	1	.0	1		.0	.0
CATEGORY TOTAL	1	.0	1		.0	.0
OCCUP. GROUP TOTAL	2	.0	2		.0	.0

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION.

NOTE: The U. S. Postal Service is not included. The two employees shown in the Postal Group are with the Canal Zone Government.

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 FULL-TIME WHITE-COLLAR EMPLOYMENT  
 BY  
 OCCUPATIONAL GROUP

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TABLE G FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971				EMPLOYMENT 31 OCTOBER 1970				PERCENT CHANGE	
	ALL AGENCIES		ALL AREAS		ALL AGENCIES		ALL AREAS		ALL AGENCIES	
	TOTAL	NUMBER	%	TOTAL	TOTAL	NUMBER	%	TOTAL	NUMBER	%
MISC OCCUP	44,157	1,866	4.2	40,224	1,721	4.3	9.8	8.4		
SDC SCI, PSYCH	35,494	9,855	27.8	33,729	9,139	27.1	5.2	7.8		
PERS MGMT	36,318	20,516	56.5	35,999	20,491	56.9	.9	.1		
GEN ADMIN	434,854	299,416	68.9	428,306	298,626	69.7	1.5	.3		
BIOLOG SCIENCES	43,197	2,772	6.4	41,524	2,641	6.4	4.0	5.0		
ACCT AND BUDGET	106,111	51,673	48.7	105,701	52,017	49.2	.4	.7		
MED, DENT, PH	98,827	54,908	55.6	92,963	51,443	55.3	6.3	6.7		
VETERINARY MED	2,325	32	1.4	2,346	28	1.2	.9	14.3		
ENG AND ARCH	150,406	1,709	1.1	147,115	1,745	1.2	2.2	2.1		
LEGAL AND KINDRED	46,646	23,082	49.5	43,586	21,841	50.1	7.0	5.7		
INFO AND ARTS	19,371	5,797	29.9	19,198	5,728	29.8	.9	1.2		
BUS AND INDUSTRY	64,851	14,741	22.7	63,174	13,804	21.9	2.7	6.8		
* COPYRIGHT, PAT	1,716	122	7.1	1,771	123	6.9	- 3.1	- .8		
PHYSICAL SCI	44,448	3,996	9.0	42,839	3,953	9.2	3.8	1.1		
LIBR, ARCHIVE	8,449	5,308	62.8	8,407	5,392	64.1	.5	1.6		
MATH AND STAT	13,831	5,424	39.2	13,679	5,653	41.3	1.1	4.1		
EQUIP, FAC, SVC	16,882	345	2.0	17,336	348	2.0	- 2.6	- .9		
EDUCATION	28,896	11,166	38.6	28,606	10,366	36.2	1.0	7.7		
INVESTIGATION	43,632	1,458	3.3	38,661	1,217	3.1	12.9	19.8		
COMM QUAL CONT	20,112	449	2.2	21,378	620	2.9	- 5.9	- 27.6		
SUPPLY	69,218	28,988	41.9	71,530	30,123	42.1	- 3.2	- 3.8		
TRANSPORTATION	41,548	6,601	15.9	41,173	6,541	15.9	.9	.9		
POSTAL A/	2		.0	2		.0	.0	.0		
TOTAL B/	1,371,291	550,224	40.1	1,339,247	543,555	40.6	2.4	1.2		

A/ The U. S. Postal Service is not included. The two employees shown in the Postal Group are with the Canal Zone Government.

B/ Excludes Foreign Nationals overseas.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	ARCHITECT OF THE CAPITOL		ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
MISC OCCUP								
SDC SCI, PSYCH	2	.0	2			.0	.0	.0
PERS MGMT	5	1 20.0	5	1	20.0	.0	.0	.0
GEN ADMIN	88	27 30.7	72	21	29.2	22.2	28.6	28.6
BIOLOG SCIENCES								
ACCT AND BUDGET	17	14 82.4	13	10	76.9	30.8	40.0	40.0
MED, DENT, PH	20	10 50.0	18	9	50.0	11.1	11.1	11.1
VETERINARY MED								
ENG AND ARCH	20	.0	18		.0	11.1	.0	.0
LEGAL AND KINDRED								
INFO AND ARTS	2	.0	2		.0	.0	.0	.0
BUS AND INDUSTRY	7	2 28.6	7	2	28.6	.0	.0	.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC	2	.0	2		.0	.0	.0	.0
EDUCATION								
INVESTIGATION	1	.0	1		.0	.0	.0	.0
COMM QUAL CONT								
SUPPLY	7	.0	7		.0	.0	.0	.0
TRANSPORTATION								
POSTAL								
TOTAL: A/	171	54 31.6	147	43	29.3	16.3	25.6	25.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971				EMPLOYMENT 31 OCTOBER 1970				PERCENT CHANGE	
	GENERAL ACCOUNTING OFFICE		ALL AREAS		TOTAL		TOTAL		TOTAL	WOMEN
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%		
MISC OCCUP										
SOC SCI, PSYCH	4	25.0	1	20.0	5	20.0	1	20.0	- 20.0	.0
PERS MGMT	30	53.3	16	60.0	30	60.0	18	60.0	.0	- 11.1
GEN ADMIN	1,137	57.7	656	60.0	1,236	60.0	742	60.0	- 8.0	- 11.6
BIOL SCIENCES										
ACCT AND BUDGET	2,613	7.6	198	8.4	2,632	8.4	221	8.4	- .7	- 10.4
MED, DENT, PH										
VETERINARY MED										
ENG AND ARCH	15	.0		.0	12	.0		.0	25.0	.0
LEGAL AND KINDRED	256	32.0	82	29.5	234	29.5	69	29.5	9.4	18.8
INFO AND ARTS	43	93.0	40	88.6	35	88.6	31	88.6	22.9	29.0
BUS AND INDUSTRY	6	16.7	1	33.3	6	33.3	2	33.3	.0	- 50.0
COPYRIGHT, PAT										
PHYSICAL SCI										
LIBR, ARCHIVE	12	66.7	8	80.0	10	80.0	8	80.0	20.0	.0
MATH AND STAT	47	21.3	10	32.4	34	32.4	11	32.4	38.2	- 9.1
EQUIP, FAC, SVC	2	.0		.0	2	.0		.0	.0	.0
EDUCATION										
INVESTIGATION	15	.0		.0	16	.0		.0	- 6.3	.0
COMM QUAL CONT										
SUPPLY	23	78.3	18	77.3	22	77.3	17	77.3	4.5	5.9
TRANSPORTATION	428	37.4	160	29.2	359	29.2	105	29.2	19.2	52.4
POSTAL										
TOTAL A/	4,631	25.7	1,190	26.4	4,633	26.4	1,225	26.4	- .0	- 2.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	GOVERNMENT PRINTING OFFICE			ALL AREAS						PERCENT CHANGE		
	EMPLOYMENT 31 OCTOBER 1971		TOTAL	EMPLOYMENT 31 OCTOBER 1970		TOTAL	PERCENT CHANGE					
	NUMBER	%		NUMBER	%		TOTAL	WOMEN				
MISC OCCUP	120		.0	123		.0	-	2.4	.0			
SOC SCI, PSYCH												
PERS MGMT	52	21	40.4	47	23	48.9	10.6	-	8.7			
GEN ADMIN	844	579	68.6	747	529	70.8	13.0		9.5			
BIOL SCIENCES												
ACCT AND BUDGET	316	219	69.3	295	207	70.2	7.1		5.8			
MED, DENT, PH	11	10	90.9	11	10	90.9	.0		.0			
VETERINARY MED												
ENG AND ARCH	14		.0	13		.0	7.7		.0			
LEGAL AND KINDRED	5	1	20.0	3	1	33.3	66.7		.0			
INFO AND ARTS	21	4	19.0	17	6	35.3	23.5	-	33.3			
BUS AND INDUS. CY	62	38	61.3	53	39	73.6	17.0	-	2.6			
COPYRIGHT, PAT												
PHYSICAL SCI	19	1	5.3	19	1	5.3	.0		.0			
LIBR, ARCHIVE	16	11	68.8	19	14	73.7	-	15.8	-	21.4		
MATH AND STAT												
EQUIP, FAC, SVC	110	4	3.6	83	3	3.6	32.5		33.3			
EDUCATION	1		.0			.0	*		.0			
INVESTIGATION												
COMM QUAL CUNT												
SUPPLY	77	21	27.3	54	15	27.8	42.6		40.0			
TRANSPORTATION	12	8	66.7	11	7	63.6	9.1		14.3			
POSTAL												
TOTAL A/	1,680	917	54.6	1,495	855	57.2	12.4		7.3			

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H  
LIBRARY OF CONGRESS  
FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP  
ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	NUMBER	%	NUMBER	%	TOTAL	WOMEN
MISC OCCUP	99	3.0	91	2.2	8.8	50.0
SOC SCI, PSYCH	196	33.2	189	37.0	3.7	- 7.1
PERS MGMT	35	21	29	62.1	20.7	16.7
GEN ADMIN	690	65.9	669	64.4	3.1	5.6
BIOLOG SCIENCES	18	6	15	33.3	20.0	20.0
ACCT AND BUDGET	107	64	109	61.5	- 1.8	- 4.5
MED, DENT, PH	5	5	5	100.0	.0	.0
VETERINARY MED	12	2	10	10.0	20.0	100.0
ENG AND ARCH	53	16	47	27.7	12.8	23.1
LEGAL AND KINDRED	179	117	157	69.4	14.0	7.3
INFO AND ARTS	7	2	4	25.0	75.0	100.0
BUS AND INDUSTRY	118	67	116	56.0	1.7	3.1
COPYRIGHT, PAT	21	6	20	35.0	5.0	- 14.3
PHYSICAL SCI	1,996	1,025	2,019	52.2	- 1.1	- 2.8
LIBR, ARCHIVE	2	2	4	100.0	- 50.0	- 50.0
MATH AND STAT	9	5	9	55.6	.0	.0
EQUIP, FAC, SVC	25	15	21	61.9	19.0	15.4
EDUCATION						
INVESTIGATION						
COMM QUAL CONT						
SUPPLY	13	.0	12	.0	.0	.0
TRANSPORTATION	6	2	7	28.6	- 14.3	.0
POSTAL						
TOTAL A/	3,591	1,878	3,533	1,873	1.6	.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	JUDICIAL BRANCH		ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE			
	TOTAL	--- MEN --- NUMBER	--- WOMEN --- NUMBER	%	TOTAL	--- MEN --- NUMBER	%	
MISC OCCUP				.0	42	1	2.4	-100.0
SOC SCI, PSYCH	7	1	1	14.3	7	1	14.3	.0
PERS MGMT	12	9	6	75.0	9	6	66.7	33.3
GEN ADMIN	107	80	116	74.8	183	116	63.4	- 41.5
BIOL SCIENCES								- 31.0
ACCT AND BUDGET	47	35	29	74.5	44	29	65.9	20.7
MED, DENT, PH			2	.0	2	2	100.0	-100.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	7,083	2,830	2,551	40.0	6,408	2,551	39.8	10.9
INFO AND ARTS	1		2	.0	2		.0	- 50.0
BUS AND INDUSTRY	7	6	9	85.7	9	7	77.8	- 22.2
COPYRIGHT, PAT								- 14.3
PHYSICAL SCI								
LIBR, ARCHIVE			14	.0	14	11	78.6	-100.0
MATH AND STAT	3	1	3	33.3	3	1	33.3	.0
EQUIP, FAC, SVC			1	.0	1			-100.0
EDUCATION								
INVESTIGATION								
COMM QUAL CNT								
SUPPLY	3	2	4	66.7	4	2	50.0	- 25.0
TRANSPORTATION								.0
POSTAL								
TOTAL A/	7,270	2,964	6,728	40.8	6,728	2,727	40.5	8.1
								8.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	OFFICE OF MANAGEMENT BUDGET				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		TOTAL		TOTAL		TOTAL	
	NUMBER	WOMEN %	NUMBER	WOMEN %	NUMBER	WOMEN %	NUMBER	WOMEN %	NUMBER	WOMEN %
MISC OCCUP	1	100.0	1	.0	1	.0	.0	*		
SDC SCI, PSYCH	29	13.8	4	15.8	19	33.3	52.6	33.3		
PERS MGMT	7	71.4	5	66.7	6	25.0	16.7	25.0		
GEN ADMIN	335	58.5	196	61.1	285	17.5	17.5	12.6		
BIOL SCIENCES										
ACCT AND BUDGET	200	9.0	18	4.3	187	7.0	125.0			
MED, DENT, PH										
VETERINARY MED										
ENG AND ARCH										
LEGAL AND KINDRED	13	38.5	5	38.5	13	.0	.0			
INFO AND ARTS	3	66.7	2	50.0	2	100.0	50.0	100.0		
BUS AND INDUSTRY	1	.0	1	.0	1	.0	.0			
COPYRIGHT, PAT										
PHYSICAL SCI										
LIBR, ARCHIVE	16	81.3	13	78.6	14	18.2	14.3	18.2		
MATH AND STAT	37	18.9	7	15.6	32	40.0	15.6	40.0		
EQUIP, FAC, SVC										
EDUCATION	1	.0		.0		*	*	.0		
INVESTIGATION										
COMM QUAL CONT	6	.0	3	.0	3	100.0	100.0	.0		
SUPPLY										
TRANSPORTATION	1	100.0	1	100.0	1	.0	.0	.0		
POSTAL										
TOTAL A/	650	252	48.8	213	964	37.8	15.2	18.3		

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	STATE						ALL AREAS						PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE				
	TOTAL			TOTAL			TOTAL			TOTAL				
	NUMBER	WOMEN	%	NUMBER	WOMEN	%	NUMBER	WOMEN	%	NUMBER	WOMEN	%	TOTAL	WOMEN
MISC OCCUP	474	9	1.9	453	6	1.3				4.6			50.0	
SOC SCI, PSYCH	4,650	472	10.2	5,066	546	10.8				- 8.2			- 13.6	
PERS MGMT	524	324	61.8	556	317	57.0				- 5.8			2.2	
GEN ADMIN	9,146	4,760	52.0	9,128	4,805	52.6				.2			- .9	
BIOL SCIENCES	279	4	1.4	286	2	.7				- 2.4			100.0	
ACCT AND BUDGET	994	267	26.9	977	274	28.0				1.7			- 2.6	
MED, DENT, PH	239	92	38.5	204	81	39.7				17.2			13.6	
VETERINARY MED	4		.0	4		.0				.0			.0	
ENG AND ARCH	408	1	.2	427	3	.7				- 4.4			- 66.7	
LEGAL AND KINDRED	559	208	37.2	480	165	34.4				16.5			26.1	
INFO AND ARTS	240	90	37.5	226	76	33.6				6.2			18.4	
BUS AND INDUSTRY	401	60	15.0	371	56	15.1				8.1			7.1	
COPYRIGHT, PAT														
PHYSICAL SCI	58	3	5.2	57		.0				.0			*	
LIBR, ARCHIVE	47	16	34.0	38	16	42.1				23.7			.0	
MATH AND STAT	31	24	29.6	65	27	41.5				24.6			- 11.1	
EQUIP, FAC, SVC	76	4	5.3	83	1	1.2				- 8.4			300.0	
EDUCATION	375	124	33.1	329	106	32.2				14.0			17.0	
INVESTIGATION	115	1	.9	110	1	.9				4.5			.0	
COMM QUAL CONT	1		.0			.0				*			.0	
SUPPLY	253	28	11.1	299	27	9.0				- 15.4			3.7	
TRANSPORTATION	131	40	30.5	165	42	25.5				- 20.6			- 4.8	
POSTAL														
TOTAL A/	19,055	6,527	34.3	19,324	6,551	33.9				- 1.4			- .4	

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

TREASURY		ALL AREAS							
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE				
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN			
MISC OCCUP	1,611	50 3.1	1,312	34 2.6	22.8	47.1			
SOC SCI, PSYCH	212	43 20.3	163	22 13.5	30.1	95.5			
PERS MGMT	1,428	785 55.0	1,291	719 55.7	10.6	9.2			
GEN ADMIN	27,326	20,645 75.6	26,333	20,453 77.7	3.8	.9			
BIOLOG SCIENCES	25	.0	23	.0	8.7	.0			
ACCT AND BUDGET	31,805	13,247 41.7	31,159	13,024 41.8	2.1	1.7			
MED, DENT, PH	44	39 88.6	33	29 87.9	33.3	34.5			
VETERINARY MED									
ENG AND ARCH	309	1 .3	271	1 .4	14.0	.0			
LEGAL AND KINDRED	3,313	737 22.2	2,959	639 21.6	12.0	15.3			
INFO AND ARTS	183	58 31.7	147	40 27.2	24.5	45.0			
BUS AND INDUSTRY	6,382	403 6.3	6,141	323 5.3	3.9	24.8			
COPYRIGHT, PAT									
PHYSICAL SCI	289	38 13.1	255	30 11.8	13.3	26.7			
LIBR, ARCHIVE	32	22 68.8	30	22 73.3	6.7	.0			
MATH AND STAT	350	230 65.7	318	203 63.8	10.1	13.3			
EQUIP, FAC, SVC	66	14 21.2	65	15 23.1	1.5	6.7			
EDUCATION	23	2 8.7	19	3 15.8	21.1	33.3			
INVESTIGATION	15,144	900 5.9	12,591	759 6.0	20.3	18.6			
COMM QUAL CONT	1	.0		.0	*	.0			
SUPPLY	419	84 20.0	398	76 19.1	5.3	10.5			
TRANSPORTATION	7	2 28.6	7	4 57.1	.0	- 50.0			
POSTAL									
TOTAL A/	88,969	37,300 41.9	83,515	26,396 43.6	6.5	2.5			

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971				EMPLOYMENT 31 OCTOBER 1970				PERCENT CHANGE	
	TOTAL		--- WOMEN ---		TOTAL		--- WOMEN ---		TOTAL	WOMEN
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%		
MISC OCCUP	6,897	3.7	256		6,808		227	3.3	1.3	12.8
SOC SCI, PSYCH	2,452	24.6	604		2,509		623	24.8	- 2.3	- 3.0
PERS MGMT	10,371	63.6	6,595		10,605		6,853	61.6	- 2.2	- 3.8
GEN ADMIN	89,410	60.1	53,763		88,887		54,191	61.0	.6	- .8
BIOL SCIENCES	1,160	14.8	172		1,264		178	14.1	- 8.2	- 3.4
ACCT AND BUDGET	18,010	60.9	10,972		18,253		11,308	62.0	- 1.3	- 3.0
MED, DENT, PH	7,773	75.3	5,856		7,708		5,865	76.1	.8	- .2
VETERINARY MED	8	25.0	2		11			.0	.0	*
ENG AND ARCH	33,618	1.5	489		33,269		487	1.5	1.0	.4
LEGAL AND KINDRED	1,196	38.6	462		1,171		456	38.9	2.1	1.3
INFO AND ARTS	4,798	28.5	1,369		4,734		1,369	28.9	1.4	.0
BUS AND INDUSTRY	10,962	29.6	3,241		11,038		3,174	28.8	- .7	2.1
COPYRIGHT, PAT	80	2.5	2		79		1	1.3	1.3	100.0
PHYSICAL SCI	7,041	9.0	631		6,987		637	9.1	.8	- .9
LIBR, ARCHIVE	1,376	77.8	1,070		1,459		1,160	79.5	- 5.7	- 7.8
MATH AND STAT	2,558	32.0	818		2,566		883	34.4	- .3	- 7.4
EQUIP, FAC, SVC	5,684	1.2	68		5,870		76	1.3	- 3.2	- 10.5
EDUCATION	10,927	37.5	4,102		11,215		3,271	29.2	- 2.6	25.4
INVESTIGATION	168	.6	1		175		1	.6	- 4.0	.0
COMM QUAL CONT	2,888	4.5	131		3,383		274	8.1	- 14.6	- 52.2
SUPPLY	22,535	40.0	9,010		23,251		9,354	40.2	- 3.1	- 3.7
TRANSPORTATION	4,935	43.2	2,130		5,008		2,119	42.3	- 1.5	.5
POSTAL										
TOTAL A/	244,847	41.6	101,744		246,250		102,507	41.6	- .6	- .7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971				EMPLOYMENT 31 OCTOBER 1970				PERCENT CHANGE	
	TOTAL		--- WOMEN ---		TOTAL		--- WOMEN ---		TOTAL	WOMEN
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%		
MISC OCCUP	8,893	1.4	124	1.3	8,894	1.3	112	1.3	-	10.7
SOC SCI, PSYCH	1,061	17.3	184	17.6	969	17.6	171	17.6	9.5	7.6
PERS MGMT	5,838	64.0	3,739	63.7	5,895	63.7	3,753	63.7	-	.4
GEN ADMIN	49,400	72.8	35,940	73.7	50,078	73.7	36,918	73.7	-	2.6
BIOLOG SCIENCES	299	14.4	43	15.7	274	15.7	43	15.7	9.1	.0
ACCT AND BUDGET	12,797	65.0	8,317	65.6	13,072	65.6	8,573	65.6	-	3.0
MED, DENT, PH	2,602	84.6	2,201	84.7	2,639	84.7	2,236	84.7	-	1.6
VETERINARY MED	2	.0		.0	2	.0		.0	.0	.0
ENG AND ARCH	39,573	.9	365	1.0	38,398	1.0	396	1.0	3.1	7.8
LEGAL AND KINDRED	425	41.4	176	40.5	425	40.5	172	40.5	.0	2.3
INFO AND ARTS	2,678	29.2	781	30.2	2,674	30.2	808	30.2	.1	3.3
BUS AND INDUSTRY	8,829	28.5	2,520	27.7	8,756	27.7	2,426	27.7	.8	3.9
COPYRIGHT, PAT	95	1.1	1	1.1	88	1.1	1	1.1	8.0	.0
PHYSICAL SCI	5,972	5.4	322	5.6	6,037	5.6	340	5.6	-	5.3
LIBR, ARCHIVE	833	77.9	649	78.3	837	78.3	655	78.3	-	.9
MATH AND STAT	2,576	24.5	632	26.9	2,534	26.9	682	26.9	1.7	7.3
EQUIP, FAC, SVC	3,791	1.9	73	1.9	3,934	1.9	74	1.9	-	1.4
EDUCATION	2,221	30.6	680	31.4	2,288	31.4	719	31.4	-	5.4
INVESTIGATION	859	.3	3	.5	991	.5	5	.5	-	40.0
COMM QUAL CONT	2,749	.7	20	.6	2,586	.6	16	.6	6.3	25.0
SUPPLY	12,220	52.1	6,372	53.4	12,636	53.4	6,752	53.4	-	5.6
TRANSPORTATION	2,534	53.7	1,360	52.6	2,604	52.6	1,371	52.6	-	.8
POSTAL										
TOTAL A/	166,247	38.8	64,502	39.7	166,611	39.7	66,223	39.7	-	2.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE M FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	AIR FORCE				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		TOTAL	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	WOMEN	WOMEN
MISC OCCUP	5,094	1.9	97	1.9	4,853	92	1.9	5.0	5.4	
SOC SCI, PSYCH	1,455	25.4	370	25.4	1,405	356	25.3	3.6	3.9	
PERS MGMT	6,093	49.0	2,985	49.0	6,031	2,978	49.4	1.0	.2	
GEN ADMIN	56,251	69.2	38,930	69.2	55,629	38,428	69.1	1.1	1.3	
BIOLOG SCIENCES	160	8.8	14	8.8	162	15	9.3	-	6.7	
ACCT AND BUDGET	9,642	59.2	5,708	59.2	9,603	5,700	59.4	.4	.1	
MED, DENT, PH	2,473	85.5	2,115	85.5	2,413	2,048	84.9	2.5	3.3	
VETERINARY MED	1	.0		.0	1		.0	.0	.0	
ENG AND ARCH	15,413	1.0	150	1.0	15,092	155	1.0	2.1	- 3.2	
LEGAL AND KINDRED	377	43.2	163	43.2	383	163	42.6	-	1.6	.0
INFO AND ARTS	2,639	29.5	779	29.5	2,711	777	28.7	-	2.7	.3
BUS AND INDUSTRY	12,334	23.5	2,894	23.5	11,986	2,577	21.5	2.9	12.3	
COPYRIGHT, PAT	38	.0		.0	38		.0	.0	.0	
PHYSICAL SCI	3,821	6.5	244	6.5	3,888	270	6.9	-	1.7	- 8.1
LITER, ARCHIVE	801	77.0	617	77.0	781	603	77.2	2.6	2.3	
MATH AND STAT	1,438	21.4	308	21.4	1,465	340	23.2	-	1.8	- 9.4
EQUIP, FAC, SVC	3,995	1.0	39	1.0	4,166	40	1.0	-	4.1	- 2.5
EDUCATION	5,507	31.7	1,748	31.7	5,879	2,144	36.5	-	6.3	- 18.5
INVESTIGATION	139	.0		.0	144	1	.0	.0	.0	
COMM QUAL CONT	3,329	1.2	40	1.2	3,395	44	1.3	-	1.9	- 9.1
SUPPLY	19,909	44.0	8,754	44.0	20,544	8,937	43.5	-	3.1	- 2.0
TRANSPORTATION	4,937	26.4	1,303	26.4	4,908	1,324	27.0	.6	- 1.6	
POSTAL										
TOTAL A/	155,846	43.2	67,262	43.2	155,477	66,992	43.1	.2	.4	

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	OTHER DEFENSE ACTIVITIES				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970							
	TOTAL	NUMBER	%	TOTAL	NUMBER	%	TOTAL	WOMEN		
MISC OCCUP	1,013	89	8.8	1,083	89	8.2	- 6.5	.0		
SOC SCI, PSYCH	1,412	324	22.9	1,479	357	24.1	- 4.5	- 9.2		
PERS MGMT	788	405	51.4	834	426	51.1	- 5.5	- 4.9		
GEN ADMIN	15,991	10,526	65.8	16,917	11,464	67.8	- 5.5	- 8.2		
BIOL SCIENCES	51	3	5.9	55	5	9.1	- 7.3	- 40.0		
ACCT AND BUDGET	6,141	2,145	34.9	6,423	2,355	36.7	- 4.4	- 8.9		
MED, DENT, PH	21	12	57.1	21	11	52.4	.0	9.1		
VETERINARY MED										
ENG AND ARCH	1,321	13	1.0	1,414	12	.8	- 6.6	8.3		
LEGAL AND KINDRED	163	16	9.8	169	19	11.2	- 3.6	- 15.8		
INFO AND ARTS	580	171	29.5	629	193	30.7	- 7.8	- 11.4		
BUS AND INDUSTRY	6,713	2,034	30.3	7,092	2,052	28.9	- 5.3	- .9		
COPYRIGHT, PAT	1		.0	1		.0	.0	.0		
PHYSICAL SCI	488	59	12.1	463	55	11.9	5.4	7.3		
LIBR, ARCHIVE	207	121	58.5	210	128	61.0	- 1.4	- 5.5		
MATH AND STAT	297	102	34.3	327	128	39.1	- 9.2	- 20.3		
EQUIP, FAC, SVC	772	14	1.8	799	12	1.5	- 3.4	16.7		
EDUCATION	48	13	27.1	49	13	26.5	- 2.0	.0		
INVESTIGATION	10		.0	9		.0	11.1	.0		
COMM QUAL CONT	6,709	113	1.7	7,589	168	2.2	- 11.6	- 32.7		
SUPPLY	5,447	2,556	46.9	5,858	2,739	46.8	- 7.0	- 6.7		
TRANSPORTATION	955	616	64.5	1,029	675	65.6	- 7.2	- 8.7		
POSTAL										
TOTAL A/	49,127	19,332	39.4	52,450	20,901	39.8	- 6.3	- 7.5		

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	ALL AREAS						PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		TOTAL		TOTAL	WOMEN
	NUMBER	%	NUMBER	%	NUMBER	%		
MISC OCCUP	6,475	12.3	796	15.1	5,832	11.0	-	9.8
SOC SCI, PSYCH	389	18.5	72	19.8	349	11.5		4.3
PERS MGMT	367	59.1	217	59.5	331	10.9		10.2
GEN ADMIN	14,860	74.3	11,041	74.7	13,823	7.5		6.9
BIO SCIENCES	21	23.8	5	23.8	21	.0		.0
ACCT AND BUDGET	817	54.3	444	56.1	693	17.9		14.1
MED, DENT, PH	35	80.0	28	78.8	33	6.1		7.7
VETERINARY MED								
ENG AND ARCH	259	.4	1	.4	227	14.1		.0
LEGAL AND KINDRED	3,977	27.7	1,103	26.8	3,373	17.9		21.9
INFO AND ARTS	271	32.5	88	30.4	247	9.7		17.3
BUS AND INDUSTRY	171	11.7	20	10.1	148	15.5		33.3
COPYRIGHT, PAT	18	5.6	1	6.7	15	20.0		.0
PHYSICAL SCI	187	21.9	41	21.3	155	20.6		24.2
LIBR, ARCHIVE	45	55.6	25	51.4	37	21.6		31.6
MATH AND STAT	160	43.1	69	50.3	169	- 5.3		- 18.8
EQUIP, FAC, SVC	82	3.7	3	3.0	66	24.2		50.0
EDUCATION	326	10.7	35	9.9	252	29.4		40.0
INVESTIGATION	13,482	.8	105	.5	11,889	13.4		66.7
COMM QUAL CONT	10	.0		.0	9	11.1		.0
SUPPLY	172	8.7	15	9.9	151	13.9		.0
TRANSPORTATION	56	7.1	4	5.5	55	1.8		33.3
POSTAL								
TOTAL A/	42,180	33.5	14,113	34.7	37,875	11.4		7.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	INTERIOR						ALL AREAS						PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970										
	TOTAL	NUMBER	WOMEN %	TOTAL	NUMBER	WOMEN %	TOTAL	NUMBER	WOMEN %	TOTAL	WOMEN			
MISC OCCUP	3,128	242	7.7	2,550	174	6.8				22.7	39.1			
SDC SCI, PSYCH	745	184	24.7	684	157	23.0				8.9	17.2			
PERS MGMT	830	430	51.8	881	470	53.3				- 5.8	- 8.5			
GEN ADMIN	12,635	8,831	69.9	13,151	8,955	68.1				- 3.9	- 1.4			
BIOL SCIENCES	5,124	67	1.3	5,259	82	1.6				- 2.6	- 18.3			
ACCT AND BUDGET	1,593	862	54.1	1,657	890	53.7				- 3.9	- 3.1			
MED, DENT, PH	34	20	58.8	30	18	60.0				13.3	11.1			
VETERINARY MED	3		.0	3		.0				.0	.0			
ENG AND ARCH	9,592	173	1.8	10,744	208	1.9				- 10.7	- 16.8			
LEGAL AND KINDRED	731	346	47.3	747	365	48.9				- 2.1	- 5.2			
INFO AND ARTS	729	284	39.0	723	272	37.6				.8	4.4			
BUS AND INDUSTRY	1,428	295	20.7	1,401	289	20.6				1.9	2.1			
COPYRIGHT, PAT	7		.0	8		.0				- 12.5	.0			
PHYSICAL SCI	6,043	526	8.7	5,510	485	8.8				9.7	8.5			
LIBR, ARCHIVE	187	136	72.7	192	144	75.0				- 2.6	- 5.6			
MATH AND STAT	300	145	48.3	336	181	53.9				- 10.7	- 19.9			
EQUIP, FAC, SVC	345	4	1.2	346	6	1.7				- .3	- 33.3			
EDUCATION	6,332	3,504	55.3	5,771	3,219	55.8				9.7	8.9			
INVESTIGATION	1,376	1	.1	770		.0				.0	*			
COMM QUAL CONT	11		.0	18		.0				- 38.9	.0			
SUPPLY	735	135	18.4	746	127	17.0				- 1.5	6.3			
TRANSPORTATION	75	20	26.7	69	19	27.5				8.7	5.3			
POSTAL														
TOTAL A/	51,983	16,205	31.2	51,596	16,061	31.1				.8	.9			

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE M FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

AGRICULTURE	ALL AREAS										
	OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		TOTAL	EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE				
		TOTAL	--- NUMBER		--- WOMEN	---	NUMBER	---	%		
										TOTAL	WOMEN
MISC OCCUP	333	6	1.8	355	13	3.7	-	6.2	-	53.8	
SOC SCI, PSYCH	1,416	69	4.9	1,343	69	5.1		5.4		.0	
PERS MGMT	1,279	754	59.0	1,217	734	60.3		5.1		2.7	
GEN ADMIN	19,375	14,131	72.9	19,557	14,303	73.1		-	.9	-	1.2
BIOL SCIENCES	30,431	794	2.6	29,154	791	2.7		4.4		.4	
ACCT AND BUDGET	3,920	1,876	47.9	3,894	1,879	48.3		.7		-	.2
MED, DENT, PH	32	18	56.3	66	18	27.3		-	51.5		.0
VETERINARY MED	2,156	27	1.3	2,163	26	1.2		-	.3		3.8
ENG AND ARCH	7,993	112	1.4	7,846	95	1.2		1.9			17.9
LEGAL AND KINDRED	610	325	53.3	593	317	53.5		2.9			2.5
INFO AND ARTS	834	254	30.5	813	247	30.4		2.6			2.8
BUS AND INDUSTRY	2,268	326	14.4	2,184	313	14.3		3.8			4.2
COPYRIGHT, PAT	9		.0	8		.0		12.5			.0
PHYSICAL SCI	2,791	497	17.8	2,779	506	18.2		.4		-	1.8
LIBR, ARCHIVE	212	125	59.0	183	111	60.7		15.8			12.6
MATH AND STAT	1,302	682	52.4	1,344	699	52.0		-	3.1	-	2.4
EQUIP, FAC, SVC	207	13	6.3	212	14	6.6		-	2.4	-	7.1
EDUCATION	390	29	7.4	363	19	5.2		7.4			52.6
INVESTIGATION	7,341	306	4.2	7,008	265	3.8		4.8			15.5
COMM QUAL CONT	2,892	132	4.6	2,858	109	3.8		1.2			21.1
SUPPLY	400	93	23.3	396	88	22.2		1.0			5.7
TRANSPORTATION	216	45	20.8	218	40	18.3		-	.9		12.5
POSTAL											
	86,407	20,614	23.9	84,554	20,656	24.4		2.2			.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	ALL AREAS						PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970				TOTAL	WOMEN
	NUMBER	%	NUMBER	%	NUMBER	%		
MISC OCCUP	98	6.8	93	4.3	4	5.4	-	50.0
SOC SCI, PSYCH	642	22.7	605	25.3	153	6.1	-	4.6
PERS MGMT	390	50.5	377	50.9	192	3.4		2.6
GEN ADMIN	9,577	67.5	12,350	72.0	8,893	- 22.5	-	27.3
BIOL SCIENCES	684	12.4	706	10.3	73	- 3.1	-	16.4
ACCT AND BUDGET	819	46.9	848	46.8	397	- 3.4	-	3.3
MED, DENT, PH	31	77.4	30	70.0	21	3.3		14.3
VETERINARY MED	1	.0	1	.0		.0		.0
ENG AND ARCH	2,310	.6	2,272	.6	14	1.7	-	7.1
LEGAL AND KINDRED	386	51.8	366	49.5	181	5.5		10.5
INFO AND ARTS	455	42.4	464	41.2	191	- 1.9		1.0
BUS AND INDUSTRY	953	16.5	944	16.2	153	1.0		2.6
COPYRIGHT, PAT	1,272	4.0	1,342	4.1	55	- 5.2	-	7.3
PHYSICAL SCI	7,379	6.1	7,214	6.3	453	2.3		.0
LIBR, ARCHIVE	245	63.7	226	62.4	141	8.4		10.6
MATH AND STAT	1,847	45.3	1,785	46.4	829	3.5		.8
EQUIP, FAC, SVC	77	16.9	84	13.1	11	- 8.3	-	18.2
EDUCATION	123	8.1	123	4.9	6	.0		66.7
INVESTIGATION	97	1.0	102	1.0	1	- 4.9	-	.0
COMM QUAL CONT	13	.0	5	.0		160.0		.0
SUPPLY	257	24.9	286	22.0	63	- 10.1	-	1.6
TRANSPORTATION	88	29.5	85	30.6	26	3.5		.0
POSTAL								
TOTAL A/	27,734	34.2	30,308	39.1	11,857	- 8.5	-	20.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE M FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ALL AREAS									
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE		
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	WOMEN	
		NUMBER	%		NUMBER	%			
MISC OCCUP	193	2	1.0	19		.0	.0	*	
SDC SCI, PSYCH	2,409	700	29.1	2,020	520	25.7	19.3	34.6	
PERS MGMT	691	207	30.0	746	223	29.9	- 7.4	- 7.2	
GEN ADMIN	5,753	3,889	67.6	4,730	3,223	68.1	21.6	20.7	
BIOL SCIENCES									
ACCT AND BUDGET	502	200	39.8	444	183	41.2	13.1	9.3	
MED, DENT, PH	31	5	16.1	16	2	12.5	93.8	150.0	
VETERINARY MED									
ENG AND ARCH	174	1	.6	74		.0	.0	*	
LEGAL AND KINDRED	458	121	26.4	380	95	25.0	20.5	27.4	
INFO AND ARTS	155	84	54.2	137	71	51.8	13.1	18.3	
BUS AND INDUSTRY	158	53	33.5	143	42	29.4	10.5	26.2	
COPYRIGHT, PAT									
PHYSICAL SCI	1	1	100.0			.0	*	*	
LIBR, ARCHIVE	42	30	71.4	32	25	78.1	31.3	20.0	
MATH AND STAT	507	344	67.9	480	343	71.5	5.6	.3	
EQUIP, FAC, SVC	13	7	53.8	9	4	44.4	44.4	75.0	
EDUCATION	36	8	22.2	46	10	21.7	- 21.7	- 20.0	
INVESTIGATION	1,071	75	7.0	1,148	72	6.3	- 6.7	4.2	
COMM QUAL CONT	10	1	10.0			.0	*	*	
SUPPLY	46	7	15.2	56	7	12.5	- 17.9	.0	
TRANSPORTATION	32	15	46.9	35	17	48.6	- 8.6	- 11.8	
POSTAL									
TOTAL A/	12,282	5,750	46.8	10,515	4,837	46.0	16.8	18.9	

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP  
HEALTH EDUCATION & WELFARE ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
MISC OCCUP	360	35 9.7	334	20 6.0	7.8	75.0
SOC SCI, PSYCH	12,833	4,868 37.9	12,136	4,553 37.5	5.7	6.9
PERS MGMT	1,309	763 58.3	1,276	730 57.2	2.6	4.5
GEN ADMIN	39,878	29,912 75.0	38,321	29,238 76.3	4.1	2.3
BIOL SCIENCES	2,708	941 34.7	2,755	922 33.5	- 1.7	2.1
ACCT AND BUDGET	2,820	1,278 45.3	2,993	1,311 43.8	- 5.8	- 2.5
MED, DENT, PH	15,462	6,983 45.2	15,246	6,813 44.7	1.4	2.5
VETERINARY MED	127	3 2.4	148	2 1.4	- 14.2	50.0
ENG AND ARCH	1,006	20 2.0	1,487	17 1.1	- 32.3	17.6
LEGAL AND KINDRED	18,858	13,875 73.6	18,128	13,379 73.8	4.0	3.7
INFO AND ARTS	870	409 47.0	940	438 46.6	- 7.4	- 6.6
BUS AND INDUSTRY	795	350 44.0	812	347 42.7	- 2.1	.9
COPYRIGHT, PAT	1	.0	1	.0	.0	.0
PHYSICAL SCI	2,070	501 24.2	2,459	562 22.9	- 15.8	- 10.9
LIBR, ARCHIVE	467	296 63.4	494	323 65.4	- 5.5	- 8.4
MATH AND STAT	1,202	643 53.5	1,232	666 54.1	- 2.4	- 3.5
EQUIP, FAC, SVC	165	22 13.3	171	23 13.5	- 3.5	- 4.3
EDUCATION	1,382	416 30.1	1,232	368 29.9	12.2	13.0
INVESTIGATION	391	21 5.4	409	16 3.9	- 4.4	31.3
COMM QUAL CUNT	17	2 11.8	12	2 16.7	41.7	.0
SUPPLY	547	132 24.1	558	136 24.4	- 2.0	- 2.9
TRANSPORTATION	97	78 80.4	101	80 79.2	- 4.0	- 2.5
POSTAL						
TOTAL A/	103,365	61,548 59.5	101,245	59,946 59.2	2.1	2.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

HOUSING AND URBAN DEVELOPMENT				ALL AREAS				
OCCUPATIONAL GROUP	EMPLOYMENT 21 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970	PERCENT CHANGE			
	TOTAL	--- WOMEN ---			TOTAL	--- WOMEN ---		
		NUMBER	%			NUMBER	%	
MISC OCCUP	155	14	9.0	124	13	10.5	25.0	7.7
SOC SCI, PSYCH	334	78	23.4	277	62	22.4	20.6	25.8
PERS MGMT	222	113	50.9	215	114	53.0	3.3	- .9
GEN ADMIN	7,554	5,122	67.8	7,059	4,872	69.0	7.0	5.1
BIOLOG SCIENCES								
ACCT AND BUDGET	1,354	548	40.5	1,199	477	39.8	12.9	14.9
MED, DENT, PH								
VETERINARIAN; MED								
ENG AND ARCH	2,134	22	1.0	1,853	13	.7	15.2	69.2
LEGAL AND KINDRED	435	104	23.9	404	115	28.5	7.7	- 9.6
INFO AND ARTS	78	31	39.7	82	33	40.2	- 4.9	- 6.1
BUS AND INDUSTRY	4,032	370	9.2	3,422	278	8.1	17.8	33.1
COPYRIGHT, PAT								
PHYSICAL SCI	7		.0	8		.0	- 12.5	.0
LIBR, ARCHIVE	32	18	56.3	34	29	85.3	- 5.9	- 37.9
MATH AND STAT	116	77	66.4	122	85	69.7	- 4.9	- 9.4
EQUIP, FAC, SVC	13	7	53.8	12	6	50.0	8.3	16.7
EDUCATION	6	3	50.0			.0	*	*
INVESTIGATION	42		.0	35		.0	20.0	.0
COMM QUAL CONT								
SUPPLY	46	8	17.4	38	8	21.1	21.1	.0
TRANSPORTATION	4	2	50.0	3	2	66.7	33.3	.0
POSTAL								
TOTAL A/	16,564	6,517	39.3	14,887	6,107	41.0	11.3	6.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE M FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	ALL AREAS						PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			TOTAL	WOMEN
	TOTAL	NUMBER	%	TOTAL	NUMBER	%		
MISC OCCUP	476	17	3.6	390	10	2.6	22.1	70.0
SOC SCI, PSYCH	197	37	18.8	172	31	18.0	14.5	19.4
PERS MGMT	898	433	48.2	847	432	51.0	6.0	.2
GEN ADMIN	11,536	7,429	64.4	10,592	6,952	65.6	8.9	6.9
BIOL SCIENCES	33	6	18.2	31	6	19.4	6.5	.0
ACCT AND BUDGET	1,936	918	47.4	1,854	867	46.8	4.4	5.9
MED, DENT, PH	104	38	36.5	89	35	39.3	16.9	8.6
VETERINARY MED	1		.0	1		.0	.0	.0
ENG AND ARCH	15,498	69	.4	14,598	57	.4	6.2	21.1
LEGAL AND KINDREO	500	206	41.2	437	162	37.1	14.4	27.2
INFO AND ARTS	286	64	22.4	258	56	21.7	10.9	14.3
BUS AND INDUSTRY	963	257	26.7	909	228	25.1	5.9	12.7
COPYRIGHT, PAT	3		.0	3		.0	.0	.0
PHYSICAL SCI	327	28	8.6	279	26	9.3	17.2	7.7
LIBR, ARCHIVE	91	64	70.3	90	65	72.2	1.1	- 1.5
MATH AND STAT	261	95	36.4	224	90	40.2	16.5	5.6
EQUIP, FAC, SVC	248	6	2.4	224	9	4.0	10.7	- 33.3
EDUCATION	93	22	23.7	77	19	24.7	20.8	15.8
INVESTIGATION	2,558	37	1.4	2,397	31	1.3	6.7	19.4
COMM QUAL CONT	195		.0	198		.0	- 1.5	.0
SUPPLY	1,017	255	25.1	971	241	24.8	4.7	5.8
TRANSPORTATION	26,001	416	1.6	25,508	354	1.4	1.9	17.5
POSTAL								
TOTAL A/	63,222	10,397	16.4	60,149	9,671	16.1	5.1	7.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ATOMIC ENERGY COMMISSION				ALL AREAS			
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE		
	TOTAL	--- WOMEN ---	TOTAL	--- WOMEN ---	TOTAL	WOMEN	
		NUMBER		%			NUMBER
MISC OCCUP	706	20 2.8	667	17 2.5	5.8	17.6	
SOC SCI, PSYCH	31	1 3.2	35	2 5.7	- 11.4	- 50.0	
PERS MGMT	121	35 28.9	130	41 31.5	- 6.9	- 14.6	
GEN ADMIN	2,533	1,821 71.9	2,513	1,802 71.7	.8	1.1	
BIL SCIENCES	27	.0	25	.0	8.0	.0	
ACCT AND BUDGET	666	154 23.1	676	161 23.8	- 1.5	- 4.3	
MED, DENT, PH	23	7 30.4	26	8 30.8	- 11.5	- 12.5	
VETERINARY MED							
ENG AND ARCH	1,245	8 .6	1,117	6 .5	4.7	33.3	
LEGAL AND KINDRED	115	8 7.0	117	9 7.7	- 1.7	- 11.1	
INFO AND ARTS	140	43 30.7	137	40 29.2	2.2	7.5	
BUS AND INDUSTRY	291	32 11.0	297	30 10.1	- 2.0	6.7	
COPYRIGHT, PAT	42	.0	39	.0	7.7	.0	
PHYSICAL SCI	603	32 5.3	598	25 4.2	.8	28.0	
LIBR, ARCHIVE	80	52 65.0	77	52 67.5	3.9	.0	
MATH AND STAT	50	12 24.0	45	13 28.9	11.1	- 7.7	
EQUIP, FAC, SVC	19	1 5.3	19	1 5.3	.0	.0	
EDUCATION	5	.0	8	1 .0	.0	.0	
INVESTIGATION	12	.0	60	.0	- 80.0	.0	
COMM QUAL CONT	196	1 .5	202	1 .5	- 3.0	.0	
SUPPLY	42	2 4.8	49	3 6.1	- 14.3	- 33.3	
TRANSPORTATION	31	10 32.3	30	10 33.3	3.3	.0	
POSTAL							
TOTAL A/	6,978	2,239 32.1	6,939	2,222 32.0	.6	.8	

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

CANAL ZONE GOVERNMENT			ALL AREAS					
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970	EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE		
	TOTAL	--- WOMEN --- NUMBER		--- WOMEN --- NUMBER	%	TOTAL	WOMEN	
MISC OCCUP	259	4	1.5	258		.0	.0	*
SOC SCI, PSYCH	31	19	61.3	32	22	68.8	- 3.1	- 13.6
PERS MGMT	1	1	100.0	2	2	100.0	- 50.0	- 50.0
GEN ADMIN	167	106	63.5	164	104	64.2	3.1	1.9
BIOL SCIENCES	1		.0	1		.0	.0	.0
ACCT AND BUDGET	32	11	34.4	38	13	34.2	- 15.8	- 15.4
MED, DENT, PH	372	243	65.3	359	238	66.3	3.6	2.1
VETERINARY MED	6		.0	6		.0	.0	.0
ENG AND ARCH	1		.0	1		.0	.0	.0
LEGAL AND KINDREN	6		.0	6		.0	.0	.0
INFO AND ARTS	2	2	100.0	2	2	100.0	.0	.0
BUS AND INDUSTRY	2	1	50.0	3	1	33.3	- 33.3	.0
COPYRIGHT, PAT								
PHYSICAL SCI	14	13	92.9	15	14	93.3	- 6.7	- 7.1
LIBR, ARCHIVE								
MATH AND STAT	2	1	50.0	1	1	100.0	100.0	.0
EQUIP, FAC, SVC	592	379	64.0	596	387	64.9	- .7	- 2.1
EDUCATION	45		.0	46		.0	- 2.2	.0
INVESTIGATION								
COMM QUAL CONT	3	1	33.3	2	1	50.0	50.0	.0
SUPPLY								
TRANSPORTATION								
POSTAL	2		.0	2		.0	.0	.0
TOTAL A/	1,538	781	50.8	1,532	785	51.2	.4	- .5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971				EMPLOYMENT 31 OCTOBER 1970				PERCENT CHANGE	
	TOTAL		--- WOMEN ---		TOTAL		--- WOMEN ---		TOTAL	WOMEN
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%		
MISC OCCUP	7	28.6	2	28.6	3	.0		.0	.0	*
SOC SCI, PSYCH	32	28.1	9	28.1	28	25.0	7	25.0	14.3	28.6
PERS MGMT	2,019	47.6	962	47.6	1,962	48.4	949	48.4	2.9	1.4
GEN ADMIN	2,114	78.4	1,658	78.4	2,084	81.0	1,687	81.0	1.4	- 1.7
BIOL SCIENCES										
ACCT AND BUDGET	226	57.5	130	57.5	211	61.6	130	61.6	7.1	.0
MED, DENT, PH	17	23.5	4	23.5	16	25.0	4	25.0	6.3	.0
VETERINARY MED										
ENG AND ARCH	1	.0		.0		.0		.0	*	.0
LEGAL AND KINDRED	217	45.2	98	45.2	221	47.1	104	47.1	- 1.8	- 5.8
INFO AND ARTS	24	45.8	11	45.8	24	41.7	10	41.7	.0	10.0
BUS AND INDUSTRY	5	20.0	1	20.0	3	.0		.0	.0	*
COPYRIGHT, PAT										
PHYSICAL SCI	1	.0		.0		.0		.0	*	.0
LIBR, ARCHIVE	14	92.9	13	92.9	13	92.3	12	92.3	7.7	8.3
MATH AND STAT	30	53.3	16	53.3	26	53.8	14	53.8	15.4	14.3
EQUIP, FAC, SVC	5	40.0	2	40.0	5	40.0	2	40.0	.0	.0
EDUCATION	10	70.0	7	70.0	4	.0		.0	.0	*
INVESTIGATION	574	1.2	7	1.2	582	.2	1	.2	- 1.4	600.0
COMM QUAL CONT										
SUPPLY	42	16.7	7	16.7	42	16.7	7	16.7	.0	.0
TRANSPORTATION	1	.0		.0	1	.0		.0	.0	.0
POSTAL										
TOTAL A/	5,339	54.8	2,927	54.8	5,225	56.0	2,927	56.0	2.2	.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

ENVIR PROTECTION AGY										ALL AREAS			
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE						
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---					
		NUMBER	%		NUMBER	%		NUMBER	%				
MISC OCCUP	21	2	9.5						*				
SOC SCI, PSYCH	89	13	14.6						*				
PERS MGMT	126	65	51.6						*				
GEN ADMIN	2,583	1,849	71.6						*				
BIOL SCIENCES	578	66	11.4						*				
ACCT AND BUDGET	189	89	47.1						*				
MED, DENT, PH	151	10	6.6						*				
VETERINARY MED	12		.0						.0				
ENG AND ARCH	1,482	19	1.3						*				
LEGAL AND KINDRED	69	7	10.1						*				
INFO AND ARTS	154	58	37.7						*				
BUS AND INDUSTRY	134	47	35.1						*				
COPYRIGHT, PAT	1		.0						.0				
PHYSICAL SCI	1,204	123	10.2						*				
LIBR, ARCHIVE	53	37	69.8						*				
MATH AND STAT	117	40	34.2						*				
EQUIP, FAC, SVC	11	3	27.3						*				
EDUCATION	25	4	16.0						*				
INVESTIGATION	8		.0						.0				
COMM QUAL CONT	1		.0						.0				
SUPPLY	52	10	19.2						*				
TRANSPORTATION	8	6	75.0						*				
POSTAL													
TOTAL A/	7,068	2,448	34.6					.0	*				

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP  
EXPORT-IMPORT BANK ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- NUMBER --- %	TOTAL	--- NUMBER --- %	TOTAL	WOMEN
MISC OCCUP						
SOC SCI, PSYCH	32	6 18.8	37	5 13.5	- 13.5	20.0
PERS MGMT	5	3 60.0	4	3 75.0	25.0	.0
GEN ADMIN	184	131 71.2	182	142 78.0	1.1	- 7.7
BIOL SCIENCES						
ACCT AND BUDGET	42	21 50.0	44	19 43.2	- 4.5	10.5
MED, DENT, PH						
VETERINARY MED						
ENG AND ARCH	7	.0	8	.0	- 12.5	.0
LEGAL AND KINDRED	16	1 6.3	15	.0	.0	*
INFO AND ARTS	5	3 60.0	4	2 50.0	25.0	50.0
BUS AND INDUSTRY	72	6 8.3	56	7 12.5	28.6	- 14.3
COPYRIGHT, PAT						
PHYSICAL SCI						
LIBR, ARCHIVL	2	2 100.0	2	2 100.0	.0	.0
MATH AND STAT						
EQUIP, FAC, SVC						
EDUCATION						
INVESTIGATION						
COMM QUAL CONT						
SUPPLY	1	.0	1	.0	.0	.0
TRANSPORTATION	1	1 100.0	1	1 100.0	.0	.0
POSTAL						
TOTAL A/	377	174 47.4	354	181 51.1	3.7	- 3.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

FED DEPOSIT INSURANCE CORP										ALL AREAS			
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		TOTAL	EMPLOYMENT 31 OCTOBER 1970		TOTAL	PERCENT CHANGE						
	---	---		---	---								
	NUMBER	%		NUMBER	%		TOTAL	WOMEN					
MISC OCCUP													
SOC SCI, PSYCH	20	1 5.0	20	2 10.0					.0	- 50.0			
PERS MGMT	8	4 50.0	9	5 55.6					- 11.1	- 20.0			
GEN ADMIN	578	457 79.1	529	415 78.4					9.3	10.1			
BIOL SCIENCES													
ACCT AND BUDGET	1,693	128 7.6	1,659	123 7.4					2.0	4.1			
MED, DENT, PH	1	1 100.0	1	1 100.0					.0	.0			
VETERINARY MED													
ENG AND ARCH													
LEGAL AND KINDRED	37	.0	26	2 .0					.0	.0			
INFO AND ARTS	13	8 61.5	11	8 72.7					18.2	.0			
BUS AND INDUSTRY	89	9 10.1	78	5 6.4					14.1	80.0			
COPYRIGHT, PAT													
PHYSICAL SCI													
LIBR, ARCHIVE	2	2 100.0	2	2 100.0					.0	.0			
MATH AND STAT	17	13 76.5	17	13 76.5					.0	.0			
EQUIP, FAC, SVC	2	.0	1	.0					100.0	.0			
EDUCATION	3	1 33.3	3	1 33.3					.0	.0			
INVESTIGATION													
COMM QUAL CONT													
SUPPLY	6	.0	8	1 .0					.0	.0			
TRANSPORTATION													
POSTAL													
TOTAL A/	2,469	624 25.3	2,364	578 24.5					4.4	8.0			

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	GENERAL SERVICES ADMIN				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
MISC OCCUP	4,844	65 1.3	3,263	11 .3			48.5	490.9		
SOC SCI, PSYCH	21	9 42.9	18	8 44.4			16.7	12.5		
PERS MGMT	421	210 49.9	404	197 48.8			4.2	6.6		
GEN ADMIN	7,151	5,142 71.9	6,537	4,710 72.1			9.4	9.2		
BIOL SCIENCES	5	1 20.0	3	.0			.0	*		
ACCT AND BUDGET	857	441 51.5	830	446 53.7			3.3	- 1.1		
MED, DENT, PH	18	18 100.0	21	21 100.0			- 14.3	- 14.3		
VETERINARY MED										
ENG AND ARCH	1,050	8 .8	1,061	10 .9			- 1.0	- 20.0		
LEGAL AND KINDRED	172	68 39.5	153	57 37.3			12.4	19.3		
INFO AND ARTS	151	92 60.9	141	80 56.7			7.1	15.0		
BUS AND INDUSTRY	2,518	615 24.4	2,185	504 23.1			15.2	22.0		
COPYRIGHT, PAT										
PHYSICAL SCI	88	14 15.9	89	13 14.6			- 1.1	7.7		
LIBR, ARCHIVE	925	257 27.8	899	254 28.3			2.9	1.2		
MATH AND STAT	23	9 39.1	27	12 44.4			- 14.8	- 25.0		
EQUIP, FAC, SVC	90	3 3.3	89	1 1.1			1.1	200.0		
EDUCATION	33	5 15.2	11	4 36.4			200.0	25.0		
INVESTIGATION	45	.0	43	1 .0			.0	.0		
COMM QUAL CONT	312	9 2.9	310	6 1.9			.6	50.0		
SUPPLY	1,630	598 36.7	1,905	704 37.0			- 14.4	- 15.1		
TRANSPORTATION	533	149 28.0	516	142 27.5			3.3	4.9		
POSTAL										
TOTAL A/	20,887	7,713 36.9	18,505	7,181 38.8			12.9	7.4		

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	U. S. INFORMATION AGENCY				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970							
	TOTAL	NUMBER	--% --WOMEN-- %	TOTAL	NUMBER	--% --WOMEN-- %				
MISC OCCUP	30	.0	29	.0	3.4	.0				
SOC SCI, PSYCH	42	11 26.2	42	10 23.8	.0	10.0				
PERS MGMT	81	34 42.0	72	29 40.3	12.5	17.2				
GEN ADMIN	1,036	765 73.8	1,054	789 74.9	- 1.7	- 3.0				
BIOL SCIENCES										
ACCT AND BUDGET	138	67 48.6	143	75 52.4	- 3.5	- 10.7				
MED, DENT, PH										
VETERINARY MED										
ENG AND ARCH	93	.0	103	.0	- 9.7	.0				
LEGAL AND KINDRED	7	.0	7	.0	.0	.0				
INFO AND ARTS	2,412	430 17.8	2,439	439 18.0	- 1.1	- 2.1				
BUS AND INDUSTRY	57	30 52.6	57	30 52.6	.0	.0				
COPYRIGHT, PAT										
PHYSICAL SCI										
LIBR, ARCHIVE	53	42 79.2	51	40 78.4	3.9	5.0				
MATH AND STAT	1	.0	1	.0	.0	.0				
EQUIP, FAC, SVC	26	.0	25	.0	4.0	.0				
EDUCATION	27	13 48.1	20	8 40.0	35.0	62.5				
INVESTIGATION	12	.0	11	.0	9.1	.0				
COMM QUAL CONT										
SUPPLY	13	5 38.5	18	8 44.4	- 27.8	- 37.5				
TRANSPORTATION	22	10 45.5	21	9 42.9	4.8	11.1				
POSTAL										
TOTAL A/	4,050	1,407 34.7	4,093	1,437 35.1	- 1.1	- 2.1				

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



TABLE H  
NAT AERONAUTICS & SPACE ADMIN ALL AREAS  
FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	%	TOTAL	%	TOTAL	WOMEN
MISC OCCUP	160	8.1	175	4.6	- 8.6	62.5
SOC SCI, PSYCH	26	4 15.4	33	5 15.2	- 21.2	- 20.0
PERS MGMT	346	152 43.9	352	150 42.6	- 1.7	1.3
GEN ADMIN	4,873	3,237 66.4	5,057	3,375 66.7	- 3.6	- 4.1
810L SCIENCES	83	16 19.3	80	18 22.5	3.8	- 11.1
ACCT AND BUDGET	706	338 47.9	743	354 47.6	- 5.0	- 4.5
MED, DENT, PH	42	14 33.3	51	15 29.4	- 17.6	- 6.7
VETERINARY MED						
LNG AND ARCH	12,322	102 .8	12,610	116 .9	- 2.3	- 12.1
LEGAL AND KINDRED	75	16 21.3	74	14 18.9	1.4	14.3
INFO AND ARTS	498	124 24.9	543	139 25.6	- 8.3	- 10.8
BUS AND INDUSTRY	1,349	308 22.8	1,423	318 22.3	- 5.2	- 3.1
COPYRIGHT, PAT	31	.0	33	.0	- 6.1	.0
PHYSICAL SCI	4,862	237 4.9	4,875	270 5.5	- .3	- 12.2
LIBR, ARCHIVE	125	70 56.0	140	80 57.1	- 10.7	- 12.5
MATH AND STAT	132	103 78.0	156	129 82.7	- 15.4	- 20.2
EQUIP, FAC, SVC	224	2 .9	244	4 1.6	- 8.2	- 50.0
EDUCATION	17	2 11.8	18	3 16.7	- 5.6	- 33.3
INVESTIGATION	2	.0	3	.0	- 33.3	.0
COMM QUAL CNT	611	.0	664	.0	- 8.0	.0
SUPPLY	407	75 18.4	404	88 21.8	.7	- 14.8
TRANSPORTATION	106	43 40.6	121	52 43.0	- 12.4	- 17.3
POSTAL						
TOTAL A/	26,997	4,856 18.0	27,799	5,138 18.5	- 2.9	- 5.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE M FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	NATIONAL SCIENCE FOUNDATION				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
MISC OCCUP										
SOC SCI, PSYCH	49	11 22.4	52	12 23.1					- 5.8	- 8.3
PERS MGMT	9	2 22.2	11	6 54.5					- 18.2	- 66.7
GEN ADMIN	562	392 69.8	568	406 71.5					- 1.1	- 3.4
BIOL SCIENCES	36	10 27.8	31	10 32.3					16.1	.0
ACCT AND BUDGET	52	15 28.8	63	20 31.7					- 17.5	- 25.0
MED, DENT, PH	2	1 50.0	2	1 50.0					.0	.0
VETERINARY MED										
ENG AND ARCH	26	.0	19	.0					36.8	.0
LEGAL AND KINDRED	6	1 16.7	6	1 16.7					.0	.0
INFO AND ARTS	16	4 25.0	17	5 29.4					- 5.9	- 20.0
BUS AND INDUSTRY	39	6 15.4	36	6 16.7					8.3	.0
COPYRIGHT, PAT										
PHYSICAL SCI	88	1 1.1	75	1 1.3					17.3	.0
LIBR, ARCHIVE	5	3 60.0	5	3 60.0					.0	.0
MATH AND STAT	13	6 46.2	12	7 58.3					8.3	- 14.3
EQUIP, FAC, SVC	3	1 33.3	3	1 33.3					.0	.0
EDUCATION	58	11 19.0	56	10 17.9					3.6	10.0
INVESTIGATION										
COMM QUAL CUNT										
SUPPLY	6	1 16.7	7	2 28.6					- 14.3	- 50.0
TRANSPORTATION										
POSTAL										
TOTAL A/	970	465 47.9	963	491 51.0					.7	- 5.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

PANAMA CANAL COMPANY				ALL AREAS				PERCENT CHANGE			
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		TOTAL	EMPLOYMENT 31 OCTOBER 1970		TOTAL	PERCENT CHANGE				
	NUMBER	%		NUMBER	%		TOTAL	WOMEN			
MISC OCCUP	96	1	1.0	99	2	2.0	-	3.0	-	50.0	
SOC SCI, PSYCH	2		.0	2		.0		.0		.0	
PERS MGMT	51	17	33.3	50	17	34.0		2.0		.0	
GEN ADMIN	244	141	57.8	243	142	58.4		.4		.7	
BIOL SCIENCES	3		.0	2		.0		50.0		.0	
ACCT AND BUDGET	129	56	43.4	138	61	44.2		-	6.5	-	8.2
MED, DENT, PH	2	2	100.0	2	2	100.0		.0		.0	
VETERINARY MED											
ENG AND ARCH	115		.0	120	1	.0		.0		.0	
LEGAL AND KINOREO	21	8	38.1	23	9	39.1		-	8.7	-	11.1
INFO AND ARTS	24	7	29.2	27	8	29.6		-	11.1	-	12.5
BUS AND INDUSTRY	92	22	23.9	101	25	24.8		-	8.9	-	12.0
COPYRIGHT, PAT											
PHYSICAL SCI	19	3	15.8	16	3	18.8		18.8		.0	
LIBR, ARCHIVE											
MATH AND STAT	1	1	100.0	1	1	100.0		.0		.0	
EQUIP, FAC, SVC	32	2	6.3	25	2	8.0		28.0		.0	
EDUCATION	9	1	11.1	9	1	11.1		.0		.0	
INVESTIGATION	29		.0	28		.0		3.6		.0	
COMM QUAL CONT	1		.0			.0		*		.0	
SUPPLY	20	2	10.0	22	2	9.1		-	9.1	.0	
TRANSPORTATION	63	6	9.5	61	2	3.3		3.3		200.0	
POSTAL											
TOTAL A/	953	269	28.2	969	278	28.7		-	1.7	-	3.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE M FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

OCCUPATIONAL GROUP	SELECTIVE SERVICE SYSTEM				ALL AREAS				PERCENT CHANGE	
	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE			
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %
MISC OCCUP										
SDC SCI, PSYCH										
PERS MGMT	157	127 80.9	67	57 85.1			134.3	122.8		
GEN ADMIN	5,339	4,987 93.4	6,366	6,012 94.4			- 16.1	- 17.0		
BIOLOG SCIENCES										
ACCT AND BUOCET	131	115 87.8	108	98 90.7			21.3	17.3		
MED, DENT, PH										
VETERINARY MED										
ENG AND ARCH										
LEGAL AND KINDRED	15	3 20.0	12	2 16.7			25.0	50.0		
INFO AND ARTS	8	4 50.0	9	4 44.4			- 11.1	.0		
BUS AND INDUSTRY	3	3 100.0		.0			*	*		
COPYRIGHT, PAT										
PHYSICAL SCI										
LIBR, ARCHIVE	1	1 100.0	1	1 100.0			.0	.0		
MATH AND STAT	8	5 62.5	12	9 75.0			- 33.3	- 44.4		
EQUIP, FAC, SVC	1	.0	2	.0			- 50.0	.0		
EDUCATION	9	5 55.6	1	1 100.0			800.0	400.0		
INVESTIGATION										
COMM QUAL CONT	36	2 5.6	54	8 14.8			- 33.3	- 75.0		
SUPPLY							*	*		
TRANSPORTATION	2	2 100.0		.0						
POSTAL										
TOTAL A/	5,710	5,254 92.0	6,632	6,192 93.4			- 13.9	- 15.1		

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP  
SMALL BUSINESS ADMINISTRATION ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE	
	TOTAL	--- WOMEN --- NUMBER %	TOTAL	--- WOMEN --- NUMBER %	TOTAL	WOMEN
MISC OCCUP					-100.0	-100.0
SOC SCI, PSYCH	11	2 18.2	1	1 100.0	-	-
PERS MGMT	72	50 69.4	69	50 72.5	- 8.3	100.0
GEN ADMIN	1,980	1,536 77.6	1,842	1,441 78.2	4.3	.0
BIOL SCIENCES					7.5	6.6
ACCT AND BUDGET	444	268 60.4	457	279 61.1	- 2.8	- 3.9
MED, DENT, PH						
VETERINARY MED						
ENG AND ARCH	33	.0	36	.0	- 8.3	.0
LEGAL AND KINDRED	298	109 36.6	302	111 36.8	- 1.3	- 1.8
INFO AND ARTS	18	7 38.9	19	8 42.1	- 5.3	- 12.5
BUS AND INDUSTRY	1,687	75 4.4	1,599	56 3.5	5.5	33.9
COPYRIGHT, PAT						
PHYSICAL SCI						
LIBR, ARCHIVE	10	5 50.0	12	5 41.7	- 16.7	.0
MATH AND STAT	9	6 66.7	15	10 66.7	- 40.0	- 40.0
EQUIP, FAC, SVC	2	1 50.0	2	1 50.0	.0	.0
EDUCATION	2	1 50.0	3	1 33.3	- 33.3	.0
INVESTIGATION	8	.0	8	.0	.0	.0
COMM QUAL CONT						
SUPPLY	15	.0	17	2 .0	.0	.0
TRANSPORTATION						
POSTAL						
TOTAL A/	4,589	2,060 44.9	4,394	1,966 44.7	4.4	4.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

SMITHSONIAN INSTITUTION				ALL AREAS							
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE				
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%		NUMBER	%		
MISC OCCUP	424		.0	414		.0	2.4		.0		
SOC SCI, PSYCH	35	7	20.0	29	3	10.3	20.7		133.3		
PERS MGMT	25	14	56.0	21	12	57.1	19.0		16.7		
GEN ADMIN	482	346	71.8	463	332	71.7	4.1		4.2		
BIOLOG SCIENCES	107	11	10.3	97	9	9.3	10.3		22.2		
ACCT AND BUDGET	40	18	45.0	40	21	52.5	.0		- 14.3		
MED, DENT, PH	5	4	80.0	4	4	100.0	25.0		.0		
VETERINARY MED	2		.0	2		.0	.0		.0		
ENG AND ARCH	29		.0	26		.0	11.5		.0		
LEGAL AND KINDRED	5	1	20.0	5	1	20.0	.0		.0		
INFO AND ARTS	486	118	24.3	470	123	26.2	3.4		- 4.1		
BUS AND INDUSTRY	17	6	35.3	16	6	37.5	6.3		.0		
COPYRIGHT, PAT											
PHYSICAL SCI	86	7	8.1	85	8	9.4	1.2		- 12.5		
LIBR, ARCHIVE	69	44	63.8	56	35	62.5	23.2		25.7		
MATH AND STAT	4	1	25.0	2	1	50.0	100.0		.0		
EQUIP, FAC, SVC	11	1	9.1	10	1	10.0	10.0		.0		
EDUCATION	7	2	28.6	12	4	33.3	- 41.7		- 50.0		
INVESTIGATION	1		.0	1		.0	.0		.0		
COMM QUAL CONT											
SUPPLY	31	8	25.8	27	6	22.2	14.8		33.3		
TRANSPORTATION	11	4	36.4	10	3	30.0	10.0		33.3		
POSTAL											
TOTAL A/	1,877	592	31.5	1,790	569	31.8	4.9		4.0		

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

TENNESSEE VALLEY AUTHORITY										ALL AREAS			
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE								
	TOTAL	WOMEN NUMBER %	TOTAL	WOMEN NUMBER %	TOTAL	WOMEN							
MISC OCCUP	362	9 2.5	354	3 .8	2.3	200.0							
SOC SCI, PSYCH	44	4 9.1	47	4 8.5	- 6.4	.0							
PERS MGMT	171	78 45.6	163	73 44.8	4.9	6.8							
GEN ADMIN	2,431	1,264 52.0	2,243	1,187 52.9	8.4	6.5							
BIOL SCIENCES	165	20 12.1	152	19 12.5	8.6	5.3							
ACCT AND BUDGET	365	136 37.3	345	123 35.7	5.8	10.6							
MED, DENT, PH	112	58 51.8	105	54 51.4	6.7	7.4							
VETERINARY MED													
ENG AND ARCH	3,282	125 3.8	3,032	135 4.5	8.2	- 7.4							
LEGAL AND JUD	56	7 12.5	59	8 13.6	- 5.1	- 12.5							
INFO AND ARTS	60	10 16.7	58	9 15.5	3.4	11.1							
BUS AND INDUSTRY	119	6 5.0	117	6 5.1	1.7	.0							
COPYRIGHT, PAT													
PHYSICAL SCI	214	10 4.7	207	11 5.3	3.4	- 9.1							
LIBR, ARCHIVE	24	21 87.5	25	22 88.0	- 4.0	- 4.5							
MATH AND STAT	79	43 54.4	70	37 52.9	12.9	16.2							
EQUIP, FAC, SVC	740	31 4.2	708	31 4.4	4.5	.0							
EDUCATION	8	1 12.5	5	.0	.0	*							
INVESTIGATION													
COMM QUAL CUNT	152	.0	134	.0	13.4	.0							
SUPPLY	242	29 12.0	227	25 11.0	6.6	16.0							
TRANSPORTATION	31	1 3.2	31	1 3.2	.0	.0							
POSTAL													
TOTAL A/	8,657	1,853 21.4	8,082	1,748 21.6	7.1	6.0							

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

VETERANS ADMINISTRATION										ALL AREAS			
OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1971		EMPLOYMENT 31 OCTOBER 1970		PERCENT CHANGE								
	TOTAL	--- WOMEN ---	TOTAL	--- WOMEN ---	TOTAL	WOMEN							
	NUMBER	%	NUMBER	%	NUMBER	%							
MISC OCCUP	1,838	3 .2	1,604		.0	* .0							
SOC SCI, PSYCH	4,584	1,536 33.5	3,943	1,294	32.8	16.3 18.7							
PERS MGMT	1,536	742 48.3	1,455	692	47.6	5.6 7.2							
GEN ADMIN	30,704	22,207 72.3	28,716	21,046	73.3	6.9 5.5							
BIOL SCIENCES	1,199	508 42.4	1,128	458	40.6	6.3 10.9							
ACCT AND BUDGET	3,951	1,972 49.9	3,857	1,920	49.8	2.4 2.7							
MED, DENT, PH	69,165	37,090 53.6	63,812	33,866	53.1	8.4 9.5							
VETERINARY MED	2	.0	4		.0	- 50.0 .0							
ENG AND ARCH	1,052	15 1.4	885	17	1.9	18.9 - 11.8							
LEGAL AND KINDRED	6,133	1,779 29.0	5,840	1,751	30.0	5.0 1.6							
INFO AND ARTS	315	58 18.4	297	58	19.5	6.1 .0							
BUS AND INDUSTRY	1,898	545 28.7	1,776	485	27.3	6.9 12.4							
COPYRIGHT, PAT	769	214 27.8	764	217	28.4	.7 - 1.4							
PHYSICAL SCI	415	344 82.9	390	331	84.9	6.4 3.9							
LIBR, ARCHIVE	263	144 54.8	255	145	56.9	3.1 - .7							
MATH AND STAT	57	1 1.8	64	2	3.1	- 10.9 - 50.0							
EQUIP, FAC, SVC	275	23 8.4	196	10	5.1	40.3 130.0							
EDUCATION	87	.0	84		.0	3.6 .0							
INVESTIGATION	14	.0	15		.0	- 6.7 .0							
COMM QUAL CONT	2,540	694 27.3	2,457	661	26.9	3.4 5.0							
SUPPLY	224	141 62.9	208	130	62.5	7.7 8.5							
TRANSPORTATION													
POSTAL													
TOTAL	127,021	68,016 53.5	117,750	63,083	53.6	7.9 7.8							

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.



APPENDIX  
 FULL-TIME WHITE-COLLAR EMPLOYMENT  
 IN THE  
 POSTAL SERVICE

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3	Employment by Salary Level within Occupational Group.....	164

## APPENDIX

### FULL-TIME WHITE-COLLAR EMPLOYMENT IN THE POSTAL SERVICE

The tables in this appendix show the distribution of full-time white-collar Postal employees by occupational group, sex, and salary level. The data were extracted from the initial establishment of the Civil Service Commission's Central Personnel Data File in April 1972.

Table 1, following the same format as Table H, compares Postal employment by occupational group and sex in 1972 with October 1970 data. Table 2 shows the salary distribution by sex of the 642,608 Postal employees on board in 1972, and Table 3 gives the same type of salary break for men and women in each of the 20 white-collar groups found in the Postal Service.

TABLE 1

FULL-TIME WHITE COLLAR EMPLOYMENT BY OCCUPATIONAL GROUP

U. S. POSTAL SERVICE

ALL AREAS

OCCUPATIONAL GROUP	EMPLOYMENT APRIL 1972			EMPLOYMENT 31 OCTOBER 1970			PERCENT CHANGE	
	TOTAL	--- WOMEN ---	%	TOTAL	--- WOMEN ---	%	TOTAL	WOMEN
		NUMBER			NUMBER			
MISC OCCUP	1,486	130	8.7	1,874	50	2.7	- 20.7	160.0
SDC SCI, PSYCH	64	5	7.8	70	4	5.7	- 4.6	25.0
PERS MGMT	3,141	829	26.4	3,436	836	24.3	- 8.6	- .8
GEN ADMIN	10,673	4,098	38.4	10,149	4,054	39.9	5.2	1.1
BIDL SCIENCES								
ACCT AND BUDGET	4,963	955	19.2	5,508	992	18.0	- 9.9	- 3.7
MED, DENT, PH	16	10	62.5	347	281	81.0	- 95.4	- 96.4
VETERINARY MED								
ENG AND ARCH	740	4	.5	884	8	.9	- 16.3	- 50.0
LEGAL AND KINDRED	153	27	17.6	96	11	11.5	59.4	145.5
INFO AND ARTS	164	14	8.5	145	11	7.6	13.1	27.3
BUS AND INDUSTRY	320	47	14.7	505	88	17.4	- 36.6	- 46.6
COPYRIGHT, PAT			.0	1			-100.0	
PHYSICAL SCI	14		.0	30	2	.0	.0	.0
LYBR, ARCHIVE	8	7	87.5	13	11	84.6	- 38.5	- 36.4
MATH AND STAT	27	15	55.6	72	25	34.7	- 62.5	- 40.0
EQUIP, FAC, SVC	744	6	.8	784	5	.6	- 5.1	20.0
EDUCATION	588	46	7.8	577	33	5.7	1.9	39.4
INVESTIGATION	45	2	4.4	79	8	10.1	- 43.0	- 75.0
COMM QUAL CUNT	3		.0	18		.0	- 83.3	.0
SUPPLY	240	5	2.1	509	23	4.5	- 52.8	- 78.3
TRANSPORTATION	995	4	.4	958	3	.3	3.9	33.3
POSTAL	618,222	116,734	18.9	594,810	98,318	16.5	3.9	18.7
TOTAL A/	642,608	122,938	19.1	620,865	104,763	16.9	3.5	17.3

**A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.**

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY SALARY INTERVAL WORLDWIDE

TABLE 2  
U. S. POSTAL SERVICE

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL ----	MEN ---	WOMEN ----	PERCENTAGE WOMEN -----
LESS THAN \$5,000	5	3	2	40.0
\$5,000 - \$6,999	739	506	233	31.5
\$7,000 - \$8,999	196,802	131,231	65,571	33.3
\$9,000 - \$10,999	339,384	290,634	48,750	14.4
\$11,000-\$12,999	63,993	57,513	6,480	10.1
\$13,000-\$14,999	24,893	23,409	1,484	6.0
\$15,000-\$16,999	11,237	10,909	328	2.9
\$17,000-\$18,999	2,383	2,343	40	1.7
\$19,000-\$20,999	1,209	1,188	21	1.7
\$21,000-\$22,999	719	702	17	2.4
\$23,000-\$24,999	512	506	6	1.2
\$25,000-\$26,999	260	257	3	1.2
\$27,000-\$28,999	145	144	1	.7
\$29,000-\$30,999	129	127	2	1.6
\$31,000-\$32,999	70	70		.0
\$33,000-\$34,999	48	48		.0
\$35,000-\$36,999	33	33		.0
\$37,000-AND OVER	47	47		.0
TOTAL	642,608	519,670	122,938	19.1

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

SOCIAL SCI PSYCH WELFARE				
SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL ----	MEN ---	WOMEN ----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	4	3	1	25.0
\$11,000-\$12,999	27	24	3	11.1
\$13,000-\$14,999	16	16		.0
\$15,000-\$16,999	11	10	1	9.1
\$17,000-\$18,999	2	2		.0
\$19,000-\$20,999	1	1		.0
\$21,000-\$22,999	2	2		.0
\$23,000-\$24,999				
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER	1	1		.0
TOTAL	64	59	5	7.8

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

MISCELLANEOUS OCCUPATIONS

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			PERCENTAGE WOMEN -----
	TOTAL -----	MEN ---	WOMEN -----	
LESS THAN \$5,000				
\$5,000 - \$6,999	189	95	94	49.7
\$7,000 - \$8,999	216	190	26	12.0
\$9,000 - \$10,999	712	707	5	.7
\$11,000-\$12,999	155	151	4	2.6
\$13,000-\$14,999	114	113	1	.9
\$15,000-\$16,999	74	74		.0
\$17,000-\$18,999	13	13		.0
\$19,000-\$20,999	4	4		.0
\$21,000-\$22,999	2	2		.0
\$23,000-\$24,999	2	2		.0
\$25,000-\$26,999	2	2		.0
\$27,000-\$28,999	3	3		.0
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	1,486	1,356	130	8.7

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

PERSONNEL MGMT & IND RELAT

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	63	15	48	76.2
\$9,000 - \$10,999	896	459	437	48.8
\$11,000-\$12,999	1,231	974	257	20.9
\$13,000-\$14,999	422	361	61	14.5
\$15,000-\$16,999	272	255	17	6.3
\$17,000-\$18,999	93	87	6	6.5
\$19,000-\$20,999	63	61	2	3.2
\$21,000-\$22,999	29	28	1	3.4
\$23,000-\$24,999	24	24		.0
\$25,000-\$26,999	13	13		.0
\$27,000-\$28,999	12	12		.0
\$29,000-\$30,999	11	11		.0
\$31,000-\$32,999	7	7		.0
\$33,000-\$34,999				
\$35,000-\$36,999	3	3		.0
\$37,000-AND OVER	2	2		.0
TOTAL	3,141	2,312	829	26.4

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

GEN ADM CLER AND OFF SER

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999	34	1	33	97.1
\$7,000 - \$8,999	1,797	295	1,502	83.6
\$9,000 - \$10,999	3,989	2,018	1,971	49.4
\$11,000-\$12,999	3,126	2,694	432	13.8
\$13,000-\$14,999	485	397	88	18.1
\$15,000-\$16,999	417	378	39	9.4
\$17,000-\$18,999	175	165	10	5.7
\$19,000-\$20,999	157	147	10	6.4
\$21,000-\$22,999	120	113	7	5.8
\$23,000-\$24,999	100	97	3	3.0
\$25,000-\$26,999	82	81	1	1.2
\$27,000-\$28,999	48	48		.0
\$29,000-\$30,999	42	40	2	4.8
\$31,000-\$32,999	28	28		.0
\$33,000-\$34,999	32	32		.0
\$35,000-\$36,999	11	11		.0
\$37,000-AND OVER	30	30		.0
TOTAL	10,673	6,575	4,098	38.4



FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

ACCOUNTING AND BUDGET

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	142	68	74	52.1
\$9,000 - \$10,999	2,023	1,502	520	25.7
\$11,000-\$12,999	1,106	892	274	23.5
\$13,000-\$14,999	738	689	49	6.6
\$15,000-\$16,999	452	420	32	7.1
\$17,000-\$18,999	187	183	4	2.1
\$19,000-\$20,999	102	101	1	1.0
\$21,000-\$22,999	47	46	1	2.1
\$23,000-\$24,999	40	40		.0
\$25,000-\$26,999	29	29		.0
\$27,000-\$28,999	15	15		.0
\$29,000-\$30,999	10	10		.0
\$31,000-\$32,999	7	7		.0
\$33,000-\$34,999	2	2		.0
\$35,000-\$36,999	2	2		.0
\$37,000-AND OVER	3	3		.0
TOTAL	4,965	4,010	955	19.2

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

MED HOSP DENT PUB HEALTH

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	2		2	100.0
\$9,000 - \$10,999	6		6	100.0
\$11,000-\$12,999	5	4	1	20.0
\$13,000-\$14,999	1	1		.0
\$15,000-\$16,999				
\$17,000-\$18,999				
\$19,000-\$20,999	1		1	100.0
\$21,000-\$22,999	1	1		.0
\$23,000-\$24,999				
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	16	6	10	62.5

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

ENGINEERING AND ARCHITECTURE

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	190	188	2	1.1
\$11,000-\$12,999	407	407		.0
\$13,000-\$14,999	86	85	1	1.2
\$15,000-\$16,999	20	19	1	5.0
\$17,000-\$18,999	22	22		.0
\$19,000-\$20,999	11	11		.0
\$21,000-\$22,999	2	2		.0
\$23,000-\$24,999	2	2		.0
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	740	736	4	0.5

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

LEGAL AND KINDRED				
SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	33	23	10	30.3
\$9,000 - \$10,999	3		3	100.0
\$11,000-\$12,999	10	7	3	30.0
\$13,000-\$14,999	21	17	4	19.0
\$15,000-\$16,999	7	4	3	42.9
\$17,000-\$18,999	4	3	1	25.0
\$19,000-\$20,999	5	5		.0
\$21,000-\$22,999	7	6	1	14.3
\$23,000-\$24,999	15	13	2	13.3
\$25,000-\$26,999	10	10		.0
\$27,000-\$28,999	9	9		.0
\$29,000-\$30,999	9	9		.0
\$31,000-\$32,999	3	3		.0
\$33,000-\$34,999	6	6		.0
\$35,000-\$36,999	8	8		.0
\$37,000-AND OVER	3	3		.0
TOTAL	153	126	27	17.6

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

INFORMATION AND ARTS				
SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	1		1	100.0
\$9,000 - \$10,999	9	8	1	11.1
\$11,000-\$12,999	78	73	5	6.4
\$13,000-\$14,999	10	9	1	10.0
\$15,000-\$16,999	12	9	3	25.0
\$17,000-\$18,999	18	18		.0
\$19,000-\$20,999	8	8		.0
\$21,000-\$22,999	5	3	2	40.0
\$23,000-\$24,999	5	5		.0
\$25,000-\$26,999	7	6	1	14.3
\$27,000-\$28,999	2	2		.0
\$29,000-\$30,999	4	4		.0
\$31,000-\$32,999	1	1		.0
\$33,000-\$34,999	2	2		.0
\$35,000-\$36,999				
\$37,000-AND OVER	2	2		.0
TOTAL	164	150	14	8.5

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

BUSINESS AND INDUSTRY

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	10	6	4	40.0
\$9,000 - \$10,999	149	124	25	16.8
\$11,000-\$12,999	46	39	7	15.2
\$13,000-\$14,999	22	17	5	22.7
\$15,000-\$16,999	24	19	5	20.8
\$17,000-\$18,999	16	16		.0
\$19,000-\$20,999	8	8		.0
\$21,000-\$22,999	13	12	1	7.7
\$23,000-\$24,999	14	14		.0
\$25,000-\$26,999	7	7		.0
\$27,000-\$28,999	5	5		.0
\$29,000-\$30,999	1	1		.0
\$31,000-\$32,999	4	4		.0
\$33,000-\$34,999	1	1		.0
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	320	273	47	14.7

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

PHYSICAL SCIENCES				
SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	2	2		.0
\$11,000-\$12,999	1	1		.0
\$13,000-\$14,999				
\$15,000-\$16,999	2	2		.0
\$17,000-\$18,999	2	2		.0
\$19,000-\$20,999				
\$21,000-\$22,999	3	3		.0
\$23,000-\$24,999	1	1		.0
\$25,000-\$26,999				
\$27,000-\$28,999	1	1		.0
\$29,000-\$30,999	2	2		.0
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	14	14		.0

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

LIBRARY AND ARCHIVES

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL ----	MEN ---	WOMEN ----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	1		1	100.0
\$11,000-\$12,999	4	1	3	75.0
\$13,000-\$14,999				
\$15,000-\$16,999	2		2	100.0
\$17,000-\$18,999				
\$19,000-\$20,999				
\$21,000-\$22,999				
\$23,000-\$24,999	1		1	100.0
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	8	1	7	87.5



FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

MATHEMATICS - STATISTICS

SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	6	1	5	83.3
\$9,000 - \$10,999	10	5	5	50.0
\$11,000-\$12,999	8	4	4	50.0
\$13,000-\$14,999				
\$15,000-\$16,999	1	1		.0
\$17,000-\$18,999	2	1	1	50.0
\$19,000-\$20,999				
\$21,000-\$22,999				
\$23,000-\$24,999				
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	27	12	15	55.6

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

EQUIPMENT, FACILITIES & SERV

SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	58	55	3	5.2
\$11,000-\$12,999	232	229	3	1.3
\$13,000-\$14,999	159	159		.0
\$15,000-\$16,999	219	219		.0
\$17,000-\$18,999	39	39		.0
\$19,000-\$20,999	22	22		.0
\$21,000-\$22,999	10	10		.0
\$23,000-\$24,999	1	1		.0
\$25,000-\$26,999	1	1		.0
\$27,000-\$28,999	2	2		.0
\$29,000-\$30,999	1	1		.0
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	744	738	6	.8

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

EDUCATION				
SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	27	15	12	44.8
\$11,000-\$12,999	442	416	26	5.9
\$13,000-\$14,999	51	46	5	9.8
\$15,000-\$16,999	32	29	3	9.4
\$17,000-\$18,999	24	24		.0
\$19,000-\$20,999	3	3		.0
\$21,000-\$22,999	1	1		.0
\$23,000-\$24,999				
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999	1	1		.0
\$31,000-\$32,999	3	3		.0
\$33,000-\$34,999	1	1		.0
\$35,000-\$36,999	3	3		.0
\$37,000-AND OVER				
TOTAL	588	542	46	7.8

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

INVESTIGATION SALARY INTERVAL	NUMBER OF EMPLOYEES			
	TOTAL	MEN	WOMEN	PERCENTAGE WOMEN
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999	1	1		.0
\$11,000-\$12,999	3	3		.0
\$13,000-\$14,999	8	7	1	12.5
\$15,000-\$16,999	17	17		.0
\$17,000-\$18,999	4	3	1	25.0
\$19,000-\$20,999				
\$21,000-\$22,999				
\$23,000-\$24,999				
\$25,000-\$26,999	8	8		.0
\$27,000-\$28,999	1	1		.0
\$29,000-\$30,999	1	1		.0
\$31,000-\$32,999	1	1		.0
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER	1	1		.0
TOTAL	45	43	2	4.4

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

QUALITY ASSURANCE INSP-CR				
SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999				
\$9,000 - \$10,999				
\$11,000-\$12,999	3	3		.0
\$13,000-\$14,999				
\$15,000-\$16,999				
\$17,000-\$18,999				
\$19,000-\$20,999				
\$21,000-\$22,999				
\$23,000-\$24,999				
\$25,000-\$26,999				
\$27,000-\$28,999				
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	3	3		.0

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

SUPPLY GROUP				
SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL ----	MEN ---	WOMEN ----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	1	1		.0
\$9,000 - \$10,999	19	18	1	5.3
\$11,000-\$12,999	119	118	1	.8
\$13,000-\$14,999	62	59	3	4.8
\$15,000-\$16,999	15	15		.0
\$17,000-\$18,999	7	7		.0
\$19,000-\$20,999	6	6		.0
\$21,000-\$22,999	2	2		.0
\$23,000-\$24,999	2	2		.0
\$25,000-\$26,999	3	3		.0
\$27,000-\$28,999	4	4		.0
\$29,000-\$30,999				
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	240	235	5	2.1

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

TRANSPORTATION				
SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			
	TOTAL -----	MEN ---	WOMEN -----	PERCENTAGE WOMEN -----
LESS THAN \$5,000				
\$5,000 - \$6,999				
\$7,000 - \$8,999	4	3	1	25.0
\$9,000 - \$10,999	39	39		.0
\$11,000-\$12,999	415	413	2	.5
\$13,000-\$14,999	377	376	1	.3
\$15,000-\$16,999	80	80		.0
\$17,000-\$18,999	30	30		.0
\$19,000-\$20,999	13	13		.0
\$21,000-\$22,999	16	16		.0
\$23,000-\$24,999	11	11		.0
\$25,000-\$26,999	3	3		.0
\$27,000-\$28,999	4	4		.0
\$29,000-\$30,999	3	3		.0
\$31,000-\$32,999				
\$33,000-\$34,999				
\$35,000-\$36,999				
\$37,000-AND OVER				
TOTAL	995	991	4	.4

FULL-TIME WHITE COLLAR EMPLOYMENT  
BY OCCUPATIONAL GROUP AND SALARY INTERVALS  
WORLDWIDE

TABLE 3

POSTAL GROUP				
SALARY INTERVAL -----	NUMBER OF EMPLOYEES -----			PERCENTAGE WOMEN -----
	TOTAL ----	MEN ---	WOMEN ----	
LESS THAN \$5,000	5	3	2	40.0
\$5,000 - \$6,999	516	410	106	20.5
\$7,000 - \$8,999	194,527	130,629	63,898	32.8
\$9,000 - \$10,999	331,246	285,489	45,757	13.8
\$11,000-\$12,999	56,515	51,060	5,455	9.7
\$13,000-\$14,999	22,321	21,057	1,264	5.7
\$15,000-\$16,999	9,580	9,328	222	2.3
\$17,000-\$18,999	1,745	1,728	17	1.0
\$19,000-\$20,999	805	798	7	.9
\$21,000-\$22,999	459	455	4	.9
\$23,000-\$24,999	294	294		.0
\$25,000-\$26,999	95	94	1	1.1
\$27,000-\$28,999	39	38	1	2.6
\$29,000-\$30,999	44	44		.0
\$31,000-\$32,999	16	16		.0
\$33,000-\$34,999	4	4		.0
\$35,000-\$36,999	6	6		.0
\$37,000-AND OVER	5	5		.0
TOTAL	618,222	501,488	116,734	18.9



GENERAL SCHEDULE OF ANNUAL SALARY RATES

Upper Figure -- 1-9-72  
Second Figure -- 1-10-71  
Third Figure -- 12-28-69

Grade	Step										Amount of Within Grade Increase
	1	2	3	4	5	6	7	8	9	10	
GS- 1	4,564	4,716	4,868	5,020	5,172	5,324	5,476	5,628	5,780	5,932	\$ 152
	4,326	4,470	4,614	4,758	4,902	5,046	5,190	5,334	5,478	5,622	
	4,125	4,262	4,399	4,536	4,673	4,810	4,947	5,084	5,221	5,358	
GS- 2	5,166	5,338	5,510	5,682	5,854	6,026	6,198	6,370	6,542	6,714	172
	4,897	5,060	5,223	5,386	5,549	5,712	5,875	6,038	6,201	6,364	
	4,621	4,775	4,929	5,083	5,237	5,391	5,545	5,699	5,853	6,007	
GS- 3	5,828	6,022	6,216	6,410	6,604	6,798	6,992	7,186	7,380	7,574	194
	5,524	5,708	5,892	6,076	6,260	6,444	6,628	6,812	6,996	7,180	
	5,212	5,386	5,560	5,734	5,908	6,082	6,256	6,430	6,604	6,778	
GS- 4	6,544	6,762	6,980	7,198	7,416	7,634	7,852	8,070	8,288	8,506	218
	6,202	6,409	6,616	6,823	7,030	7,237	7,444	7,651	7,858	8,065	
	5,853	6,048	6,243	6,438	6,633	6,828	7,023	7,218	7,413	7,608	
GS- 5	7,319	7,563	7,807	8,051	8,295	8,539	8,783	9,027	9,271	9,515	244
	6,938	7,169	7,400	7,631	7,862	8,093	8,324	8,555	8,786	9,017	
	6,548	6,766	6,984	7,202	7,420	7,638	7,856	8,074	8,292	8,510	
GS- 6	8,153	8,425	8,697	8,969	9,241	9,513	9,785	10,057	10,329	10,601	272
	7,727	7,985	8,243	8,501	8,759	9,017	9,275	9,533	9,791	10,049	
	7,294	7,537	7,780	8,023	8,266	8,509	8,752	8,995	9,238	9,481	
GS- 7	9,053	9,355	9,657	9,959	10,261	10,563	10,865	11,167	11,469	11,771	302
	8,582	8,868	9,154	9,440	9,726	10,012	10,298	10,584	10,870	11,156	
	8,098	8,368	8,638	8,908	9,178	9,448	9,718	9,988	10,258	10,528	
GS- 8	10,013	10,347	10,681	11,015	11,349	11,683	12,017	12,351	12,685	13,019	334
	9,493	9,809	10,125	10,441	10,757	11,073	11,389	11,705	12,021	12,337	
	8,956	9,255	9,554	9,853	10,152	10,451	10,750	11,049	11,348	11,647	
GS- 9	11,046	11,414	11,782	12,150	12,518	12,886	13,254	13,622	13,990	14,358	368
	10,470	10,819	11,168	11,517	11,866	12,215	12,564	12,913	13,262	13,611	
	9,881	10,210	10,539	10,868	11,197	11,526	11,855	12,184	12,513	12,842	
GS-10	12,151	12,556	12,961	13,366	13,771	14,176	14,581	14,986	15,391	15,796	405
	11,517	11,901	12,285	12,669	13,053	13,437	13,821	14,205	14,589	14,973	
	10,869	11,231	11,593	11,955	12,317	12,679	13,041	13,403	13,765	14,127	
GS-11	13,309	13,753	14,197	14,641	15,085	15,529	15,973	16,417	16,861	17,305	444
	12,615	13,036	13,457	13,878	14,299	14,720	15,141	15,562	15,983	16,404	
	11,907	12,302	12,699	13,096	13,493	13,890	14,287	14,684	15,081	15,478	
GS-12	15,866	16,395	16,924	17,453	17,982	18,511	19,040	19,569	20,098	20,627	529
	15,040	15,541	16,042	16,543	17,044	17,545	18,046	18,547	19,048	19,549	
	14,192	14,665	15,138	15,611	16,084	16,557	17,030	17,503	17,976	18,449	
GS-13	18,737	19,362	19,987	20,612	21,237	21,862	22,487	23,112	23,737	24,362	625
	17,761	18,353	18,945	19,537	20,129	20,721	21,313	21,905	22,497	23,089	
	16,760	17,319	17,878	18,437	18,996	19,555	20,114	20,673	21,232	21,791	
GS-14	21,960	22,692	23,424	24,156	24,888	25,620	26,352	27,084	27,816	28,548	732
	20,815	21,509	22,203	22,897	23,591	24,285	24,979	25,673	26,367	27,061	
	19,643	20,298	20,953	21,608	22,263	22,918	23,573	24,228	24,883	25,538	
GS-15	25,583	26,436	27,289	28,142	28,995	29,848	30,701	31,554	32,407	33,260	853
	24,251	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523	
	22,885	23,648	24,411	25,174	25,937	26,700	27,463	28,226	28,989	29,752	
GS-16	29,678	30,667	31,656	32,645	33,634	34,623	35,612	36,601*	37,590*		989
	28,129	29,067	30,005	30,943	31,881	32,819	33,757	34,695	35,633		
	26,547	27,432	28,317	29,202	30,087	30,972	31,857	32,742	33,627		
GS-17	34,335	35,480	36,625*	37,770*	38,915*						1,145
	32,546	33,631	34,716	35,801	36,886*						
	30,714	31,738	32,762	33,786	34,810						
GS-18	39,693*										
	37,624*										
	35,505										

\* The rate of basic pay for employees at these rates is limited by section 5308 of title 5 of the United States Code, to the rate for level V of the Executive Schedule (as of the effective date of this salary adjustment, \$36,000)

U.S. CIVIL SERVICE COMMISSION  
MANPOWER STATISTICS DIVISION PUBLICATIONS  
AVAILABLE AT THE GOVERNMENT PRINTING OFFICE

Federal Civilian Employment by Geographic Area

1967	Pamphlet No. SM 68-2	(\$1.50)
1968	Pamphlet No. SM 68-03	(\$1.50)
1969	Pamphlet No. SM 68-04	(\$1.50)
1970	Pamphlet No. SM 68-05	(\$1.50)

Pay Structure of the Federal Civil Service

June 30, 1968	Pamphlet No. SM 33-68	(\$0.50)
June 30, 1969	Pamphlet No. SM 33-69	(\$0.55)
June 30, 1970	Pamphlet No. SM 33-70	(\$0.55)
June 30, 1971	Pamphlet No. SM 33-71	(\$0.55)

Occupations of Federal White-Collar Workers

October 31, 1967	Pamphlet No. SM 56-7	(\$1.25)
October 31, 1968	Pamphlet No. SM 56-08	(\$1.50)
October 31, 1969-70	Pamphlet No. SM 56-09	(\$1.75)

Study of Employment of Women in the Federal Government

1967	Pamphlet No. SM 62-3	(\$1.75)
1968	Pamphlet No. SM 62-04	(\$2.00)
1969	Pamphlet No. SM 62-05	(\$1.75)
1970	Pamphlet No. SM 62-06	(\$1.75)

Occupations of Federal Blue Collar Workers

October 31, 1966	Pamphlet No. SM 59-3	(\$0.50)
October 31, 1968	Pamphlet No. SM 59-04	(\$0.50)
October 31, 1970	Pamphlet No. SM 59-05	(\$0.50)

Study of Minority Group Employment in the Federal Government

November 30, 1969	Pamphlet No. SM 70-69B	(\$5.50)
November 30, 1970	Pamphlet No. SM 70-70B	(\$4.00)
November 30, 1971	Pamphlet No. SM 70-71B	(\$5.50)

Grade Trend of Federal Civilian Employment Under the General Schedule 1964-1968

Pamphlet No. SM 32-68	(\$1.00)
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